## Recruitment and Selection of Non-Instructional Employees

The best qualified and most capable personnel available shall be employed to fill all non-instructional positions. Selections shall be made solely on the basis of qualification and ability, in compliance with Policy 4001Equal Opportunity and Nondiscrimination in Employment Practices.

"Non-instructional positions" means all positions that do not require Pennsylvania Department of Education certification.

Adopted: April 23, 1979 Revised: May 23, 1994 Reviewed: January 24, 2000 Reviewed: March 5, 2003 Reviewed: May 9, 2006 Revised: May 31, 2023