

## T/E School District ACA Update

### **December 16, 2014 Snapshot**

T/E part-time positions that may average less than 30 hours per week and do not offer health benefit coverage

1. Aides and Paras
2. Daily Substitute Teachers
3. Long Term Substitute Teachers who work more than 90 days and less than 115 days (currently long term substitutes become benefit eligible at 115 days)
4. Part time and Itinerant Teachers (those working less than .6)
5. Part time Cafeteria staff, Custodians, Security & Crossing Guards
6. Extra Duty Remuneration (EDR)
  - i. Athletic
  - ii. Non-athletic
7. Homebound, IEP and ESY Tutors
8. Homework Club staff (FLITE) – this may include part time Aides or part time Teachers

#### T/E Numbers and ACA Ratio with Aides and Paras

*The District is offering benefits to 89.40% of ACA eligible positions, if other variable hour positions are not included in the calculation.*

##### Aides and Paras

###### Less than 30 hours

Aides = 41

Spec Ed Paras = 56

Total = 97

###### 30 or more hours

Aides = 33

Spec Ed Paras = 45

Total = 78 (down from 106 in Dec. 2013)

*The District is offering benefits to 81.64% of ACA eligible positions, if other variable hour positions are included in the calculation.*

T/E Numbers and ACA Ratio with Aides, Paras and Other Variable Hour Positions

Current number of ACA full-time employees offered benefits = 658

Aides and Paras working over 30 hours =78

Part time Aides and Paras who substitute for Teachers =19

Part time Aides and Paras with EDRs =17

Active Daily Substitute Teachers =87

Daily Substitutes who averaged 130 hours or more per month during 2013/14 =2

Daily Substitutes who are averaging 130 hours or more during 2014/15 =7

Part time and Itinerant Teachers assigned to work less than .6 who are currently working additional hours (Subbing/EDRs) =5

Part time Cafeteria staff, Custodians, Security and Crossing Guards who are not benefit eligible working over 30 hours =0

Homebound, IEP and ESY Tutors =6

FLITE – part time Aides and part time Teachers who work as FLITE Homework Club Teachers and Aides =16

Extra Duty Remuneration (EDR)

Athletic Coaches not otherwise employed by the District 2013/14 =41

Non-athletic EDRs filled by those not otherwise employed by the District 2013/14 =10

**Total positions not offered benefits =148** (This number assumes that no name is duplicated in any of the positions listed above.)