

*Military Leaves of Absence*

Military leaves of absence, to which teachers and other professional employees, including administrators, are entitled, are those defined in Sections 1176 through 1181 of the Pennsylvania Public School Code of 1949, as amended. No salary is paid to the employee who has entered military service. However, the District pays the employee's contribution to the Retirement System in addition to its own share. These contributions are based upon the salary which the employee would have received if not in military service. The employee's retirement rights are therefore guaranteed to cover the length of time in military service, provided the employee returns to the District for a period of not less than one year following discharge.

All employees, either enlisted or commissioned, of any reserve component of the U.S. Army, Navy, Marine Corps, Air Force or Coast Guard, shall be entitled to leave of absence from their respective duties without loss of pay, time, or efficiency rating on all days, not exceeding fifteen (15) days in any one year, when they shall, as members of such reserve components, be engaged in the active service of the U.S. or in field training ordered or authorized by the federal forces.