

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at the Conestoga High School, 200 Irish Road, Berwyn, Pa 19312.

Members present: Kyle Boyer, Michele Burger, Roberta Hotinski, Mary Garrett Itin, Todd Kantorczyk, Stacy Stone, Sue Tiede, Tina Whitlow and Scott Dorsey.

Others in attendance:

- Dr. Richard Gusick, Superintendent;
- Arthur J. McDonnell, Business Manager/Board Secretary;
- Elizabeth Butch, Controller;
- Ken Roos, Solicitor;
- Jeanne Pocalyko, Director of Human Resources;
- Dr. Chris Groppe, Director of Individualized Student Services/Pandemic Coordinator;
- Nicole Roy, Acting Director of Special Education;
- Dr. Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;
- Mark Cataldi, Director of Assessment and Accountability;
- Dr. Mike Szymendera, Director of Technology;
- Dr. Oscar Torres, Director of State and Federal Programs/Curriculum Supervisor;
- Shannon Downing, Curriculum Supervisor;
- Dr. Ellen Turk, School Safety Coordinator;
- Jeanne Braun, Coordinator of Volunteer Services;
- Dr. Stephanie Demming, Principal, Beaumont Elementary;
- Dr. Andy Phillips, Principal, Tredyffrin/Easttown Middle;
- Dr. Matt Sterenczak, Assistant Principal, Valley Forge Middle;
- Dr. Amy Meisinger, Principal, Conestoga;
- Dr. Patrick Boyle, Assistant Principal, Conestoga;
- Jamie Bankert, Assistant Principal, Conestoga

Call to Order and Salute to the Flag

Arthur J. McDonnell, Secretary to the Board of School Directors, took attendance of Board Members.

Report from Student Representatives:

- None.

Report from Professional Staff:

- None.

Highlights:

- None.

Recognition of 2020-2021 Retirees

The Board of School Directors recognized the following employees of the Tredyffrin/Easttown School District for their years of faithful service to the District and to the young people of the community.

<u>Name</u>	<u>Location</u>	<u>Years w/ T/E</u>
Kathleen Apgar	T/E Middle	27
Joanne Barba	Valley Forge Middle	18
Denise Basquill	New Eagle Elementary	5
Mary Baylis	Hillside Elementary	14
Amy Benner	TEAO	41
Constance Bourque	Beaumont Elementary	19
Shari Capriola	Beaumont Elementary	31
Debbie Donato	TEAO	27
Josephine Goodman	Beaumont Elementary	20
Elizabeth Greenwood	Beaumont Elementary	11

Susan Guy	Valley Forge Elementary	22
Lori Henry-Watson	T/E Middle	32
Marlene Jefferis	Conestoga High	12
Joan King	Conestoga High	22
Laurel Light	Conestoga High	14
Marcia Mariani	Conestoga High	35
Jean Mihelcic	Conestoga High	21
Gina Moore	Network Operation Center	17
Susan O’Keeffe	Conestoga High	23
Jan Sachs	Valley Forge Elementary	20
Christine Shaftic	Valley Forge Middle	14
Philip Taffe	Valley Forge Middle	35
Kimberley Thomsen	Conestoga High	26
Maryann Walsh	Devon Elementary	32
William Turley*	T/E Middle	26

*Retired 2019-20 after board meeting.

Dr. Rich Gusick, Superintendent of Schools commented on District Equity.

Comments/Questions from Community Members

The following community members commented on Equity/Critical Race Theory

Gene Tompkins	KS Bhaskar	Edward Rubinstein	Alicia Geerlings	Deana Wang
Sarah Martin	Daniel Markind	Amanda Markind	Anita Friday	Alex Tavangar
Teri Santivasci	Dante Coles	Un Kyong Ho	Brian Donadio	Ying Yayne
Rosanna Haag	Barbara Ellis	Janet Burton	Anish Garimidi	Sharon McHugh
Justin He	Rongjun Yao	Alexis Costas	Amer Sajed	Melissa Fender
Kevin Stroman	Hans Van Mol	Karen Vadner	Rebecca Wang	Dwuann Clarke
Doug Anestad	Rev. Stacey J. Anderson	Erich Sizelove		

Comments from the Board

The following Board members commented on Equity/Critical Race Theory

Kyle Boyer	Scott Dorsey	Roberta Hotinski	Michele Burger
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Comments/Questions from Community Members

- Pattye Benson commented on the civility policy.
- Deana Wang commented on civility.

Priority Discussion/Action:

Adoption of the 2021-2022 Final Budget

The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolution that pertains to the approval of the 2021-2022 Final Budget submitted by the District’s administration:

WHEREAS, a Final Budget for the 2021-2022 school year has been prepared for and submitted to the Board of School Directors for the Tredyffrin/Easttown School District for its consideration; and,

WHEREAS, the Board has reviewed and fully considered said Final Budget; and,

WHEREAS, ten days’ public notice has been given of the adoption of the said Final Budget; and,

WHEREAS, said Final Budget has been printed or otherwise made available for public inspection to all persons who might have an interest therein, at least twenty days prior to the date of this resolution; and,

WHEREAS, the Board of School Directors has made such revisions and changes to said Final Budget as appear advisable.

NOW, THEREFORE, be it resolved by the Board of School Directors for the Tredyffrin/Easttown School District, Wayne, Chester County, Pennsylvania, and,

IT IS HEREBY RESOLVED by authority of the same as follows:

Option 1: 0.0 % Tax Increase

IT IS HEREBY RESOLVED by authority of the same as follows:

The Final Budget for the 2021-2022 school year is in the amount of \$149,343,331 revenues, \$13,890,220 fund balance allocation, and \$163,233,551 for expenditures is hereby adopted as the annual budget.

In order to provide a segment of the revenue required by said Final Budget, a school tax on real estate is hereby levied for the ensuing fiscal year on all real property assessed and certified for taxation within the School District.

The 2021-2022 tax hereby levied shall be at a rate of 24.5003 mills, on the assessed valuation of all such taxable real estate or at the rate of \$24.50 per \$1,000 assessment subject to the below provisions. This is an increase of 0.0 mills from the 2020-2021 tax rate.

Option 2: 2.5% Tax Increase

IT IS HEREBY RESOLVED by authority of the same as follows:

The Final Budget for the 2021-2022 school year is in the amount of \$152,362,871 revenues, \$10,870,680 fund balance allocation, and \$163,233,551 for expenditures is hereby adopted as the annual budget.

In order to provide a segment of the revenue required by said Final Budget, a school tax on real estate is hereby levied for the ensuing fiscal year on all real property assessed and certified for taxation within the School District.

The 2021-2022 tax hereby levied shall be at a rate of 25.1128 mills, on the assessed valuation of all such taxable real estate or at the rate of \$25.11 per \$1,000 assessment subject to the below provisions. This is an increase of 0.6125 mills from the 2020-2021 tax rate.

Option 3: 2.7% Tax Increase

IT IS HEREBY RESOLVED by authority of the same as follows:

The Final Budget for the 2021-2022 school year is in the amount of \$152,604,434 revenues, \$10,629,117 fund balance allocation, and \$163,233,551 for expenditures is hereby adopted as the annual budget.

In order to provide a segment of the revenue required by said Final Budget, a school tax on real estate is hereby levied for the ensuing fiscal year on all real property assessed and certified for taxation within the School District.

The 2021-2022 tax hereby levied shall be at a rate of 25.1618 mills, on the assessed valuation of all such taxable real estate or at the rate of \$25.16 per \$1,000 assessment subject to the below provisions. This is an increase of 0.6615 mills from the 2020-2021 tax rate.

IT IS HEREBY FURTHER RESOLVED that,

1. If paid in full within two (2) months of the tax notice, the 2021-2022 tax references above shall be entitled to a discount of two percent (2%); and
2. If not paid in full within five (5) months after the date of the tax notice, the 2021-2022 tax referenced above shall be subject to a penalty of ten percent (10%) through December 31, 2021; and
3. All such 2021-2022 taxes that remain unpaid as of December 31, 2021 shall be subject to a penalty of ten percent (10%), considered delinquent and treated as such for all purposes.

The specific discount and penalty provisions outlined herein shall apply only to the 2021-2022 taxes referenced above, and not to taxes related to any other fiscal years or any interim taxes that are billed from January 2022 to June 2022.

RESOLVED, ADOPTED and ENACTED this 14th day of June 2021.

Public Comment

- Doug Anestad commented on Parliamentary Procedures.

Comments and Questions from the Board

- Mary Garrett Itin commented on the adoption of the 2021-2022 Final Budget.
- Stacy Stone commented on the adoption of the 2021-2022 Final Budget.
- Roberta Hotinski commented on the adoption of the 2021-2022 Final Budget.

Public Comment

- Doug Anestad commented on the adoption of the 2021-2022 Final Budget.
- Cindy Verguldi commented on the adoption of the 2021-2022 Final Budget.
- Hans Van Mol commented on the adoption of the 2021-2022 Final Budget.
- Deana Wang commented on the adoption of the 2021-2022 Final Budget.
- Amanda Whitehead commented on the adoption of the 2021-2022 Final Budget.

Sue Tiede moved to adopt the budget with Option 2 of a 2.5% tax rate increase, then the motion was seconded, that the Board of School Directors approved the adoption of the 2021-2022 Final Budget.

Board Discussion

- Sue Tiede commented on the adoption of the 2021-2022 Final Budget.
- Scott Dorsey commented on the adoption of the 2021-2022 Final Budget.
- Kyle Boyer commented on the adoption of the 2021-2022 Final Budget.
- Tina Whitlow commented on the adoption of the 2021-2022 Final Budget.
- Todd Kantorczyk commented on the adoption of the 2021-2022 Final Budget.
- Roberta Hotinski commented on the adoption of the 2021-2022 Final Budget.
- Michele Burger commented on the adoption of the 2021-2022 Final Budget.

Roll Call Vote

Scott Dorsey – No
Sue Tiede – Yes
Todd Kantorczyk – Yes
Tina Whitlow – Yes
Mary Garrett Itin – Yes
Stacy Stone – Yes

Kyle Boyer – No
Roberta Hotinski - Yes
Michele Burger – Yes

The motion passed 7-2.

Tax Bill Homestead/Farmstead Exclusion

After the Adoption of the 2021-2022 Final Budget with the tax rate increase of 2.5%, this resolution was presented with only the Option 2 for the Boards consideration. The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolution which pertains to the approval of the Tax Bill Homestead/Farmstead Exclusion for the 2021-2022 fiscal year:

WHEREAS, the County Assessor has certified to the School District that there are 11,171 approved homestead properties in the School District and 5 approved farmstead properties in the school district for the 2021-2022 fiscal year; and,

WHEREAS, the Pennsylvania Department of Education has certified that the School District's Property Tax Reduction Allocation for the 2021-2022 fiscal year is \$2,099,920. In accordance with the Special Session Act 1 of 2006, known as the Taxpayer Relief Act, the Board of School Directors hereby establishes the following homestead/farmstead exclusion for the 2021-2022 fiscal year:

Option 1: 0.0% Tax Increase

1. All approved homesteads and/or farmsteads shall receive homestead/farmstead exclusions of: a) \$7,673 at 0.0% property tax rate increase of the assessed value of the homestead and/or farmstead, which, based upon the millage rate established for the 2021-2022 fiscal year, corresponds to a tax reduction of \$187.98.

Option 2: 2.5% Tax Increase

1. All approved homesteads and/or farmsteads shall receive homestead/farmstead exclusions of: a) \$7,485 at 2.5% property tax rate increase of the assessed value of the homestead and/or farmstead, which, based upon the millage rate established for the 2021-2022 fiscal year, corresponds to a tax reduction of \$187.98.

Option 3: 2.7% Tax Increase

1. All approved homesteads and/or farmsteads shall receive homestead/farmstead exclusions of: a) \$7,471 at 2.7% property tax rate increase of the assessed value of the homestead and/or farmstead, which, based upon the millage rate established for the 2021-2022 fiscal year, corresponds to a tax reduction of \$187.98.

NOTICE OF PROPERTY TAX RELIEF

Your enclosed tax bill includes a tax reduction for your homestead and/or farmstead property. As an eligible homestead and/or farmstead property owner, you have received tax relief through a homestead and/or farmstead exclusion which has been provided under the Pennsylvania Taxpayer Relief Act, a law passed by the Pennsylvania General Assembly designed to reduce your property taxes.

These provisions shall apply to the annual property tax bills issued in July 2021 and not to any interim real estate tax bill.

RESOLVED, ADOPTED and ENACTED this 14th day of June 2021.

Comments and Questions from the Board

- None.

Stacy Stone moved, then the motion was seconded, that the Board of School Directors approved the adoption of the Tax Bill Homestead/Farmstead Exclusion.

Public Comment

- None.

Board Discussion

- None.

The motion passed 9-0.

Virtual Programming

The Board of School Directors approved the administrative recommendation to pilot one Personal Finance course at Conestoga High School in a combination virtual format for the 2021-2022 school year.

Comments and Questions from the Board

- Stacy Stone commented on the adoption of the Virtual Programming.
- Tina Whitlow commented on the adoption of the Virtual Programming.
- Michele Burger commented on the adoption of the Virtual Programming.

Public Comment

- Amanda Whitehead commented on the adoption of the Virtual Programming.

Board Discussion

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approved the adoption of the Virtual Programming.

The motion passed 9-0.

Committee and Ambassador Reports:

- A. Policy – Kyle Boyer - None
- B. Diversity – Sue Tiede - None
- C. Finance – Dr. Roberta Hotinski
- D. Facilities – Todd Kantorczyk - None
- E. Education – Tina Whitlow - None
- F. Ad Hoc Legislative – Mary Garrett Itin- None
- G. Ad Hoc Public Information Committee – Tina Whitlow - None
- H. Intermediate Unit/Technical School – Stacy Stone

Consent Agenda

Minutes of the May 26, 2021 Regular Board Meeting, and June 2, 2021 Special Board Meeting

The Board of School Directors approved the minutes of the May 26, 2021 Regular Board Meeting and the June 2, 2021 Special Board Meeting.

Preliminary Authorization of Accounts Payable and Payroll

That the Board of School Directors received and approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Board Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$25,000,000 for the month of July and \$30,000,000 for the month of August.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following appointments, changes in position and/or location:

- Timothy Barrar, security, Conestoga High, resignation, effective 6/8/21
- Mary Baylis, general kitchen worker, Hillside Elementary, retirement, effective 6/4/21
- Maray Caravera, custodian, T/E Middle, resignation, effective 5/24/21

Lillian D'Angelo, teacher, T/E Middle, resignation, effective last teacher day of the 2020-2021 school year
Vincent DelGrosso, custodian, Maintenance, resignation, effective 6/4/21
Tricia Ebarvia, teacher, Conestoga High, resignation, effective the last teacher day of the 2020-21 school year
Michael O'Donnell, custodian, Valley Forge Middle, resignation, effective 6/4/21
Tifanie Raspaldo, custodian, Conestoga High, resignation, effective 5/7/21
Robert Tait, custodian, Valley Forge Elementary, retirement, effective 9/3/21
Michelle Timby, teacher, T/E Middle, resignation, effective last teacher day of the 2020-2021 school year
Daniel Womelsdorf, security, Valley Forge Middle, resignation, effective 6/2/21

Leave of Absence in Accordance with Policy 4200; 4220; 4600 and 4610

The Board of School Directors approved the following leave of absence in accordance with Policy 4200; 4220; 4600 and 4610:

Kerry Bryan, teacher, Beaumont Elementary, sabbatical, effective 2nd semester of the 2021-22 school year

Appointments

The Board of School Directors approved the following appointments; changes in position and/or location:

Kristen Abell, counselor, 2021 ESY Program, at an hourly rate of \$55.00
Harvey Brown, summer custodian, Valley Forge Middle, at an hourly rate of \$11.78, effective 6/17/21 to 8/13/21
Domenick Catrambone, summer crew, Maintenance, at an hourly rate of \$10.26, effective 6/14/21 to 8/13/21*
James Delecce, summer crew, District, at an hourly rate of \$14.05, effective 6/17/21 to 8/13/21
Rebecca DiSciullo, summer crew, District, at an hourly rate of \$10.26, effective 6/17/21 to 8/13/21*
Dora DiFrancesco, summer custodian, Devon Elementary, at an hourly rate of \$11.78, effective 6/17/21 to 8/13/21
Dr. Anthony DiLella, transfer, TEAO, Curriculum/Special Education Supervisor, effective 7/1/21
Amanda Donia, tutor, 2021 ESY Program, at an hourly rate of \$55.00
Anne Dougherty, 504/IEP/Homebound Tutor, District, at an hourly rate of \$55.00, effective 6/2/21
Casey Egan, secretary "B", Valley Forge Middle, at an hourly rate of \$20.07, effective 8/9/21
Monica Farrell, 504/IEP/Homebound Tutor, District, at an hourly rate of \$55.00, effective 6/2/21
Louise Gardner, summer security, T/E Middle, at an hourly rate of \$12.48, effective 6/17/21 to 8/18/21
Malia Gordon, 504/IEP/Homebound Tutor, District, at an hourly rate of \$55.00, effective 6/2/21
Dr. Chris Groppe, position adjustment, Director of Safety and Student Services, effective 7/1/21
Lynnette Hampton, summer custodian, T/E Middle, at an hourly rate of \$11.78, effective 6/17/21 to 8/13/21
Doris Howard, summer security, T/E Middle, at an hourly rate of \$12.48, effective 6/17/21 to 8/18/21
Rob Kirkby, counselor, 2021 ESY Program, at an hourly rate of \$55.00
Samuel Malandrucchio, summer tech crew, NOC, at an hourly rate of \$10.94, effective 6/17/21 to 8/13/21
Terrie McClennan, summer security, Valley Forge Elementary, at an hourly rate of \$12.48, effective 6/17/21 to 8/18/21
Hannah Nash, summer crew, District, at an hourly rate of \$10.26, effective 6/17/21 to 8/13/21*
Habib Nicholas, summer crew, District, at an hourly rate of \$14.05, effective 6/17/21 to 8/13/21
Angela Pavloff, teacher, 2021 ELD Summer Enrichment Camp, at an hourly rate of \$35.00, effective 6/18/21 to 6/25/21
Lynda Phillips, media specialist, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of \$62,998, effective 8/25/21 to 11/23/21
Emily Poll, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of \$54,467, effective 7/1/21 to 1/24/22
Danielle Poulin, 504/IEP/Homebound Tutor, District, at an hourly rate of \$55.00, effective 6/2/21
Nicole Roy, Director of Special Education, TEAO, salary of \$162,240, effective 7/1/21

Alexia Serafim, teacher, 2021 Summer Reading Program, at an hourly rate of \$35.00
 Victoria Smick, tutor, 2021 ESY Program, at an hourly rate of \$55.00
 Dr. Matthew Sterenczak, transfer, Conestoga High, Assistant Principal, effective 7/1/21
 Christine Switucha, summer custodian, Valley Forge Middle, at an hourly rate of \$11.78, effective 6/17/21 to 8/13/21
 Michael Szymendera, Director of Technology, TEAO, salary adjustment to \$165,000, effective 7/1/21
 Sarah Taylor, teacher, 2021 ELD Summer Enrichment Camp, at an hourly rate of \$35.00, effective 6/18/21 to 6/25/21
 Dr. Oscar Torres, position adjustment, Director of Equity and Public Programs, effective 7/1/21
 Elizabeth Toscano, teacher, 2021 ELD Summer Enrichment Camp, at an hourly rate of \$35.00, effective 6/18/21 to 6/25/21
 Dr. Ellen Turk, transfer, Valley Forge Middle, Assistant Principal, effective 7/1/21
 Jaclyn Wahlers, health room nurse, \$2,000 stipend for on-call contact tracing, effective 5/10/21 to 6/11/21
 Erin Watson, 504/IEP/Homebound Tutor, District, at an hourly rate of \$55.00, effective 6/2/21
 Ana White, teacher, 2021 ELD Summer Enrichment Camp, at an hourly rate of \$35.00, effective 6/18/21 to 6/25/21
 Ashley Wright, voluntary demotion to (.5) FTE custodian, Maintenance, at an hourly rate of \$15.62, effective 5/26/21
 William Zakos, summer tech crew, NOC, at an hourly rate of \$10.26, effective 6/17/21 to 8/13/21*

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Volunteer Report

The Board of School Directors acknowledged with appreciation the contributions of the following school volunteers:

DISTRICT VOLUNTEERS

PTO Presidents

Alicia Mendicino - BES	Katrina Donnelly - BES	Cory Townsend - DES	Kate Miller - HES
Tracy Fauls - HES	Susie Geib - NEES	Joann Mayo - VFES	Tracy Viola - TEMS
Un Kyong Ho - VFMS			

Food Delivery (ongoing)

Ame Austin	Martha Belyea	Anne Bondi	Katie Brown
Kelly Cockshaw	Hank Lloyd	Julia Lloyd	Shefali Macedo
Margaret MacKenzie	Kate Miller	Karen Murphy	Kristen Prachar
Jennifer Roessler	Katherine Roessler	Tiffany Roibu	Avis Rueger
Jeanne Swope	Judiemarie Thomas	Beth Zatuchni	Julie Zatuchni
Lauren Zatuchni			

CONESTOGA HIGH SCHOOL

Snow Day in May

Molly Arbes	Lynn Barajas	Patellen Corr	Shawn Corr
Donna Costin	Kim Cuthbert	Debra Delaney	Manjari Doshi
Jacquelyn Elkins	Sherri Gartner	Lindsay Gersbach	Carol Zeller-Henderson
Lisa Jones	Susan Look	Caryn Lucia	Marianne Marquet
Christina Nagel	Karen Noll	Stacey Pellegrini	Marisol Perez
Dawn Poeta	Deb Riener	Karen Seifert	Karen Vadner
Kelly Walker			

Reflections

Caryn Lucia	Deb Riener	Mary Ruth Thompson
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Senior Internship

Jennifer Roessler

Parent Class Chairs

Katrina Hottenstein (12)	Carrie Erickson (11)	Stacey Pellegrini (10)	Diane Pancoast (9)
VACCINATION CLINIC			
Stacy Albert	Christina Arnault	Shweta Bhandary	Cecilia Chang
Jill Conlin	Tanaz Daruwalla	Sandra DeGuire	Paul Eisenberg
Catherine Gauthier	Mary Garrett Itin	Urvashidevi Jhala	Gemma Kelly
Craig Lewis	Kathryn Lewis	Nicole Maiatico	Jennifer Maszarose
Amanda Miller	Thao Nguyen	Gouri Pattanshetti	Emmanuel Robie
Bella Rowe	Nabeel Sarwar	Cara Simon	Anne Woodcock

Addendum to the Agreement with ESS Northeast, LLC

The Board of School Directors approved the attached Addendum to the Agreement between ESS Northeast, LLC and the Tredyffrin/Easttown School District for the services of hourly ESY nurses.

EDR Recommendations for the 2021-2022 School Year

The Board of School Directors confirmed the administrative recommendations for the positions listed below for the 2021-2022 school year at the stipends set forth in the attached list.

<u>Activity</u>	<u>Name</u>	<u>Stipend</u>
Audio recording all 2021-22 School Board Meetings & Board Committee Meetings for Education, Facilities, Finance & Policy	John Short	\$5,800
Video recording for half of all 2021-22 Board Committee Meetings for Education, Facilities, Finance & Policy	Shawn Goff	\$3,000
Video recording for half of all 2021-22 Board Committee Meetings for Education, Facilities, Finance & Policy	Francis Murphy	\$3,000

2021-2022 Hourly Wage Rates for the Tredyffrin/Easttown School District Non- Instructional (Support Personnel) Temps/Subs

The Board of School Directors approved the Tredyffrin/Easttown School District Non-Instructional (Support Personnel) Temps/Subs hourly wage rates for the 2021-2022 school year as listed.

**2021-2022 Hourly Wage Rates
T/E Temps/Substitutes**

	<u>7/1/21</u>
Custodial	11.78
Maintenance (general)	14.05
Maintenance (experienced)	18.48
Security	12.48
Health Room Nurse	25.00
Food Services/Cook/General Kitchen Worker	
Starting	12.21
2 plus years' experience	13.10

2021-2022 Hourly Wage Rates for Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors (Secondary Schools), District Summer Crew

The Board of School Directors approved the hourly wage rates for teacher aides, paraprofessionals, evening school suspension/monitors (secondary schools) and District summer crew for the 2021-2022 school year as listed.

**2021-2022 Hourly Wage Rates
Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors
(Secondary Schools), District Summer Crew**

2021-22

Teacher Aides (Instructional/Clerical)	14.38
Paraprofessionals	20.98
<ul style="list-style-type: none"> ▪ Science Aide (Elementary) ▪ Reading Support (including BRIDGE and Early Intervention) ▪ Applied Technology Aides (K-12) ▪ Special Education Support ▪ Paraprofessional ▪ Para Educator 	20.16 15.32
Evening School Suspension/Monitor (Secondary Schools – Certificate Required)	24.26
Crossing Guard	18.07
Summer Crew (General Seasonal)	
1 st year (starting)	10.26
2 nd consecutive year	10.94

Contracted Services for the 2021-2022 School Year

The Board of School Directors approved the following vendors to provide services during the 2021-2022 school year.

Contractor	Description of Work	2021-2022
2 Be Social, LLS (Tara Trievel)	Social Skills Services	\$60 per 30-40 minutes for virtual sessions; \$200 for 1st hr (includes travel time) of attending IEP; \$50 each additional hr
AIM Academy	Provide Professional Development to District Personnel	Variable
Dr. Susan Anderer	Conduct Psychological Evaluations for T/E students	\$4,700 per evaluation
Axelman Speech, Language & Learning	Conduct independent Speech/Language evaluations	\$250/hr
Stephanie Campitelli	Homebound/IEP Tutor	\$55/hr
Come Alive Communications, Inc	Language Translation Services	Variable
Community Integrated Services, Inc	Obtain Community Based Employment for Students with Disabilities	\$75/hr
Dr. Victoria Conn	Conduct Risk Assessments and Psychological Evaluations	\$150/hr
Megan Corbet	504/IEP/Homebound Tutor	\$55/hr
Deaf-Hearing Communications	American Sign Language interpreter	\$65/hr: Regular Assignments, \$85/hr: Specialty Assignments, \$125/hr: On-Call Emergency Service, \$165/hr: On-Call Emergency Service Specialty Assignments
Aleda DeLone	Homebound Tutor	\$55/hr
Scott deLone	Homebound Tutor	\$55/hr
Developmental Neuropsychology Associates, P.C. (Dr. Mary Lazar)	Conduct Neuropsychological Evaluations	\$5,000/IEE; \$4,500/Comprehensive Eval; \$200, virtual meeting attendance; \$300 flat fee to attend meeting
Natalie DiLullio	Homebound/IEP Tutor	\$55/hr
Antoinette Drill	ACCESS medical reviewer	\$45/hr

Dr. Timothy Edge	Conduct Psychological Evaluations for T/E students	Therapy \$175/hr; full battery of testing \$3,500; Independent Educational Eval \$4,200
Educere, LLC	Homebound Tutoring Services	\$399 for full year course; \$199.50 for 1/2-year course; \$29 per week
EmpowerED (Jena Rufo)	Professional Development of Essential Curriculum	Small Group IEP Team Training \$990/session or \$2,970 for 3 Consultation sessions; Coaching and Consult \$250/hr
General Healthcare Resources, Inc.	Nurse, Allied Health & Behavior Professionals	Paraprofessional \$24.15/hr; RN \$54/hr; RN/Field Trip \$52/hr; RN On-Call \$20/hr; LPN \$44/hr
Greskiewicz, Corinne	Social Skills Services	\$60/hr
Dr. Holly Hedrick	Oversee MA Services for Reimbursement	\$5 per IEP
Dr. Kristen Herzel	Conduct Neuropsychological Evaluations	\$4,400/eval w/no observation; \$4,600 for eval w/observation
Karen Hunsicker	Counseling services-social skills, independent living skills, emotional therapy	\$65/hr
International CPR Institute	CPR/First Aid Training for PCA's	First aide & CPR \$17/hr; First Aid & CPR (pediatric) \$22/hr; CPR/AED/First Aid Combo Course \$32/person
Iron Mountain	Off-Site Record Storage	Variable
Kencrest Consultants	Start/Circle Program	\$3,600 for 10 weeks Behavior Support \$25/unit
Kesselman Clinical Assoc.	Provide Counseling Services	Practice Rates: initial intake-\$230; Individual Session \$180; Family Session \$180; Group Session \$800; School observation/meeting \$355; Dr. Kesselman Rates: Initial intake \$255; Individual Session \$205; Family Session \$205; Group Session \$855; School Observation/meeting \$405
Language Services Associates	Language Translation and Interpretation; Document Translation	\$60/hr - Onsite Spanish; \$75/hr Onsite other foreign language; \$80 Onsite ASL; \$.82/min - Spanish interpretation by phone; \$.92/min other language phone interpretation; \$.30/min third party phone interpretations call

Dr. Robert Lawlor	Conduct Physicals for T/E students	\$54/hr
Dr. Bernie Logan	Provide dental screening services	\$100/hr
Andrea Lyon	Homebound Tutor	\$55/hr
Main Line Rehabilitation Associates, Inc.	Provide cognitive rehabilitation therapy to student with special needs	\$175/session
Malamut & Moss, P.C. Dr. Edward Moss & Emily Perlis	Conduct specialized neuropsychological assessments, attend IEP meetings and consult w/school team for students with disabilities	\$250/hr, \$3,800 per eval
Medley Mesaric Therapy (Lynn Medley)	Speech/Language Therapy Services	\$140/hr for student observation/records/ review/staff consultation; \$3,700 for full student eval
Susan Meyer	Homebound, IEP Driven and 504 Tutoring	\$55/hr
Donatina Miller	Homebound Tutor	\$55/hr
Karen Moon	Drop-in sessions for staff	\$150/hr
National CPR Foundation	CPR/First Aid Training for Staff	CPR/AED/First-Aid Certification: \$14.95 with variable group discount
Neuropsychological & Education Clinic (Dr. Karen Kelly)	Conduct Neuropsychological Evaluations	\$5,100 per eval
Dr. Emily Perlis	Conduct Neuropsychological Evaluations	\$4,000 per eval (includes school observation)
Dr. Anne Robbins	Conduct Neuropsychological Evaluations	\$4,800 per eval
Dr. Michele Robins	Conduct Psychological Evaluations for T/E students	\$4,400 per eval
Roxanne Roche	Homebound, IEP Driven and 504 Tutoring	\$55/hr
Dr. Jessy Sandoval-Barrett, MD	Conduct Risk Assessments and Psychological Evaluations	\$300/hr
Dr. Kara Schmidt	Conduct Neuropsychological Evaluations	\$4,800 per eval
Deborah A. Service	Reading Instruction	\$75 per session
Arben Seva	Document Translation	Variable
Ellen Smith	Homebound Tutor	\$55/hr
The Center on Central (Katie Opher)	Social Skills Services	Individual Therapy and School Consult \$120/hr; Group Social Skills \$45/hr per group per student ; \$300/week Social Skills Camp; \$75/hr Doc Rate
The Center for Neuropsychology & Counseling (Dr. J Stone)	Conduct Neuropsychological Evaluations	\$3000 per eval
TIM Academy	Consultative Services for Children with Autism	\$235/hr
Renee Vardouniotis	504/IEP/Homebound Tutor	\$55/hr

Variety Club Camp	ESY Camp Services	Variable
Maxine Young	Conduct Independent Audiological/Speech/Language Evaluations	variable
Identity Automation	Provide Technical and Professional Services	\$220/hr
Optive Security (formerly Comm Solutions)	Provide Technical and Professional Services	\$250/hr reg business day, \$250/hr after business hrs & Sat, \$330/hr Sundays plus travel if less than 8/hrs
Springboard IT	MAC IT Strategy & Consulting	\$249/hr
3 B Services	Boiler Service/Repair	Service Tech \$90/hr Boilermaker, Certified Welder \$90/hr Apprentice \$45/hr
A.W. Lookup Corporation	Structural Engineering	Principals \$200/hr, Engineers \$135/hr, CAD Drafters \$100/hr, Clerical \$65/hr. expenses 1.0xcost
A.Q.M.	On Call Electrical Services	Journeyman \$53.80/hr; Apprentice \$39.75/hr
Advanced Air Service Group	Kitchen Hood Cleaning	\$8,450/year
Advanced GeoServices Corp.	Geotechnical Services	Variable
Airflow Experts (AEI)	Airflow Balancer	Variable
ARMM Associates, Inc.	Roofing Services	General Roof Consultation Fee \$175/hr, Registered Architect Fee: \$200/hr, Construction Monitoring \$105/hr
ATIS Elevator Inspections	Elevator Inspections	Variable
Batta Environmental Assoc. Inc.	Asbestos Testing	Variable
Stephen Bayus	Assistant to the Clerk of the Works, Field Monitor, Construction Security	\$33/hr, \$25/hr, \$21.91/hr
C&M Refrigeration	Refrigeration Repairs	\$92/hr Regular Time; \$138/hr overtime
Joseph B. Callaghan, Inc.	Professional Services	President \$289/hr, Principal/Dir of Eng \$242/hr; Principal \$221/hr; Sr. Project Mgr \$179/hr; Project Mgr \$158/hr; Sr. Project Engineer \$147/hr; Project Engineer \$137/hr; Staff Engineer \$126/hr; Intern \$79/hr; Administrative \$75/hr
Campion Law Offices, LLC	Special Counsel for Legal Services	Attorney \$215/hr; Associate \$180/hr; Paralegal \$100/hr
Carmony & Associates	Real Estate Appraisers and Consultants	Variable

Chester Valley Engineers, Inc.	Land Use/Athletic Field; Civil Engineering	Prin Engineer: \$150/hr Prin Supervisor \$135/hr Project Manager \$110/hr Survey Crew: \$130/hr CADD Tech \$85/hr; Project Engineer: \$90
Coyle, Lynch and Company	Valuation Advisory Services	Variable
Dan Jalboot Architects	Architectural Services	Principal \$120/hr
David Blackmore & Associates, Inc.	Geotechnical Services	Variable
EMR Power Systems	Emergency Generator Repair	Technician \$80/hr
Environmental Control Systems	Environmental Engineers and Consultants	Variable
Fels Supply Co.	Window/Blinds Repair	Variable
Fox Rothchild - Randall Schauer, Esq.	Tax Appeal and Student Hearings	\$275/hr
Glackin Thomas Panzak, Inc.	Landscape Architecture	Principals: \$160-190/hr; Senior Designers/Planners: \$95-\$120/hr; Project Planners & Landscape Architects: \$70-\$90/hr; Administration: \$55/hr
Goose Squad, LLC	Geese Removal	\$700 per month
Heverin, Peter	T/E Network Support - Engineer Senior Engineer	Variable
John Rockwell Hosbach, Jr.	Arborist	\$95/hr
Interior Maintenance Co	Air Duct Cleaning Services General Janitorial Maintenance Co.	Journeyman/Technician \$40/hr
Interstate Maintenance Corporation	General Janitorial Manpower	Custodial Cleaner \$19.46/hr
Johnson Controls, Inc.	Air Conditioning Service	Variable
Keystone Protection Industries	Fire Alarm System Service	Variable
L. J. Paoella Construction	General Construction Services	Carpenter \$65/hr, Carpenter Helper \$50/hr, Laborer \$40/hr
Lukens & Wolf	Real Estate Appraisers & Consultants	Lukens, Jr. \$425/hr Wolf \$350/hr Lukens, III - \$350/hr, Richard Hideck - \$250/hr; David Koczioka- \$174/hr; Licensed appraisers \$125/hr Research/Appraiser Assistant/Admin \$50 - \$100 per hour
Mac Flooring	Resilient Floor Repair Services	Variable
Management International	Environmental (Asbestos re-inspections)	Variable
PAC Industries	Commercial Washer Services	\$125/hr regular time; \$144/hr overtime; \$114 trip charge

Philip Brothers Electrical Contractors	Rental of transformers, high voltage cable repair, circuit breaks, switches	Variable
ProAsys	Water Treatment Services	\$7,900 per year
Rogers Mechanical Company	Plumber/HVAC/Sheet metal	\$66/hr reg time; \$83/hr after hrs, \$89/hr Sundays, \$75/hr HVAC, \$105/after hrs
Saratoga Advisors Group, LLC	Investigative/Surveillance Services	\$125/hr
Saul, Ewing, Remick & Saul, LLP	Special Assignment Attorney; Partners, Paralegals & Associates	Senior Attorney \$365/hr; Jr. Attorney \$295/hr
Schooldude.com	Utility and work order management	Variable
School Operations Service Group, Inc	Food Service Consulting Services	\$125/hr
Shapiro Fire Protection	Kitchen/Fire Extinguishers	Variable
Sundance Associates	Demographic Study	Senior Consultant \$125/hr, GIS Tech \$100/hr, Research Associate/Analyst \$75/hr
Sweet, Stevens, Katz & Williams, LLP	Legal	Attorneys: \$160/hr, Legal Assist \$125/hr, Attorney-non-routine matters \$195/hr and Legal Asst. non-routine matters \$125/hr
The Ceramic Shop	Kiln Service/Repair	Variable
Thomas Comitta Associates, Inc.	Provide planning assistance	Landscape Architect \$175 /hr GIS Spec, Land Planner; \$115/hr Planner; \$95/hr Land Planner
Tozour-Trane	Air Conditioning Services	Variable
Tri-M Building Automation Systems	Energy Management	Service Technician \$133.25/hr; OT \$174.50/hr, Double Time \$219.50/hr; Project Engineer \$154/hr; Project Manager \$154/hr; Software/Integration Engineer \$194.75/hr
Vector Security	Fire/Burglar Alarm Monitoring	Fire Monitor Agreement \$3,047.98; Burglar Service Agreement \$7,339.37
Wyatt Elevator Company	Elevator Services	\$6,970 per year, \$220 per hr
American Red Cross	CPR & First Aid Training	\$31/Student Certification & \$278/Instructor Training
Jane Anthony	Reading Evaluations & Training	\$75/hr
Anti-Defamation League	Peer Leadership Program Training	\$4,000/year
Beverly Bell	Reading Assessment and Staff Development	\$105/hr
Sarah-SoonLing Blackburn	Professional Learning Facilitator	\$600/hr of Virtual Facilitation Including Design and Planning Time
Joyce Cappelletti	Reading Assessment and Staff Development	\$80/hr
Concentrics, Inc.	Induction Training	In-person session \$1,250/year; Virtual Session \$1,450

Bernard Hall, Ph.D.	Urban Teacher Education, Virtual Learning Experience & Book Study	\$500 per workshop
Racially Conscious Collaboration (Tony Hudson)	Systemic Racially Conscious Collaboration -Family & Community Engagement Consulting	\$7,000 per full day of training
Mary Beth Humbert	Educational Consultant	\$90/hr
Christopher Amari Johnson	African American Studies Consultation	\$154/hr, Guest Lectures \$450
Pacific Educational Group	Professional Development & Student Sessions on Equity Training	not to exceed \$6,000 per day
Laura Roy	Trainings (series of 3) to increase Staff ability to engage in anti-racist practices in classroom, school and community	\$5,000 for 3 sessions
University of Pennsylvania, Graduate School of Education (Dr. Howard Stevenson)	Workshops and Professional Development	\$1,500 per workshop
Lori A. Watson	Racial Equity and Social Justice Consultant	Facilitation: \$4,200 in person full day; \$600/hr in person or \$500/hr virtual; Coaching/Planning/Support \$200/hr
Stephen Becker	Schedule Development	\$500/day
Robert Cohn, MD	Provide Independent Medical Examinations	\$200 per hr
Crime Victims Ctr of Chester County	Mandated Child Abuse Training	\$100/hr
Fox Rothchild, LLP Jeffrey Sultanik,	Legal Services	Collective Bargaining and related matters \$245/hr; Blended rate for hearing officer work \$210/hr
Tom Hughes	Administrative Assignment	\$641.88/day
Lancaster-Lebanon Intermediate Unti 13	Processing of Act 168 form for new hires	\$5/per applicant
Thom Stecher & Associates	Consulting Services	Full day not to exceed \$2,000; Half-day not to exceed \$1,500
Steven Stork	Transition Consulting and Schedule Development	Consulting \$518.27/day, Schedule Development \$40.68/hr (min of 4 hours)
Tom Tobin	Substitute Administrator on Special Assignment	\$641.88/day

Compensation Plan for Supervisors and Confidential Employees

The Board of School Directors approved the Compensation Plan for Supervisors and Confidential Employees effective July 1, 2021, through June 30, 2024.

Agreement with Masterpiece Multimedia

The Board of School Directors approved the one-year agreement with Masterpiece Multimedia and the Tredyffrin/Easttown School District for services set forth in TV Studio Engineer Job Description for the first 740 hours at a cost not to exceed \$47,596.80.

Letter of Employment for Athletic Director

The Board of School Directors approved a Letter of Employment for the Tredyffrin/Easttown School District Athletic Director, Kevin Pechin.

Letter of Employment for Director of Human Resources

The Board of School Directors approved a Letter of Employment for the Tredyffrin/Easttown School District Director of Human Resources, Jeanne Pocalyko.

2021 Summer Workshops and Participants

The Board of School Directors approved the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

2021 SUMMER WORKSHOP DESCRIPTIONS

ART

Beginning Photo

Date: 1 day; July or August

Time: 8:00 a.m. to 1:00 p.m.

Director: Jacquelyn Hickey Rothera

Participants: Leanne Argonish, Seth Dixon, Tim Mumford

Participants will meet to consider curriculum changes, project updates, software updates, and alignment between teachers and sections.

Advanced Photo

Date: 1 day; July or August

Time: 8:00 a.m. to 1:00 p.m.

Director: Jacquelyn Hickey Rothera

Participant: Leanne Argonish

Participant will consider curriculum changes, project updates, software updates, and any other changes based on the beginning photo workshop.

COUNSELING

School Counselors and Mental Health Specialists

Dates: Equivalent of 3 days for each participant; TBD

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mark Cataldi and Chris Groppe

Participants: 23 School Counselors and 5 Mental Health Specialists

School counselors and mental health specialists will provide counseling support to identified students during the summer break.

CURRICULUM

Curriculum Review and Summer Support

Dates: 8 Days in July

Time: 8:00 a.m. to 1:00 p.m.

Directors: Wendy Towle, Shannon Downing and Horace Rooney

Participants: 16 participants

During the month of July, participants will meet twice a week to review curricular modifications and enhancements needed in light of adjustments made to accommodate the COVID instructional models. In addition, during these workshops, teachers will be available to provide support and answer questions, virtually or via phone, for students as they complete their summer work.

Middle School Summer Bridge Program

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Directors: Kim Morris and Matt Sterenczak

Participants: 10 teachers, 1 counselor

Participants will meet to develop the framework for the pilot Middle School Summer Bridge Program. The participants will develop the daily schedule, the areas of focus, and plan for the resources and supports needed to fully implement the pilot in July.

 ELD

Elementary ELD Wonders Implementation

Date: June 23 and 24

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: 5 Elem ELD Teachers

Participants will review the materials that will be used for the instruction of English Learners in grades K-2. Unit plans and assessments will be developed and shared with the supervisor.

CHS ELD Workshop

Dates: 3 days in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Sarah Taylor

This participant will review Home Language Surveys to identify students who must participate in Summer ACCESS Screener testing to determine if they will be enrolled in the ELD program. Time will also be spent on identifying the appropriate English course for the English Learner.

Middle School ELD Workshop

Dates: 3 days in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Angela Pavloff, Ana White

Participants will review Home Language Surveys to identify students who must participate in Summer ACCESS Screener testing to determine if they will be enrolled in the ELD program. Time will also be spent on identifying appropriate accommodations for English courses for English Learners.

Elementary ELD Workshop

Dates: 3 days in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: 5 Elementary ESL Specialists

Participants will review Home Language Surveys to identify students who must participate in Summer ACCESS Screener testing to determine if they will be enrolled in the ELD program. Time will also be spent on identifying appropriate placements for the English Learner.

 ENGLISH / LANGUAGE ARTS

Elementary:**Elementary Reading Specialists**

Dates: 2 days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Elementary Reading Specialists (6 participants)

Elementary Reading Specialists will meet to update the TESD Reading Support binder, compare and compile materials, update the TESD Literacy page, solidify the K Readers program, and revise SRC tests.

Progress Report Committee

Dates: 4 days in July

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: K-2 Teachers (16 Participants)

Participants will collaborate to modify the progress report so that it reflects the learning activities associated with the Wonders program. Participants will also review current assessment procedures to determine which assessments will obtain the most crucial information regarding student progress.

Wonders Workshop - Kindergarten

Dates: 2 days in July

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: K Teachers (10 participants)

Participants will revisit the year discussing how the Wonders program was implemented, how materials and assessments were used, and what needs to occur moving forward to ensure that the program is being implemented to its full capacity.

Wonders Workshop - Grades One and Two

Dates: 2 days in July

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Grades 1 & 2 Teachers (Up to 10 participants)

Participants will revisit the year discussing how the Wonders program was implemented, how materials and assessments were used, and what needs to occur moving forward to ensure that the program is being implemented to its full capacity.

Wonders Workshop - Third Grade

Date: 1 Day in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Grade 3 Teachers (23 participants)

Participants will collaborate to develop plans and create lessons associated with the Wonders curriculum. Additionally, teachers will continue to explore the online capabilities of the program and create consistency as it pertains to assessments.

Wonders Workshop - Fourth Grade

Date: 1 Day in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Grade 4 Teachers (25 participants)

Participants will collaborate to develop plans and create lessons associated with the Wonders curriculum. Additionally, teachers will continue to explore the online capabilities of the program and create consistency as it pertains to assessments.

Middle School:

Fifth Grade LibGuide Modification and Activation

Dates: 2 days in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Grade 5 Teachers (5 -8 participants)

Participants will continue to develop and modify learning units, then place those units in Libguide format, to be accessible for teachers and parents to discern the aspects of the fifth-grade curriculum.

Middle School Reading Specialists

Dates: 2 days in July

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: Middle School Reading Specialists (4 participants)

Participants will meet to discuss current evaluative practices, analyze systems, and discuss the use of resources and assessments in order to make useful modifications and proposals for the upcoming school year.

High School:

Development of 12th Grade Courses and Semester Electives

Dates: 2 to 4 days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Horace Rooney

Participants: CHS English Teachers (5-8 participants)

Participants will collaborate to create the new courses for twelfth graders outlined in the plan to modify the CHS English curriculum and draft course descriptions that will be presented to the English department and District administrators.

Ninth, Tenth and Eleventh Grade Course Review

Dates: 2 days in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Horace Rooney
Participants: CHS English Teachers (10-12 participants)
Participants will review how the implementation and revisioning of the curriculum with an equity lens is going and what changes are needed moving forward.

Spoke Workshop

Dates: 2 days in July
Time: 8:00 a.m. to 1:00 p.m.
Director: Horace Rooney
Participants: CHS Spoke Advisors (3 participants)
Participants will plan modules that will be used in the Spoke for the 2021-2022 school year.

EQUITY

Developing Family/School Equity Partnership

Dates: June 21 and 2 dates TBD in July or August
Time: 9:00 a.m. to 4:00 p.m.
Director: Wendy Towle
Participants: Orlando Carvajal, Seth Dixon, Muna Elshakhs, David Hardy, Sheila Hayes, Leashia Lewis, Kim Morris, Horace Rooney, Jacquelyn Rothera, Nicole Roy, Chandra Singh, Michele Staves, Oscar Torres, Kathleen Walter, Emily Weber, Marquis Weeks.
During these workshops, participants will continue training with Tony Hudson in the area of family and school partnership for equity leadership. The goal of the workshop series is to develop a collaborative team with family members as a way to broaden the understanding and reach of the equity initiative undertaken by the District.

Middle School Student Equity Team Development

Dates: 4 Days, TBD
Time: 8:00 a.m. to 1:00 p.m.
Directors: Wendy Towle, Andy Phillips and Matt Gibson
Participants: 9 participants – 6 middle school advisors, 3 high school advisors
Participants will meet to develop the framework for a middle school student equity team similar to the SOAR club at the high school. High school SOAR advisors will provide the middle school advisors with a deeper understanding of the steps taken to develop and implement the club. Middle school advisors will then work to develop a framework, specific to their students, that can provide a meaningful experience at the middle school level.

GIFTED

Meeting the Needs of Gifted Learners

Dates: 2 days in August
Time: 8:00 a.m. to 1:00 p.m.
Director: John Mull
Participants: 6 gifted support teachers
New secondary gifted support teachers will be trained in state regulations and district practices surrounding the identification and education of gifted students. Protocols for conducting GIEP meetings and for communicating with students, teachers, administrators, and families about gifted student needs will be reviewed. Participants will examine the full continuum of services available to meet the needs of gifted learners. Those new to gifted support will review forms and processes to guide and document the academic enrichment of gifted learners in T/E, and they will be trained in the use of PowerSchool software.

HEALTH AND PHYSICAL EDUCATION

CPR Planning for High School Students

Dates: 2 Days in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres
Participants: 4 CHS Health and PE teachers

Participants will review the protocols for the delivery of the CPR program at Conestoga High School for students were not able to participate in the program due to COVID protocols. A schedule will be developed along with the identified needs for trainers and testers.

CPR Planning for Teachers and Staff

Dates: 2 Days in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: 6 Middle School and High School Health Teachers

Participants will meet to research a plan to offer teachers and staff the opportunity to be certified in CPR.

High School Health Curriculum

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: 4 CHS Health and PE Teachers

Participants will meet to review and refine high school health lessons.

S.O.S. Training for All Health Teachers

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: District Middle School and High School Health Teachers

Participants will meet to review the lesson on Signs of Suicide (S.O.S). They will participate in a training session and review of the lesson.

HIGH SCHOOL

CHS E-Team Planning

Dates: 2 days, TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Amy Meisinger

Participants: Seth Dixon, Rachele Gough, Tori Hall, Brooke Hauer, Leashia Lewis, Chandra Singh, Keri Phillips, Ben Smith, Katie Walter, Allison Youndt

Participants will reflect on the year and plan for the upcoming 2021-22 school year. Participants will work on activities and opportunities to support the district equity initiative specifically for the Conestoga staff and students.

Curriculum Development

College and Career Transition (CCT) Course

Dates: 2 days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Mark Cataldi

Participants: 3 members of the original CCT course development group

The College and Career Transition course is a graduation requirement. Participants will revise and enhance the curriculum for the course.

High School AASU Club

Dates: 2 days; June 23 and One day in August

Time: 8:00 a.m. to 1:00 p.m.

Director: Chandra Singh

Participants: Leashia Lewis and Keri Phillips

Participants will develop AASU Club goals for 2021-22. Time will be spent planning the yearly calendar, developing the club membership roster and invitation letters for new members. Advisors will continue our focus and the clubs focus on healing. The advisors will bring in the new executive leadership board this summer to support the planning for the year. Our goal will continue to revolve around the themes of unity and healing. Additionally, the advisors will continue to follow the District initiative led by the Pacific Education Group—SOAR and our social justice coalition groups.

High School Navigate Program

Date: 1 day, June 30, 2021

Time: 8:00 a.m. to 1:00 p.m.

Director: Chandra Singh

Participants: Rachelle Gough, Aaron Gutter and Danielle Sculley-Ellett

Participants will plan the Navigate meeting schedule, create topics and meeting agendas, plan a series of college trips, and consider programming for a late summer/early fall College Application Workshop. This planning will provide a full year of programming for students of under-represented populations with the goal of increasing college readiness and academic motivation and success.

Leadership Training for High School Equity Clubs

Dates: 3 Days, August 4-6

Time: 7:30 a.m. to 3:30 p.m. (one-hour unpaid lunch)

Director: Chandra Singh

Participants: Christopher Brown, Valerie Cunningham, Leashia Lewis, Stephanie Matula, Keri Phillips

Participants will work with student leaders to develop common language and protocol to practice in meaningful conversation about race. Time will be spent for students to build coalition among equity groups and learning ways to adapt common language and protocol to meet their clubs' initiatives.

Peer Mediation for High School Teams

Dates: 5 Days, August 2-6

Time: 7:30 a.m. to 3:30 p.m. (one-hour unpaid lunch)

Director: Chandra Singh

Participants: Emily McGready and 1 additional advisor each day (TBD)

Participants will train student peer mediators as part of the existing building-level peer mediation program for conflict resolution and building team skills. Annual training is critical to ensure a cadre of students and faculty sponsors are trained to support and maintain the program. The peer mediation program is a component of the District's initiatives for positive school climate.

S.O.A.R. Advisor Training

Dates: 2 Days: June 28 and June 29

Time: 8:00 a.m. to 1:00 p.m.

Director: Chandra Singh

Participants: Christopher Brown, Leashia Lewis and Keri Phillips

Participants will meet to reflect on the year and plan out the onboarding of new students. Onboarding will consist of a summer workshop with advisors and current S.O.A.R. student leaders where new members learn about the club and protocol. Additionally, participants will plan workshops, meetings, and events for the year and create a calendar.

S.O.A.R. Student Training

Dates: 2 days, August 8 & 9

Time: 12:00 p.m. to 3:00 p.m. on August 8 and 9:00 a.m. to 12:00 p.m. on August 9

Director: Chandra Singh

Participants: Chris Brown, Seth Dixon, Rachelle Gough, Leashia Lewis, Keri Phillips

Participants and current student leaders will welcome new S.O.A.R. members with activities to build community, learn protocol, and explore the purpose and mission of S.O.A.R.

MATH

Elementary Math Specialists Workshop:

Date: 1 Day in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Shannon Downing

Participants: Elementary Math Specialists (5)

Participants will discuss math grouping and beginning of year assessments at the elementary level.

Math in Focus Development Workshop

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Shannon Downing

Participants: Teachers grades K-7 using Math In Focus

Participants will develop materials for use with the Math In Focus 2020 resource.

Geometry Workshop

Dates: 2 days in June

Time: 8:00 a.m. to 1:00 p.m.

Director: Shannon Downing
Participants: Geometry Honors Teachers (4)
Participants will adapt the new Geometry text resource to meet our curricular needs.

SAFETY

Emergency Preparedness

Date: 1 day in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Ellen Turk
Participants: Karen Fletcher, Taryn Little, Tami Noel, Misty Pennewill, Melissa Salzberg, Brian Samson, AJ Thompson, Betsy Toscano, and Michael Wong.
Participants updated the District Emergency Preparedness Plan and building safety plans in preparation for the new school year.

SCIENCE

CHS AP Biology Workshop

Date: 1 day in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Shannon Downing
Participants: AP Biology Teachers (2)
Participants will adapt the new AP Biology text resource to meet our curricular needs.

CHS Biology Workshop

Dates: 2 days in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Shannon Downing
Participants: Honors Biology Teachers (6) – 3 per day
Participants will adapt the new Biology Honors text resource to meet our curricular needs.

CHS Science Workshop

Date: 1 day in July / August
Time: 8:00 a.m. to 1:00 p.m.
Director: Shannon Downing
Participants: Scott Best and Derek Wood
Participants will install and set up the new IR machine and adapt lessons for its inclusion.

SOCIAL STUDIES

AP Ancient World History Curricular Development

Dates: 2 Days in June
Time: 8:00 a.m. to 1:00 p.m.
Location: CHS
Director: Matthew Sterenczak
Participants: Teachers of AP Ancient World History
Participants will develop the scope and sequence for this new course offering.

Fifth Grade Curricular Collaboration

Dates: 2 Days in July or August
Time: 8:00 a.m. to 1:00 p.m.
Location: TEMS
Director: Matthew Sterenczak
Participants: Teachers of 5th Grade Social Studies (Not to exceed 6)
Participants will collaborate to integrate their new textbook World History: Great Civilizations into their scope and sequence. Participants will receive 90 minutes of direct online training of the book's features from the publisher, Cengage, as part of this workshop.

Sociology Curricular Collaboration

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Location: CHS

Director: Matthew Sterenczak

Participants: Teachers of Sociology

Participants, guided by the TESD Equity Statement, will collaborate to review and enhance the course scope and sequence. A focus will be on building a class community, integrating Essential Questions and examining instructional resources to ensuring multiple perspectives are included.

United States Government Curricular Collaboration

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Location: CHS

Director: Matthew Sterenczak

Participants: Teachers of 11th Grade United States Government

Participants, guided by the TESD Equity Statement, will collaborate to review and enhance the course scope and sequence. A focus will be on building a class community, integrating Essential Questions and examining instructional resources to ensuring multiple perspectives are included.

United States History Curricular Collaboration

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Location: CHS

Director: Matthew Sterenczak

Participants: Teachers of 10th Grade United States History

Participants, guided by the TESD Equity Statement, will collaborate to review and enhance the course scope and sequence. A focus will be on building a class community, integrating Essential Questions and examining instructional resources to ensuring multiple perspectives are included.

World History Curricular Collaboration

Dates: 2 Days in June

Time: 8:00 a.m. to 1:00 p.m.

Location: CHS

Director: Matthew Sterenczak

Participants: Teachers of 9th Grade World History

Participants, guided by the TESD Equity Statement, will collaborate to review and enhance the course scope and sequence. A focus will be on building a class community, integrating Essential Questions and examining instructional resources to ensuring multiple perspectives are included.

STUDENT SERVICES

Essentialization of Curriculum- Presentation

Date: 1 day, TBD July/August

Time: 4 hours per day

Director: Katie Parker

Participants: Select Special Education Teachers

Participants will work with Jenna Rufo/Kate Small in a presentation and mini-work session about essentialization of the curriculum for students.

Essentialization of Curriculum – Student Specific

Dates: 5 days, TBD July/August

Time: Up to 4 hours per day (Up to 20 hours total per participant)

Director: Katie Parker

Participants: Select Special Education Teachers and Regular Education Teachers (4 teachers) (VFES)

Participants will work under the guidance of Jenna Rufo and Kate Small to develop essential standards worksheet for a specific student as she transitions from first to second.

Intensive Teaching Preparation

Dates: 3 days, TBD July/August

Time: 4 hours per day (12 hours total per participant)

Director: Katie Parker

Participants: Up to 16 Special Education Teachers – Autistic Support and Life Skills

Participants will prepare for implementation of Intensive Teaching for student with intensive needs.

Mental Health Specialists Planning for the 2021-2022 School Year

Dates: June 28 & 29
Time: 9:30 a.m. to 2:00 p.m.
Director: Chris Groppe
Participants: Joellen Corrocher, Christine Dunleavy, Lindsay Hannigan, Melissa Salzberg, Jana Golboro
District Mental Health Specialist will discuss the impact of the pandemic on our students and develop strategies to support students into the 2021-2022 school year.

Orton Gillingham

Dates: TBD June and July
Time: 40 hours
Director: Katie Parker
Participants: Up to 9 Special Education Teachers
Participants will participate in training and implementation of the Orton Gillingham methodology of reading instruction.

Safety Care

Dates: TBD July/August
Time: 6 hours
Director: Katie Parker
Participants: Up to 40 participants
Participants will take part in updated Safety Care training designed to support the behavioral needs of students in the school setting.

Summer Support

Dates: July/August
Time: 40 hours
Director: Nicole Roy
Participant: Teacher on Special Assignment
Participant will support Extended School Year and plan for fall scheduling for students with IEPs.

TECHNOLOGY

CHS CNC Training Workshop

Date: 1 day July/August
Time: 8:00 a.m. to 1:00 p.m.
Director: Shannon Downing
Participants: Noah Austin and Tim Ligget
Participants will receive training on the new CNC machine and begin developing and adapting lessons for its use.

MS Tech Ed Workshop:

Date: 1 day in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Shannon Downing
Participants: Tim Mumford and Trevor Viviani
Participants will meet with Drone Legends curriculum developers to discuss implementation into the Grade 7 Tech Ed curriculum.

WORLD LANGUAGES

STAMP Assessment Reimplementation for 2021-2022

Dates: 3 Days in July
Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres
Participants: 4 World Language Teachers
Participants will review the process for administering the STAMP Proficiency Assessment and develop protocols for teachers who will administer the assessment during the 2021-2022 school year across all secondary schools.

World Languages Curriculum Review for 2021-2022

Dates: 3 Days in June
Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres
Participants: 8 World Language Teachers

Participants will continue to review and revise the Language curriculum to identify areas that need enhancement while we transition away from textbooks to a more authentic, real-world language experience for our students.

Updated 2021 Classroom and Supplemental Textbook List

The Board of School Directors approved the updated 2021 Classroom and Supplemental Textbook List.

Revised Tredyffrin/Easttown School District Reopening Plan

In order to promote the safe and orderly operation of the School District's educational program during the COVID-19 pandemic, the Board of School Directors approved the Revised Reopening Plan. The Board of School Directors authorized the Superintendent or his designee to take any other actions the Superintendent deems appropriate, without further Board approval, to ensure the safety of participating students to the extent authorized by law and irrespective of any policies that may be to the contrary, including minor revisions to the Health and Safety Plan or Continuity of Education Plan. Any action taken by the Superintendent or his designee in accordance with this authorization shall be deemed to be the action of this Board. Such action shall be confirmed by the Board no later than at its next regular Board meeting.

Agreement with Tredyffrin Township

The Board of School Directors approved an agreement between the Tredyffrin Township and the Tredyffrin/Easttown School District for field use at Wilson Farm Park and Mill Road for fall sports at an amount not to exceed \$3,000.

Appointment of Insurance Broker of Record for the 2021-2022 School Year

The Board of School Directors appointed the firm of Willis Towers Watson Northeast, Inc. to serve as the Insurance Broker of Record for the year July 1, 2021 through June 30, 2022.

Appointment of Depositories for the 2021-2022 School Year

The Board of School Directors approved Fulton Bank to serve as depositories for the Tredyffrin/Easttown School District for the year July 1, 2021 through June 30, 2022.

Appointment of District Tax Collector

The Board of School Directors appointed Elizabeth Butch as tax collector for the Tredyffrin/Easttown School District for the year beginning July 1, 2021.

Appointment of Board Treasurer

The Board of School Directors appointed Elizabeth Butch as Board Treasurer for the Tredyffrin/Easttown School District for the year beginning July 1, 2021.

Agreement with Reconstructive Orthopaedic Associates II, P.C.

The Board of School Directors approved a two-year agreement between the Tredyffrin/Easttown School District and the Reconstructive Orthopaedic Associates II, P.C. for Athletic Training-Sports Medicine Services and Physician Services for high school sports at a cost of \$102,015.18 for 2021-2022 school year and \$104,565.55 for 2022-2023 school year.

Proposal with Radius Systems

The Board of School Directors approved the change order agreement between Radius Systems and the Tredyffrin/Easttown School District for the Conestoga High School Expansion project to additions to the existing video management system for an amount not to exceed \$119,951.

Acceptance of Gift

The Board of School Directors accepted with pleasure and appreciation the following donation:

\$1,600 from the Chinese American Parent Association of Tredyffrin Easttown Township donated to the Tredyffrin/Easttown School District.

A thank you note will be sent by the School Board Secretary.

Reimbursement Resolution

The Board of School Directors approved a Reimbursement Resolution authorizing the reimbursement of prior expenditure of funds from the proceeds of tax-exempt bonds to be issued for the financing of certain Capital Projects.

Educational Services Agreements

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2021-2022, 2022-2023 and 2023-2024 school years at a total cost not to exceed \$300,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2020-2021 and 2021-2022 and 2022-2023 school years at a total cost not to exceed \$119,295.

The Board of School Directors approved an Educational Services Agreement for a District with special needs. This agreement covers reimbursement for educational services for the 2021-2022 school year at a total cost not to exceed \$64,300.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2020-2021 and 2021-2022 school years at a total cost not to exceed \$43,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year unilaterally provided by the family from June 11, 2021, through August 30, 2021 in an amount not to exceed \$1,625.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 16, 2021, through August 26, 2021, in an amount not to exceed \$5,100.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year unilaterally provided by the family from June 14, 2021, through August 27, 2021 in an amount not to exceed \$2,400.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 17, 2021, through August 23, 2021, in an amount not to exceed \$4,450.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate educational expenses which were or will be obtained from May 24, 2021, through June 30, 2021, and Extended School Year services from June 28, 2021, through August 29, 2021 at a total cost not to exceed \$7,335.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year unilaterally provided by the family from June 14, 2021, through August 27, 2021 in an amount not to exceed \$1,705.

Contracts with Approved Private Schools

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for (6) six District students. This contract covers the 2021-2022 school year at a total cost not to exceed \$411,000.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for District student. This contract covers the Extended School Year program from June 30, 2021, through August 6, 2021, at a total cost not to exceed \$14,850.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for District student. This contract covers the Extended School Year program from June 25, 2021, through August 6, 2021, at a total cost not to exceed \$14,850.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services including a one-on-one aide for District student. This contract covers the Extended School Year program from July 6, 2021, through August 13, 2021, at a total cost of \$12,500.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for District student. This contract covers the Extended School Year program from July 6, 2021, through July 29, 2021, at a total cost of \$4,165.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for District student. This contract covers the Extended School Year program from July 6, 2021, through July 29, 2021 at a total cost of \$4,165.

Agreement with Child Guidance Resource Centers

The Board of School Directors approved an agreement between Child Guidance Resource Centers and the Tredyffrin/Easttown School District to provide mental health clinician services to students for the 2021-2022 school year.

Mary Garrett Itin moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 9-0.

Sue Tiede abstained from Item F.3., Child Guidance Resource Center on the Consent Agenda.

Other Actions Under Consideration

Emergency Instructional Hours

The Board of School Directors recommended the Emergency Instructional Hours template be submitted to the PDE for approval.

Board Discussion:

- Tina Whitlow commented on the Emergency Instructional Hours.

Comments/Questions from Community Members:

- None.

Board Discussion:

- None.

Tina Whitlow moved, then the motion was seconded, that the Board of School Directors approved the Emergency Instructional Hours.

The motion passed 9-0.

Administrative Stipends for the 2021-2022 School Year

The Board of School Directors approved the administrative stipends for the 2021-2022 school year in the form presented.

Administrative Stipends

Demming	Elementary Coordinator	\$5,594
Gately	Elementary Gifted Coordinator	\$5,594

Wills	Elementary Scheduling	\$5,594
Towle	Enrollment Coordinator	\$5,594
Sterenczak	Social Studies Coordinator	\$5,594

Board Discussion:

- None.

Comments/Questions from Community Members:

- None.

Board Discussion:

- None.

Tina Whitlow moved, then the motion was seconded, that the Board of School Directors approved the Administrative Stipends for the 2021-2022 School Year.

The motion passed 9-0.

Public Comment:

- Amanda Wollick commented on meal program.
- Cyndi Verguldi commented on District-owned properties.

Information

School Board Meetings

Ken Roos, Solicitor, stated that there has been one executive session since the last Board meeting for the following reason(s):

June 2, 2021, 6 pm - Personnel Matters

Future School Board Meetings

Monday, August 23, 2021, Regular Board Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, September 27, 2021, Regular Board Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, October 25, 2021, Regular Board Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Announcements

- Michele Burger commented on the school year in review.

Scott Dorsey moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting adjourned at 12:50 am.

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by M. Durante)