

*Equal Opportunity*

It is the intention of the District that equal opportunity for both sexes, for the qualified handicapped, and for members of minority groups in all areas of the educational program be provided. It is the further intention that discrimination based on physical and mental handicaps, sex, race, national origin, religion, color or age for whatever purpose shall be eliminated.

It is the responsibility of teachers and administrators in the District to:

1. provide for and encourage the participation of both sexes, the otherwise qualified physically and mentally handicapped, and minority groups in all educational activities, programs, courses of study, awards and scholarships;
2. encourage students to consider all types of career opportunities;
3. develop job placement practices to assure equal access to employment opportunities;
4. use instructional materials which show women, men, members of minority groups and the physically and mentally handicapped involved in the full range of roles and activities in society;
5. train, promote and hire qualified individuals to provide role models in those areas in which identifiable groups are underrepresented.

In summary, it is the Policy of the District to comply with all applicable State and Federal laws.