

*Instructional Leadership: Team and Department Leaders*

Teams and instructional departments are organized to improve the educational program for students in individual schools. Such organizational patterns shall be approved by the Superintendent and reviewed by the Board of School Directors.

Instructional Leaders for the teams and departments shall be selected by the building principal and approved by the Superintendent of Schools for annual appointment. The performance of each such instructional leader will also be evaluated annually by the building principal. A performance evaluation of "successful" is necessary for any such further annual assignment.

Compensation for such instructional leadership shall be approved by the Board. Each leader shall be notified, in writing, prior to the end of the school year of this assignment and stipend.

The administrative and teaching staff shall continually review the instructional program and organization within each school to assure that it is best serving students. Suggestions for improvement shall be made to the Superintendent and the Board for review and possible implementation.