

Tredyffrin/Easttown School District In-Person Staff and Student Meetings Health and Safety Plan

The decision to resume individual in-person activities, including counselor meetings, placement testing and psychological testing, is within the discretion of a school entity's governing body. Tredyffrin/Easttown School District developed this In-Person Staff and Student Meetings Health and Safety Plan aligning to the PDE Preliminary Guidance for Phased Reopening of Pre-K to 12 Schools prior to conducting any face to face meetings with students that may need to occur during the summer.

The Tredyffrin/Easttown School District shall continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website.

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In-Person Meeting - Health and Safety Plan: T/E School District

All decision-makers should be mindful that if there are cases of COVID-19 in the community, there are no strategies that completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by Governor Wolf's Process to Reopen Pennsylvania. The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- Red Phase: Schools remain closed for in-person instruction and no sports are allowed in counties designated as being in the Red Phase.
- Yellow Phase and Green Phase: Schools may resume after developing an in person written In Person Meeting Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Use this template to document your LEA's plan to bring back staff and students, how you will communicate with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school sports-related activity operations and potential adjustments throughout the school year.

Your school entity should account for changing conditions in your local In-Person Meeting Health and Safety Plan to ensure seamless transition from more to less restrictive conditions in each of the phase requirements as needed. Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen.

Resuming: In-Person Meetings and Activities

Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if social distancing is still required?
- How will you communicate your plan to your families?
- Once you resume In-Person Meetings, what will the decision-making process look like to prompt a school closure or other significant modification to these activities?

Summary of Responses to Key Questions:

This plan provides details regarding how the Tredyffrin/Easttown School District shall bring students to our buildings for any in-person meetings that may need to occur.

- During the summer, students may need to enter buildings to interact with staff, only at the invitation of staff. These meetings
 may only occur if the District is in Green or Yellow phase, and if the meeting cannot take place through other tools such as
 Microsoft Teams. If we are in the Red phase, face to face meetings with students are not permitted. Any interaction that is
 anticipated to last more than 10 minutes in duration falls under the jurisdiction of this plan. This plan is designed to facilitate
 that process.
- Examples of in-person meetings include but are not limited to: students being evaluated for special education services, students and family meetings with school counselors, and curriculum based diagnostic assessments for purposes of course placement.
- The plan will be communicated through an email blast to all families and posted on the District website. In addition, when families are contacted to bring their student to school, the family will be informed of the plan.
- Any modifications to these activities will be in response to evolving guidance from all applicable federal, state, and local authorities, including the Pennsylvania Department of Education, the Pennsylvania Department of Health, and Chester County Health Department.

Anticipated launch date for in-person meeting and activities: June 30, 2020

Primary Point of Contact

Each school entity must designate a primary point of contact with defined roles and responsibilities for health and safety preparedness and response planning for in-person meetings. The point of contact will be responsible for responding to all questions related to COVID-19. All parents, students, and staff must be provided the person's contact information.

Point of Contact Name	Position of Point of Contact	Contact Information
Dr. Chris Groppe	COVID 19- Administrator	HealthInfo@tesd.net 610-240-1919

Key Strategies, Policies, and Procedures

For each domain of the In-Person Staff and Student Meetings- Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to reduce the health and safety risks to every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. Use the key questions to guide your domain summaries.

For each requirement within each domain, document the following:

- Action Steps under Yellow and Green Phase: Identify the discrete action steps required to prepare for and implement the
 requirement under the guidelines outlined for counties in yellow or green. List the discrete action steps for each requirement
 in sequential order.
- **Lead Individual(s) and Position(s):** List each person responsible for ensuring the action steps are fully planned and the system is prepared for effective implementation.
- Materials, Resources, and/or Supports Needed: List any materials, resources, or supports required to implement the requirement.
- Professional Development (PD) Required: Identify the training or professional development that will be provided to staff, students, families, and other stakeholders to implement each requirement effectively.

In the following tables, an asterisk (*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

Cleaning, Sanitizing, Disinfecting, and Ventilation

Key Questions

- How will you ensure the facilities are cleaned and ready to safely welcome students and staff?
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain student and staff safety?
- What protocols will you put in place to clean and disinfect throughout the day?
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement because of the training be measured?

- Indoor facilities with the exception of restrooms, will not be available for use.
- The District custodial staff has implemented cleaning protocols consistent with the CDC COVID-19 cleaning recommendations. Deep cleaning of meeting rooms will occur nightly.
- Cleaning of surfaces will be completed before and after meetings, using cleaning products that fulfill CDC requirements. This will be facilitated by the District staff person who has organized the meeting.
- District HVAC systems are designed to meet the ASHRAE mechanical code standards and the IMC code requirements. In general, ASHRAE recommends a system that maximizes bringing outside air to a space, while keeping the windows closed.
- Custodial staff have been trained on all cleaning procedures and there will be ongoing reminders.

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Cleaning, sanitizing, disinfecting, and ventilating spaces, surfaces, and any other areas used by student and staff (e.g., restrooms, drinking fountains, classrooms and conference rooms)	Cleanings will occur before and after meetings. Cleaning products will be made available to staff. Restrooms will be cleaned on regularly scheduled basis. Deep Cleaning of meeting rooms will occur nightly.	Building Administrator	Custodial Staff	N
Other cleaning, sanitizing, disinfecting, and ventilation practices	District HVAC systems have been balanced to meet American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) and International Mechanical Code (IMC) requirements for the exchange of outside air and ventilation.	District Business Manager	Maintenance Staff	N

Social Distancing and Other Safety Protocols

Key Questions

- How will you group students with staff to limit the number of individuals who come into contact with one another throughout the conditioning, practices, meetings, team meals, games, etc.?
- What policies and procedures will govern use of other communal spaces (locker rooms, restrooms)?
- How will you utilize outdoor space to meet social distancing requirements?
- What hygiene routines will be implemented?
- How will social distancing and other safety protocols vary based on age ranges?
- Which stakeholders will be trained on social distancing and other safety protocols? When and how will the training be provided?

- Meetings will only occur in the Yellow or Green phase; meetings are not permitted in Red phase.
- When invited for the meeting, families and their student will be informed of the social distancing guidelines, use of masks, and how any materials will be treated.
- Families will be asked to affirm their student has no symptoms based on the Chester County Health Department guidance dated June 19, 2020, before the student (and parent if applicable) is permitted to enter the building.
- Spaces will be used to maximize social distancing and minimize interaction in communal spaces such as the lobby.
- All staff involved in interacting with the student or family shall be provided with training using MS Teams to review the protocols to be in use during these meetings, prior to being permitted to schedule any meeting.

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Protocols for social distancing students and staff throughout all activities, to the maximum extent feasible	 Appropriate signage will be posted to remind of social distance protocols that are to be followed. Face coverings required for all adults unless doing so jeopardizes their health. No physical contact including shaking hands. Parents should wear face coverings while in the school building. When possible, parents should remain in their vehicles. Meetings will be scheduled in locations that will accommodate six feet social distancing Plexiglass shields will be used during testing when social distancing cannot be observed. Measures will be taken to mitigate staff and students touching the same materials. Face shields will be offered in lieu of face masks for times when it is imperative to see the staff member's mouth. Disinfecting of testing materials will occur before and after each time they are used. 	Building administrator and staff member arranging the meeting	Masks Face shields Plexiglass shields Cleaning supplies Signage	Required Virtual Meeting with staff members to review plan.

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Procedures for serving food at events	 Students will be asked to bring their own water bottles and snacks if they wish to have any. 	staff member arranging the meeting	N/A	N
* Hygiene practices for students and staff which include the manner and frequency of hand-washing and other best practices	 Adequate restrooms are available for use by staff and students for proper hygiene and hand washing. The restrooms will be cleaned regularly. 	Building administrator	Signage in restrooms	N
* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs	CDC signage has been laminated and will be placed at each school.	Building administrator	Signage	N
* Identifying and restricting non-essential visitors and volunteers	 When possible, parents should remain in their vehicles. If not possible, face coverings should be worn. 	Building administrator	N/A	N

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Limiting the sharing of materials and equipment among staff and students	 All shared objects will be disinfected after each person touches it. Limit shared objects to those required for testing only. Supplies and equipment should be cleaned at the conclusion of each session by staff. 	Staff member arranging the meeting	Cleaning supplies	N
Adjusting transportation schedules and practices to create social distance	 Transportation provided by family Students may be transported to non-district provided programs in accordance with guidance from Chester County Health Department: promote social distancing on bus stops, buses can operate with a maximum of two students per seat. Students from the same family should sit together. Older students are encouraged to wear face covering (mask or shield) while on the bus. Optional for younger students. Bus drivers must wear face covering (mask or shield) when others are on the bus, unless specifically prohibited by the bus company/policy. Buses must be disinfected after each run and thoroughly cleaned daily. Once the student is received at the site, the student will follow the protocols of that site. 	Building administrator	N/A	N

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Limiting the number of individuals per activity	 Conferences for one student at a time. Parents will be allowed to visit testing space if requested, they may not remain in testing spaces during testing. 	Building administrator and staff member arranging the meeting	N/A	N

Monitoring Students and Staff Health

Key Questions

- How will you monitor student, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
- Who will be responsible for monitoring?
- Where will the monitoring take place?
- When and how frequently will the monitoring take place?
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19? What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to building? Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?
- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided?

- Anyone entering the building for a meeting must be considered free of any symptoms as outlined in the Chester County Health Department's guidance of June 19, 2020.
- Staff and visitors will complete an online assurance tool affirming they are symptom free. The staff member organizing the meeting will check this list before beginning the meeting with the family/student.

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Monitoring students and staff for symptoms and history of exposure	 All staff, students, and parents who enter the building must use the online self-report screening to affirm they are free of symptoms as described in the Chester County Health Department guidance of June 19, 2020. Anyone who has symptoms will not be permitted on campus, and advised to contact their healthcare provider. Staff must review the screening report at the start of each session and confirm that the student in attendance has completed a screening survey that day. 	Staff member organizing the meeting	Access to self-report tool	Y

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Isolating or quarantining students, staff, if they become sick or demonstrate a history of exposure	 The student will be immediately separated from others, and their parent contacted. A separate space will be designated in each building for this purpose. The school will maintain adequate personal protective equipment for use when individuals become ill, including gowns, masks, eye protection, and gloves. The area(s) used by the sick person will be closed off immediately, and not used until it can be cleaned and disinfected. The person will be provided with guidance for self-isolation at home and the guidelines for returning to school, as outlined in the Chester County Health Departments guidance of June 19, 2020. If an individual requires transportation by ambulance, alert the ambulance and hospital staff that the person may have Covid-19. The building administrator will inform the district pandemic coordinator. 	Building administrator and staff member organizing the meeting	PPE	Y
* Returning isolated or quarantined staff or students, to school building	 Before re-scheduling the meeting, the student must meet the requirements for return as described in the Chester County Health Department's guidance dated June 19, 2020. 	Building administrator	N/A	N

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Notifying staff, families about cancellation of meetings, school closures and other changes in safety protocols	Staff will communicate important information via email in the event a meeting needs to be cancelled.	Staff organizing the meeting	N/A	N

Other Considerations for Students and Staff

Key Questions

- How will you determine which staff are willing/able to return? How will you accommodate staff who are unable or unwilling to return?
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or unwilling return?
- What is the local policy/procedure regarding face coverings for all staff? What is the policy/procedure for students?
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
- How will you address staff who are ill, or who have family members who have become ill?
- Which stakeholders will be trained on these protocols? When and how will the training be provided?

- Students or staff at higher risk are not required to attend in person meetings.
- All staff will wear a face covering. This may be a mask or a face shield.
- Student face coverings are strongly encouraged.

Requirements	Action Steps under Yellow and Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Protecting staff and students at higher risk for severe illness	 Staff and students at higher risk for severe illness will not be required to attend in person meetings or testing. Other arrangements will be made on a case-by-case basis. 	Building administrator or staff member organizing the meeting	N/A	Y
* Use of face coverings by all staff	 Face coverings required for all adults unless doing so jeopardizes their health. 	Building administrator or staff member organizing the meeting	N/A	Y
* Use of face coverings by Students as appropriate	 Students will be strongly encouraged to wear face coverings. 	Building administrator or staff member organizing the meeting	N/A	Y

In-Person Meeting Health and Safety Plan Professional Development

The success of your plan for resuming in-person meeting activities safely requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires staff training, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- Audience: List the stakeholder group(s) who will participate in the learning activity.
- Lead Person and Position: List the person or organization that will provide the professional learning.

- Session Format: List the strategy/format that will be utilized to facilitate professional learning.
- Materials, Resources, and or Supports Needed: List any materials, resources, or support required to implement the requirement.
- Start Date: Enter the date on which the first professional learning activity for the topic will be offered.
- Completion Date: Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
In-person meeting plan	Participating Staff	Mark Cataldi Nicole Roy Chris Groppe	Virtual Meeting	MS Teams platform	6/30/2020	6/30/2020

In-Person Meeting Health and Safety Plan Communications

Timely and effective family and caregiver communication about in-person meeting health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, school entities should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communication	Start Date	Completion Date
In-person meeting health and safety protocols	Parents	Mark Cataldi Nicole Roy	Email	6/30/2020	Ongoing

In-Person Meeting Health and Safety Plan Summary: T/E School District

Anticipated Launch Date: June 30, 2020

Use these summary tables to provide your local education community with a detailed overview of your In-Person Meeting Health and Safety Plan. School entities are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the In-Person Meeting Health and Safety Plan tables above.

Facilities Cleaning, Sanitizing, Disinfecting, and Ventilation

Requirement(s)	Strategies, Policies and Procedures
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (e.g., restrooms, drinking fountains, locker rooms, and transportation)	 Cleanings will occur before and after meetings. Cleaning products will be made available to staff. Restrooms will be cleaned on regularly scheduled basis. Deep Cleaning of meeting rooms will occur nightly. District facilities meet ASHRAE, IMC, and OSHA standards for air exchange/ventilation.

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
* Protocols for social distancing Students and staff throughout all activities, to the maximum extent feasible	 Appropriate signage will be posted to remind of social distance protocols that are to be followed.
* Procedures for serving food at events including team meetings and meals	 Face coverings required for all adults unless doing so jeopardizes their health. No physical contact including shaking hands.
* Hygiene practices for Students and staff including the manner and frequency of hand-washing and other best practices	 Parents should wear face coverings while in the school building. When possible, parents should remain in their vehicles.

Requirement(s)

* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs

Identifying and restricting non-essential visitors and volunteers

Limiting the sharing of materials and equipment among Students

Staggering the use of communal spaces

Adjusting transportation schedules and practices to create social distance between students

Other social distancing and safety practices

Strategies, Policies and Procedures

- Meetings will be scheduled in locations that will accommodate six feet social distancing
- Plexiglass shields will be used during testing when social distancing cannot be observed.
- Measures will be taken to mitigate staff and students touching the same materials.
- Face shields will be offered in lieu of face masks for times when it is imperative to see the staff member's mouth.
- Disinfecting of testing materials will occur before and after each time they are used.
- Students will be asked to bring their own water bottles and snacks if they wish to have any.
- Adequate restrooms are available for use by staff and students for proper hygiene and hand washing. The restrooms will be cleaned regularly.
- CDC signage has been laminated and will be placed at each school.
- If not possible, face coverings should be worn.
- All shared objects will be disinfected after each person touches it.
- Limit shared objects to those required for testing only.
- Supplies and equipment should be cleaned at the conclusion of each session by staff.
- Transportation provided by family
- Conferences for one student at a time.
- Parents will be allowed to visit testing space if requested, they may not remain in testing spaces during testing.
- Students may be transported to non-district provided programs in accordance with guidance from Chester

Requirement(s)	Strategies, Policies and Procedures
	County Health Department: promote social distancing on bus stops, buses can operate with a maximum of two students per seat. Students from the same family should sit together. Older students are encouraged to wear face covering (mask or shield) while on the bus. Optional for younger students. Bus drivers must wear face covering (mask or shield) when others are on the bus, unless specifically prohibited by the bus company/policy. Buses must be disinfected after each run and thoroughly cleaned daily. Once the student is received at the site, the student will follow the protocols of that site.

Monitoring Students and Staff Health

Requirement(s)

- * Monitoring Students and staff for symptoms and history of exposure
- * Isolating or quarantining Students, Staff, or visitors if they become sick or demonstrate a history of exposure
- * Returning isolated or quarantined Staff, Students, or visitors to school

Notifying Staff, families, and the public of cancellation of activities, school closures and other changes in safety protocols

Strategies, Policies and Procedures

- All staff, students, and parents who enter the building must use the online self-report screening to affirm they are free of symptoms as described in the Chester County Health Department guidance of June 19, 2020.
- Anyone who has symptoms will not be permitted on campus, and advised to contact their healthcare provider.
- Staff must review the screening report at the start of each session and confirm that the student in attendance has completed a screening survey that day.
- The student will be immediately separated from others, and their parent contacted. A separate space will be designated in each building for this purpose.

Requirement(s)	Strategies, Policies and Procedures
Requirement(s)	 The school will maintain adequate personal protective equipment for use when individuals become ill, including gowns, masks, eye protection, and gloves. The area(s) used by the sick person will be closed off immediately, and not used until cleaned and disinfected. The person will be provided with guidance for self-isolation at home and the guidelines for returning to school, as outlined in the Chester County Health Departments guidance of June 19, 2020. If an individual requires transportation by ambulance, alert the ambulance and hospital staff that the person may have Covid-19. The building administrator will inform the district pandemic coordinator. Before re-scheduling the meeting, the student must meet the requirements for return as described in the Chester County Health Department's guidance dated June 19, 2020. Staff will communicate important information via email in the event a meeting needs to be cancelled.
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Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
* Protecting Students and Staff at higher risk for severe illness * Use of face coverings by all Staff and athletic staff * Use of face coverings by Students as appropriate Unique safety protocols for Students with complex needs or other vulnerable individuals Management of Staff and Athletic Staff	 Staff and students at higher risk for severe illness will not be required to attend in-person meetings or testing. Other arrangements will be made on a case-by-case basis. Face coverings required for all adults unless doing so jeopardizes their health. Students will be strongly encouraged to wear face coverings.

In-Person Meeting Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **T/E School Board** reviewed and approved the In-Person Meeting Health and Safety Plan on **June 29, 2020**

The plan was approved by a vote of:
Yes
No
Affirmed on: June 29, 2020
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By:
(Signature of Board President)
Michele Burger, Tredyffrin/Easttown School District School Board President
(Print Name of Board President)