

Safety and Security

The purpose of this Policy is to outline the Board's commitment and multi-faceted approach towards proactively ensuring the safety, security, and wellbeing of all District students, staff, other stakeholders in the school community, and property.

The Board directs the Superintendent or designee to implement a District-wide safety program that promotes the safety and security of all students, staff, other stakeholders in the school community, and property.

The Superintendent or designee shall make reports and recommendations to the Board on an as-needed basis, or when required by law, regarding current safety and security practices and any strategies or resources needed to better or more comprehensively implement this Policy and the accompanying Administrative Regulation.

The Superintendent or designee shall post rules for safety and the prevention of accidents in the workplace and shall instruct all employees on the appropriate procedure through which to report an accident or injury at work.

Threats to the safety or security of students, staff, or District property shall be reported and responded to promptly in accordance with the applicable comprehensive emergency plan and as instructed by the Superintendent or designee.

The District-wide safety program shall include, but not be limited to, the following:

- Designation of a school administrator as the District's Director of Safety and Student Services, as required by applicable law;
- Maintenance and annual review of comprehensive emergency plans for each school building and the District's administration building;
- Continued existence of a District-wide safety committee and school-based safety committees in each school that meet on a regular basis;
- Continued existence of a District-wide student wellness committee that meets on a regular basis;
- Creation of a Threat Assessment Team in each school building;
- Employment of security guards or other school safety personnel;
- Safety-related student programming and services;
- Consistent building access and guest/visitor management practices, leveraging technology wherever feasible;

- Utilization of camera systems and similar technology, where appropriate;
- Efficient building and equipment maintenance/repair program that prioritizes safety and security-related work orders;
- Procedures for encouraging students to play an active role in promoting school safety, security, and a school climate conducive to learning;
- Procedure for engaging and encouraging students, staff, and others to report concerns or suggestions regarding safety and security;
- Advanced preparation for emergency situations through routine drills and other age-appropriate instruction on a variety of emergency situations that could arise in the school setting;
- Ongoing training and professional development of staff to reinforce emergency response procedures and expectations, including, but not limited to, school safety and security training mandated by law;
- Procedures for parents/guardians to follow in the event of an emergency situation, as well as a corresponding notification system;
- Inclement weather procedures and a corresponding notification system; and
- Ongoing partnership and collaboration with local law enforcement, the fire department, and other emergency management organizations.

Legal References:

24 P.S. Sec. 1309-B

24 P.S. Sec. 1310-B

24 P.S. Sec. 1302.1-A

24 P.S. Sec. 1517

24 P.S. Sec. 1518

Board Policy and Administrative Regulation 1310: Visitors Entering District Schools

Board Policy and Administrative Regulation 5401: Student Discipline

Board Policy and Administrative Regulation 5402: Student Wellness and Nutrition

Board Policy and Administrative Regulation 5423: Self-Harming Behavior

Board Policy and Administrative Regulation 8060: Security of District Facilities

Board Policy and Administrative Regulation 8070: Recording in Schools and on School Buses

Board Policy and Administrative Regulation 8100: Transportation

Administrative Regulation 2129: Director of Safety and Student Services

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