

Obligation to Report Criminal Offenses

The School District expects that its employees will act in accordance with the law and will not engage in serious criminal conduct

For purposes of this Policy, “serious criminal conduct” by a professional employee means conduct involving moral turpitude or which requires mandatory suspension or revocation of the employee’s teaching certificate pursuant to Pennsylvania law governing professional standards and requirements. “Serious criminal conduct” by all other employees means criminal conduct the conviction for which renders the employee ineligible for employment in a public school district on either a temporary or permanent basis.

Any employee who is arrested and charged or indicted with an offense constituting serious criminal conduct under Section 1-111(e) of the Pennsylvania School Code (Title 24) or as listed in the accompanying Administrative Regulation, must notify the Superintendent or designee no later than seventy-two (72) hours after the arrest or conviction or as otherwise required by current law.

The Superintendent or designee will take appropriate action to determine the effect of the charged offense on the employee’s ability to perform the functions of their position in the District consistent with any applicable collective bargaining agreement.

Adopted: June 11, 2007
Revised: January 28, 2008
Revised: November 21, 2011
Revised: January 5, 2021

Tredyffrin/Easttown School District