## Appointment of Employees and Required Certifications

Employees of the District shall be appointed upon the recommendation of the Superintendent or designee and approval of the Board. Should a person nominated by the Superintendent or designee be rejected by the Board, the Superintendent or designee shall make another nomination.

The Superintendent is authorized to employ staff without submitting nominations to the Board during the period schools are closed for summer vacation. Such employment shall be within the personnel and budgeting authorization as approved by the Board. The Superintendent or designee shall present such appointments to the Board for confirmation no later than the next regular meeting of the Board after school resumes in the fall.

The Superintendent or designee shall establish procedures to ensure that persons nominated for employment meet all qualifications established by law and by the Board for the type of position for which the nomination is made, including the timely submission of all required child abuse and background certifications.

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Revised: May 23, 1994

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