

Private Coaching or Training of Students by District Athletic Coaches

District-employed athletic team coaches (“District coaches”) shall refrain from either:

1. Promoting or requiring student participation in any Private Training or Private Coaching (as those terms are defined in Policy 4970) for which the District coach receives financial remuneration; or
2. Making team roster selections and/or playing time decisions based on factors other than those related to school requirements or factors related to participation in the District’s athletic program.

Student participation in any sports or training activity that occurs outside of the District’s athletic program must be voluntary.

District coaches, on their own time, are permitted to work at camps or clinics wherein students who are not in the same school to which they are assigned to coach by the District are participants. However, a student’s participation or non-participation in such activities may in no way influence future roster selections, future playing time decisions, or other aspects of the student’s participation in the District’s athletic or academic program.

District coaches are not permitted to receive financial remuneration for the private coaching or private training of District student-athletes who play in the same school and sport for which the coach is employed, in-season or out-of-season.

District coaches who privately train students as set forth in this Regulation or coach non-District teams must do so on their own time and not on the premises of the District unless authorized as a private user pursuant to Board policy.

Disclosure Requirement

District coaches must disclose to their supervising Athletic Director, using Attachment A, the names of all District students for whom they provide private training or private coaching and receive financial remuneration prior to providing private training or private coaching for the District student.

District coaches shall notify the Athletic Director immediately if they discover that they are inadvertently privately coaching or training a District student.

Complaint Procedure

Students who have been subjected to conduct by a District coach that violates the accompanying policy and this regulation are encouraged to promptly report such incidents to their principal, assistant principal, athletic director or school guidance counselor.

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Students, parents/guardians, administrators, coaches, sponsors, volunteers, District employees, representatives, agents, and contractors shall be alert to violations of the accompanying policy and this regulation and shall promptly report such conduct to their immediate supervisor or the appropriate building principal.

Complaints shall be handled in the same manner as other employee disciplinary investigations.

Consequences for violations of this regulation and accompanying policy may lead to removal as a District coach and, depending on the nature of the violation, could affect the District coach's employment by the District in another capacity other than coach.

DISCLOSURE FORM FOR USE BY DISTRICT COACHES
PRIVATE COACHING/TRAINING OF DISTRICT STUDENTS

INSTRUCTIONS: This form must be completed for each occurrence of private coaching and/or private training for any District student for which financial remuneration is received and must be renewed annually, unless circumstances change. In the event of a change in status from what is reported herein, such change must be reported within seven (7) days of the change using this form.

Date:	
Name of District Coach:	
Name of Supervising Athletic Director:	

Select Type

<input type="checkbox"/> Private Coaching (administering, directing, or coaching a camp or clinic, league, non-District team, or tournament that is attended by players from the school sports team for which the District Coach is employed to coach, whether in-season or out-of-season.)	<input type="checkbox"/> Private Training (providing instruction in the techniques, skills or performance relevant to the particular sport coached by the District Coach outside of the coaching done on behalf of the District. This includes both in-season and out-of-season training as well as training attended by players from the school sports team for which the District Coach is employed to coach, in-season and out-of-season.)
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Name(s) of District student(s) receiving private coaching and/or training:	
Name(s) of Private Coaching/Training Activity (e.g. club, camp, clinic, league, team, or tournament):	
Length of Duration of Private Coaching/Training Activity:	
Brief Description of Private Coaching/Training Activity (you may attach a copy of the brochure):	
Compensation for Private Coaching/Training Activity:	