

## **Diversity Committee Meeting Summary**

**February 15, 2017**

On Wednesday, February 15, 2017 the Tredyffrin/Easttown Diversity Committee had their third meeting of the school year. The focus for the evening was on two topics: District Demographics and middle school activities that foster diversity.

Dr. Oscar Torres began the meeting by sharing the current demographics of the district and trends in the data.

Next, the committee received two presentations, representing both middle schools. Ms. Dawn Settle and her students from Valley Forge Middle School shared their experience attending the Middle School Leadership Summit at the University of Pennsylvania's Consortium for Excellence and Equity. Ms. Settle shared an overview of the day along with the teacher sessions she attended. The students shared information about the student leadership sessions on Code Switching and Brainstem. The students also shared how they are using their training from the summit at Valley Forge Middle Schools as leaders in school clubs.

T/E Middle School Principal Mr. Andy Phillips along with Señor Carvajal and students from the school's Multi-Cultural Club shared activities that have been implemented this year as part of their Cultural Proficiency initiative. Students shared how they have been developing opportunities and HERO (**H**onesty, **E**mpathy, **R**espect, **O**pen-mindedness) lessons with teachers in order to provide students with discussion topics on inclusion and understanding of cultures. Mr. Phillips shared how teachers are developing their own cultural proficiency through discussion at teacher meetings. Ms. Jen Marsala, PTO parent, shared the work the PTO is doing to include and welcome new families to the school.

Our next diversity meeting will be held on April 19, 2017 at the Tredyffrin/Easttown Administrative Office, 940 West Valley Road in Room 200. At this meeting we will hear from Devon Elementary School regarding their school and PTO initiatives on diversity. Hope you can attend!

# Diversity Committee

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# TESD Demographics

Race	2012	2013	2014	2015	2016	2017
<i>American Indian/Alaskan Native</i>	0.05%	0.03%	0.06%	0.08%	0.09%	0.09%
<i>Asian</i>	13.64%	14.68%	14.50%	17.50%	19.10%	21.15%
<i>Black/ African American</i>	3.53%	2.10%	2.90%	3.08%	2.97%	2.69%
<i>Multiracial</i>	0.93%	1.43%	1.99%	2.49%	3.02%	3.48%
<i>Pacific Islander</i>	0.03%	0.02%	0.02%	0.02%	0.03%	0.03%
<i>Hispanic/Latino</i>	2.17%	2.25%	1.43%	2.56%	2.69%	2.58%
<i>White/Caucasian</i>	79.65%	78.28%	70.40%	74.30%	72.10%	69.99%