

Insurance Protection - Employees Using Their Own Automobiles

Subject to the limitations set forth elsewhere in this Policy and in the accompanying Administrative Regulation, the Board believes that certain financial protection shall be provided to District employees who are involved in an automobile accident while operating a vehicle at the direction of their supervisor and within the scope of their employment-related duties.

Limitations

An employee's normal home to school commute/travel is not covered by this Policy.

If, as a result of the accident in question, the employee is found to have acted intentionally, willfully or with gross negligence in causing the accident, then no protection whatsoever shall be provided under this Policy, and no payments will be made to the employee.

If, as a result of the accident in question, the employee is convicted of any moving violation of the laws pertaining to the use of motor vehicles, including, but not limited to, reckless driving or operating an automobile while under the influence of alcoholic beverages or drugs or narcotics, then no protection whatsoever shall be provided under this Policy, and no payments will be made to the employee. For purposes of this Policy and the accompanying Administrative Regulation, conviction shall include acceptance by the employee of Accelerated Rehabilitative Disposition or its equivalent.

Amounts paid out under this Policy shall be conditioned upon satisfactory evidence of financial loss, as determined by the Business Manager or designee.

This Policy shall not to be interpreted or construed as an indemnification or an assumption of liability by the District for damages resulting from any accident involving an employee of the District.

Adopted: August 28, 1978
Revised: May 23, 1994
Reviewed: January 24, 2000
Revised: February 26, 2007
Revised: June 10, 2019