

School Counselors and Mental Health Specialists – District Employment Other Than During the Instructional Day

The role of a school counselor or mental health specialist may at times require a schedule involving a time commitment other than the normal working day or the normal school year in order to best serve the needs of the students. At the times when such extra hours are authorized by the principal, the following methods of compensation shall apply.

- a. Additional hours beyond the regular school day during the school year will be compensated by equivalent time off during the regular school hours.
- b. Employment during summer months will be compensated at the individual counselor or mental health specialist's per diem rate, excluding summer workshops as noted in Policy 4505.

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