

Diversity Committee Meeting Summary

November 19, 2016

On Wednesday, November 16, 2016 the Tredyffrin/Easttown Diversity Committee had their second meeting of the 2016-2017 school year. The focus for the evening was: A dialogue around Diversity & Inclusion, an awareness of oneself and our school.

The meeting was held at the Tredyffrin/Easttown Middle School where Dr. Oscar Torres introduced the topic for the evening and the Cultural Proficiency Framework that has provided guidance for this year's work of the Diversity Committee.

Mr. DeVon Jackson, Assistant Director of Leadership Programming from the Office of Student Involvement at Villanova University, along with Conestoga Students from the Anti-Defamation League and The African American Student Union, performed a skit written by Villanova students illustrating scenarios about race and culture in the school environment. Students and adults discussed their responses to the skit separately to ensure an open and honest dialogue. A key theme to the discussions was the importance of Inclusion. Participants emphasized the idea that, as a committee and school community, we need to ensure our interactions and discussion come from a place of inclusion rather than excluding those who are different or have a different perspective than our own. The meeting provided parents and students with an opportunity to share concerns regarding their experiences with race and culture in our schools. Many positive comments were shared regarding the discussions that occurred at this meeting.

Our next diversity meeting will be held on February 15, 2017 at the Tredyffrin/Easttown Administrative Office, 940 West Valley Road in Room 200. At this meeting we will hear from Devon Elementary School and T/E Middle School regarding their building and PTO initiatives on Diversity. Hope you can attend!