

Resolving Issues of Concern of Non-Contract Staff Members

In order to address the concerns of non-supervisory staff members who do not belong to collective bargaining units and therefore lack access to a formal grievance procedure, the Superintendent shall issue regulations establishing a procedure for resolving these concerns.

Such concerns can be resolved most expeditiously if they are taken first to the supervisor or administrator immediately in charge of the area in which the concern arises. If necessary, concerns should then be reviewed through successive administrative levels to the Superintendent, and subsequently to the Board of Education, when appropriate.

Recognizing that an employee's concerns about their immediate supervisor cannot, as a practical matter, always be addressed directly with that supervisor, the regulations issued pursuant to this Policy shall establish a procedure to address an employee's concerns about their own supervisor.

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