

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kyle Boyer, Michele Burger, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Katharine Murphy, Edward Sweeney, Heather Ward and Tina Whitlow.

Others in attendance:

Richard Gusick, Superintendent of Schools;
Arthur J. McDonnell, Business Manager/Board Secretary;
David Francella, Treasurer;
Mike Kristofco, District Solicitor;
Jeanne Pocalyko, Director of Human Resources;
Chris Groppe, Director of Individualized Student Services;
Mark Cataldi, Director of Assessment and Accountability;
Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning;
Mike Szymendera, Director of Instructional Technology;
Oscar Torres, Director of State and Federal Programs/Curriculum Supervisor;
Nancy Adams, Curriculum Supervisor;
Michele Staves, Curriculum Supervisor;
Jeanne Braun, Coordinator of Volunteer Services;
Stephanie Demming, Principal, Beaumont Elementary School;
Amy Meisinger, Principal, Conestoga High School;
Anthony DiLella, Assistant Principal, Conestoga High School;
Andy Phillips, Principal, Tredyffrin/Easttown Middle School;
Matt Gibson, Principal, Valley Forge Middle School;
Bob DeSipio, TEEA Vice President;
and members of the press.

Call to Order and Pledge to the Flag

Report from Student Representative

Kent Hjelm and Caroline Pawlow discussed the following events at Conestoga High School:

- Lockdown Drill at Conestoga High School
- Student Walkout
- Student Council and Key Club Mini-thon
- Pioneer of the Year will be held in April
- Musical – *Nice Work If You Can Get It*
- Spring Sports
- Career Day
- Military Day
- Spring Break

Report from Staff

- Teresa Bower from Valley Forge Middle School spoke about Pennies for Patients.

Students, Staff and Program Highlights

- Beaumont Elementary School Students Participate in a Fundraiser to Support T & E Care
- Beaumont Elementary School Students Recognize Black History Month
- Beaumont Fourth Grade Students Serve as Peer Tutors
- Valley Forge Middle School Students Win Scholastic Art and Writing Awards
- Valley Forge Middle School Students Win Outstanding Videography Award
-

Comments/Questions from Community Members:

- Dr. William Risty commented on the budget development.

Priority Discussion/Action

None.

Committee and Ambassador Reports

- A. Diversity - Tina Whitlow
- B. Facilities - Michele Burger
- C. Finance – Todd Kantorczyk
- D. Education – Dr. Roberta Hotinski
- E. Ad Hoc Public Information Committee – Heather Ward
- F. Ad Hoc Legislative – Kyle Boyer
- G. Policy – Kate Murphy
- H. Intermediate Unit/Technical School – Ed Sweeney

Consent Agenda

Minutes of the February 26, 2018 Regular Board Business Meeting

The Board of School Directors approved the minutes of the February 26, 2018 Regular Board Business Meeting.

Receive Financial Reports

That the Board of School Directors received and approved the following monthly reports:

- | | |
|---------------------------|--------------------------------|
| A. Fund Balance | G. Budget Transfers |
| B. Investments | H. Student Activity Funds |
| C. Revenues Summary | I. Capital Projects Fund |
| D. Revenues | J. Capital Projects Bonds Fund |
| E. Appropriations Summary | K. Cafeteria Fund |
| F. Appropriations | L. Check Register |
| | M. Trust Fund |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$12,000,000.00 for the month of April.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$12,831,223.33 for the month of February.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations/releases/retirements:

- Corinne Balin, paraprofessional, Conestoga High, retirement, effective 5/31/18
- Fortunata Colbert, custodian, T/E Middle, retirement, adjusted effective date 4/2/18
- Suzanne Dickinger, teacher, Conestoga High, retirement, effective last teacher day of 2017-18 school year
- Delilah Hightower, general kitchen worker, T/E Middle, resignation, effective 3/13/18
- Mary Beth Humbert, teacher, Valley Forge Elementary, retirement, effective last teacher day of 2017-18 school year
- Robert Kinch, security, District, resignation accepted by Superintendent, effective 3/11/18
- Rebecca Kline, long term substitute teacher, Conestoga High, resignation, effective on or before 3/29/18
- Judy Lee, teacher, Conestoga High, retirement, effective last teacher day of 2017-18 school year
- Heather McElgin, paraeducator, Valley Forge Elementary, resignation, effective 3/19/18
- Patrick Kenneth Power, custodian, Conestoga High, resignation, effective 3/23/18

Michael Starner, teacher, Conestoga High, retirement, effective last teacher day of 2017-18 school year
 Bunnie Sutter, aide, Devon Elementary, resignation, effective 3/16/18
 Suzanne Walsh, teacher, Beaumont Elementary, retirement, effective last teacher day of 2017-18 school year

Appointments

The Board of School Directors approved the following appointments; changes in position and/or location:

Emily Bender, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$51,356, effective 3/1/18
 Kelly Dougherty, counselor, Long Term Substitute Contract, Conestoga High, salary based and prorated on an annual salary of \$52,712, effective 3/22/18 to 6/30/18, \$54,660 annual prorated salary effective 7/1/18 to 1/28/19
 Christine Jones, substitute teacher, District, effective 3/1/18*
 Benjamin Kemp, Database Supervisor "A", TEAO, salary of \$115,000, plus 1% prorated bonus June 2018, effective 4/30/18
 Rita Khalaila, change from payroll clerk "A" to accounting coordinator/clerk "A", at an hourly rate of \$20.55, TEAO, effective 3/6/18

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Volunteer Report

BEAUMONT ELEMENTARY SCHOOL

Meet & Greet

Valerie Chung Liz Patterson

Mystery Reader

John Adams Kerry Jarema Anjuli Kang Lindsey Keys
 Weiwei Lei Wayne LeSage Elena Williamson

Independent Reading

Conference with Mrs. Cap

Meenaish Damania

Weather Assembly

Erin Giovanni

MASH – School Store

Julia Morrill

Drama Club

Claudette McCarron

H.S.A.

Michele Bolton Lauren McLaughlin

Library

Julie Cervini Amanda Kaune Michelle Moua

DEVON ELEMENTARY SCHOOL

Classroom Volunteers

Lauren Amjed	Christina Arnault	Marwa Awad	Nabila Babouche
Gretchen Barnes	Bapi Behera	Erin Blattenberger	Sarah Bruder
Heather Burling	Kimberly Carr	Amy Cava	Jennifer Cavanaugh
Alison Cornell	Meredith Cumby	Cathy Darlington	Michele Garabedian
Rajalakshmi Giridharan	Brooke Goldstein	Megan Hillier	Linda Huffman
Jamuna Kumari	Carolyn Layden	Robert Lawler	Zhongxin Liu
Cheryl Lutz	Terri Mac Donald	Kara McMahan	Kara Mikita
Lakshmi Mishra	Kelly Myers	Becky Ormsbee	Lara Penny

Jubeda Potuganti
 Laura Reed
 Tara Shanahan
 Gaby Snyder
 Iris Teng
 Cindy Wan

Julie Presgraves
 Erica Reineke
 Kim Shoup
 Courtney Sowers
 Rita Thompson
 Carrie Wernsing

Kartika Ramasamy
 Susannah Rinker
 Shannon Sikirica
 Emily Spring
 Barbara Todd
 Lindsey Wisch

Jalpa Raval
 Nikole Salata
 Shweta Sivaraman
 Jessica Staschak
 Anna Umsted
 Carolyn Woytowich

HILLSIDE ELEMENTARY SCHOOL

Kindergarten VIP

Frank Angelini
 Scott Donadio
 Joy Pratt
 Takeshi Yoshikawa

Gary Baker
 Tao He
 Ruth Strid

Lise Butler
 Wenjie He
 Minh Tran

Megan Donadio
 Wendy Palmer
 Tu Tran

Kindergarten Workshop

Jessica Brecker
 Katie Buzbee
 Claire Gallagher
 Jackie Moroz
 Maria Secchi
 Ralista Vatkovska

Choate Brooke
 Kim Conrad
 Katie Lusch
 Arthi Mothe
 Sarah Staats
 Kristen Weetenkamp

Kate Bruni
 Katherine Elkin
 Kristen McKenzie
 Jenna O'Neil
 Nedy Stern
 Yan Liu

Lise Butler
 Theresa Estrada
 Courtney Mollica
 Emily Phelan
 Ruth Strid

Kindergarten Valentine's Party

Priya Bakshi
 Courtney Mollica
 Maria Secchi
 Clarissa Zorr

Michael Boscaino
 Jackie Moroz
 Minh Tran

Alison Dunkle
 Joy Pratt
 Kristen Weetenkamp

Claire Gallagher
 Kristin Regan
 Sarah Young

First Grade Mystery

Reader

David Heimbach
 Ramya Narayanaswamy

Mark Hoffman

Eric Long

Connie Lai

First Grade Valentine's Party

Lauren Allred
 Natalie Hoffmann
 Laura Mills
 Kathleen Thomas
 Ozge Yeniay

Jami Barnett
 Xheng Li
 Courtney Mollica
 Cheila Vasconcellos
 Molly Zangrilli

Alicia Camara
 Cheryl Lowery
 Joy Pratt
 Jonathon Withers

Colleen Decker
 Kristen MacFarland
 Andrew Siravo
 Rongjun Yao

First Grade Rainforest Hanging and Painting Layers

Lauren Allred
 Jami Barnett
 Molly Bogan
 Maureen Boyd
 Jan Chen
 Eman Fawazah
 Shweta Gumma
 Tracy Johnson
 Connie Lai
 Morgan Long
 Ginette Meluso
 Mark Murtaugh

Mary Antonio
 Sanjoy Biswas
 David Bookstaber
 Jared Brader
 Jacqueline Cosgrove
 Lauren Fields
 Karole Hamill
 Hena Karmakar
 Qi Li
 Haojie Lu
 Laura Mills
 Shannon Murtaugh

Romina Antonio
 Suchismita Biswas
 Debbie Bookstaber
 Alicia Camara
 Kelly Dally
 Seth Flesher
 Natalie Hoffman
 Christin King
 Zheng Li
 Jason Lu
 Courtney Mollica
 Ramya Narayanaswamy

Paru Balakumar
 Elisabeth Boeynaems
 Dean Boyd
 Jack Chen
 Cosette Elliott
 Matt Fredricks
 Kevin Jackson
 Kelsey King
 Li Lin
 Emily Martin
 Jeffery Mollica
 Richard Oyelewu

Supriya Padhi
Donghui Qin
Sharlet Swainson
Rongjun Yao
Molly Zangrilli

Anu Parimal
Spencer Rhodes
Laurie Turner
Merter Yeniay
Min Zhao

Kelly Ploszay
Alison Sikirica
Katy Uhrich
Ozge Yeniay

Joy Pratt
Mirko Sikirica
Jonathon Withers
Yun Kee Yu

Second Grade Valentine's**Party**

Jeanette Brown
Jae Lee

Kim Conrad
Kirsten MacFarland

Claire Gallagher
Bhagavathi
Narayanaswamy

Xiaomei Guo
Carolyn Noll

Kristin Regan
Kerry Sophocles

Catherine Roundy
Lizzy White

Tricia Scudder

Susmita Sil

Third Grade Valentine's**Party**

Cory Greenwell
Lianne Lofgren
Jacqueline Moroz

Heather Guerin
Emily Martin

Tracy Johnson
Matthew McKenzie

Kate Kilgariff
Alyssa Metz-Topodas

Library

Marilyn Benton
Cosette Elliott
Kate Kilgariff
Amy Rosenstein
Jon Withers

Alicia Camara
Maureen Engle
Christin King
Nicole Scherer
Stacy Workentine

Sangeeta Chaudhuri
Kathy Gribb
Cathy Munch
Faiza Tariq

Joyce Decker
Colleen Kennedy
Amanda Quinn
Pia Twomey

NEW EAGLE ELEMENTARY SCHOOL**Library**

Lindsay Belzer
Stephanie Crill
Sarah Gawthorpe
Kim Kontes
Suzanne McAllister
Cheryl Rebello
Kim Szwech
Lois Worton

Lucy Bennet
Carol DiBari
Susan Huey
Amanda Lewandowski
Larissa Mott
Amy Roberts
Jane Tsai
Wendy Young

Alicia Bond
Alison Dyer
Christi Kenney
Sharon Levitch
Brooke Nepereny
Sylvia Ryland
Alison Vachris
Jenny Zebro

Monica Church
Julie Gaul
Stephanie Kline
Mary Sue Mansfield
Amiee Quinn
Deepali Schwarz
Fern Van Hise
Ann Zhang

Classroom Volunteers

Bryn Arata
Amanda Bruno
Lei Chen
Marnia Cortes
Heather Eadeh
Stephanie Forbes
Susie Geib
Karen Honey
Ali Kresge
Becky Mackey
Katie Messinger
Liam Nixon
Amiee Quinn
Saloni Sharma
Emily Summers
Stephen Terlecki
Raymond Welgoss

Carolyn Armstrong
Lydia Butcher
Monica Church
Kelly Delozier
Debbie Ealer
Ronald Steven Framil
Meredith Gibson
Kathleen Johnson
Kurt Kresge
Heather Marozsan
Larissa Mott
Becky Pagliei
Tiff Roibu
Sara Shearer
Lynn Sundblad
Lisa Truong
Pete Wong

Sara Boye
Dianne Castellente
Heather Clayton
Amanda Diep
Genevieve Edwards
Ketan Gangal
Ana Heras-Castillo
Mike Kissinger
Elaine Yunan Liu
Sheila McCaffrey
Lou Nam
Joanna Patterson
Natalie Seminole
Jennifer Shin
Kim Szwech
Alison Vachris
Bindu Wong

John Brooks
Kara Charbonneau
Kim Connor
Brid Devlin
Janine Evers
Sarah Garito
Kelly Hess
Stephanie Kline
Bea Bea Liu
Tracey McSally
Scott Navaro
James Pettia
Usha Sharma
Carie Shingleton
Amy Terlecki
Maureen Williams
Yanjia Zuo

Zhenbin Zhang

Learning Fair

Carolyn Armstrong
 Monica Church
 Stephanie Crill
 Carleen Enoch
 Jen Frazer
 Demer Holleran
 Kim Kontes
 Amanda Laskowski
 Selvi Mani
 Brooke Nepereny
 Colby Paul
 Laura Serinsky
 Nancy Talley
 Ishita Thakore-Vazirani
 Zhenbin Zhang

Pamela Badolato
 Kristin Ciccarelli
 Brid Devlin
 Kimberly Farrand
 Huaxin Gao
 Janeen Jonak
 Shila Koutal
 Lauren Lentz
 Katie Messinger
 Jennifer O'Connor
 Florence Rosencrance
 Neil Stewart
 Amy Terlecki
 Hadley Witcher

Lindsay Belzer
 Susan Clark
 Carol DiBari
 Carol Filipone
 Sarah Gawthrop
 Kathleen Johnson
 Ali Kresge
 Meijun Liu
 Susan Moses
 May O'Keefe
 Shauna Scharf
 Kim Szwec
 Yuri Uchiumi
 Stacy Worton

Sara Boye
 Marnia Cortes
 Megan Edwards
 Jessica Forcine
 Krissy Herrell
 Andria Kaskey
 Kurt Kresge
 Lisa Mallen
 Lou Nam
 Dipti Panda
 Benjamin Schmaus
 Vivek Tandon
 Jennie Vanderlaag
 Xu Xu

**VALLEY FORGE
 ELEMENTARY SCHOOL**

Cafeteria

Lauren Doran

Amanda Ivory

Moji Pour

Tracy Scully

Lobby

Kamila Jodzio

Miscellaneous

Mia Dotzel
 To Phuong Ng

Amanda Ivory
 Phyllis Reid

Beth Joers
 Elayne Schmidt

Heather Mc Connell
 Julie Soura

Library

Stacy Albert

 Emily Brunner
 Amanda D'Ascanio
 Lauren Doran
 Jenny Ham-Roberts
 Elizabeth Hoffman
 Tereza Keohane

Kim Aquilante

 Emily Carteen
 Claire DeCurtis
 Katherine Forester
 Heather Hill
 Amanda Ivory
 Shannon Korff

Sowmya Odimikal
 Aravamudhan
 Eva Case-Issakov
 Laura De Jong
 Maryellen Fulton
 Melissa Keene
 Kamila Jodzio
 Chulani
 Kudalugodaarachichi

Heather Bittenbender

 Tarin Cataldo
 Alexis DiLullo
 Ellen Galka
 Un Kyong Ho
 Agnes Kent
 Claire Lartigue

Anne Luba
 Aida Malik
 Amanda Meyer
 Marisa Narog
 Moji Pour
 Phyllis Reid
 Amy Saylor
 Julia Soura
 Andrea Vainius
 Doug Wilson

Amy Lynch
 Heather Manifold
 Christine Miller
 Jo Novelli
 To Phuong Ng
 Allison Richardson
 Linda Schubert
 Beth Stanfield
 Jackie Wahlers
 Kristen Wright

Jamie Lynch
 Ann Marie Marburg
 Heather Mc Connell
 Jenette Oddo
 Maria Preobrajenskaya
 Jon Rust
 Christopher Shelton
 Brooke Stein
 Brooks White
 Fanny Yuliana

Chiwei Ma
 Marie-Josee Masella
 Susan Mc Gowan
 Tina Parson
 Yun Jon No
 Andrea Sau
 Kim Sokol
 Brooke Stienes
 Jeanene Willcox
 Ying Zhang

Publishing Center

Emily Brunner
 Alison Murray
 Elayne Schmidt

Tarin Cataldo
 To Phuong Ng
 Brooks White

Erika Dawson
 Moji Pour

Amanda Ivory
 Kim Reeder

Music

Tiffany Leong

School Store

Stacy Albert
Ann Marie Marburg
Beth Stanfield

Tara Karbiner
Amanda Meyer
Brooke Stein

Amanda Ivory
Phyllis Reid

Jamie Lynch
Ingrid Sandorff

Executive Board

Stacy Albert
Alexis DiLullo
Kim Kerns
Susan Mc Gowan
Alison Murray
Doug Wilson

Emily Carteen
Davie Greger
Simmer Marcelli
Rujuta Mandelia
Julia Soura

Tarin Cataldo
Shilpa Gupta
Angel Mc Aveney
Adrienne Miller
Beth Stanfield

Erika Dawson
Amanda Ivory
Heather Mc Connell
Amanda Mlinar
Brookie White

Spring Fair Planning

Marie-Josée Masella
Beth Stanfield

Alison Murray
Brooke Stein

Moji Pour
Kathleen Wong

Swetha Putumbaka

T/E MIDDLE SCHOOL

School Store

Michelle Barton
Maryjanna Gorman
Wendy Sharkey

Christine Beckwith
Tracy Hughes
Barbara Todd

Rebecca Caldwell
Joanna Morrissey

Laura Chambers
Amy Rosenstein

Yearbook

Claudette Mc Carron

Art Studio

Rita Thompson

VALLEY FORGE MIDDLE SCHOOL

Christine Gearhart
Beth Ann Rejonis

Marie Gould
Shuxin Zhang

Tracy Grigoriades

Danyll Lockett

CONESTOGA HIGH SCHOOL

Naviance Sorting

Carol Connolly
Jeanne Swope

Cynthia Overton

Karen Ridder

Debbie Riener

Career Days

Samantha Ballard
Robin Briggs
Paul Czubyrt
Heather Hill
Tracey King
Kristy Moesler
Tracey Prestipino
Cindy Yu

Mindy Bernstein
Lisa Caristan
Milind Dhamankar
Sharon Humble
KerriAnne Manion
Samantha Murphy
Karen Ridder

Julie Borrelli
Rhana Cassidy
Angela Furtaw
Tricia Jennings
Amy Milanek
Cynthia Overton
Ann Scavilla

Karen Gat- Bossan
Jill Cutler
Kristina Haines
Missy Kathol
Wendy Miller
Francis Pettit
Natalie Sudall

Main Office

Amy Buck
Judith Dunn
Cindy Sillhart

Tracy Castelli
Karen Freidman
Erin Shine

Trish Connell
Susan Huck

June Di Dario
Heidi Lou Mallott

Student Services

Barbara Bashe
Kristy Moesler
Jeanne Swope

Susan Hirshman
Carol Overend
Karen Williams

Margaret Mac Kenzie
Sarah Regan

Jane Martin
Jennifer Roessler

Attendance Office

Melanie Bradish

Suzanne Emerson

Bethann Jakoboski

Marina Lazaratou-

Jill Semmer	Shihong Sheng	Cindy Sillhart	Polychronopoulos
Karen Vadner			Michelle Stevenson
Achievement Center			
Carol Abele	Kristine Adams	Margaret Auslander	Mindy Bernstein
Tracy Castelli	Laura Chambers	Joanne Howarth	Donna Hutchinson- Lang
Audrey Kese	Mike Mc Fadden	Shihong Sheng	Tina Whitlow
Drivers			
Jeanette Alwine	Suzanne Emerson	Jennifer Fryberger	Betty Hannan
Evans Pancoast	Jeanne Swope		

Athletic Position Recommendations for the 2017-2018 School Year

The Board of School Directors confirmed the administrative recommendations for athletic positions for 2017-2018 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Type</u> <u>Coach</u>	<u>Sport</u>	<u>Name</u>	<u>Step</u>	<u>Annual</u> <u>Stipend</u>
CHS	Asst	B/G Track-Field	Katie Dutch	1	\$3,298.00
CHS	Asst	B/G Track-Field (.5)	Caroline Kirkby	1	\$1,500.00
CHS	Asst	B/G Track-Field (flex)	Thomas Elicker	1	\$1,600.00
CHS	Asst	B/G Track-Field (flex)	Adam Horner	1	\$1,600.00
CHS	Asst	B/G Track-Field (flex)	Shannon Weiss	1	\$1,000.00
CHS	Head	Softball	Peter Ricci	1	\$5,274.00

Contracted Services

The Board of School Directors approved the following vendors to provide services to students during the 2017-2018 school year.

<u>Contractor</u>	<u>Description of Work</u>	<u>Rates</u>
Elizabeth Brown	Student Support	Rate correction \$50.00 per hour
Community Integrated Services, Inc.	Assist students with community-based employment	Rate change \$65.00 per hour

Acceptance of Gift

That the Board of School Directors accepted with pleasure and appreciation the following donation:

8 Soccer Balls donated by TEYSA to the Valley Forge Elementary School valued at \$96.00.

Successful Bids

The Board of School Directors awarded a contract to the following successful bidder(s) for:

Capital Fund 2018-2019:

Roof Top Units Replacements and Upgrades at Four Schools

General Construction Contract	-- Donald E. Reisinger, Inc.
Mechanical Construction Contract	-- Tri-County Mechanical, Inc.
Electrical Construction Contract	-- A.N. Lynch Co., Inc.

made in accordance with the analysis prepared by the District and made part of this agenda.

The Facilities Committee met on Tuesday, March 13, 2018 and reviewed the above bids and recommends to the full Board for approval.

Change Order

That the Board of School Directors approved the following change order:

Renovations, Replacements & Upgrades at TEMS:

New Maintenance and Storage Building:

GC-3 L. J. Paoella Construction, Inc. Add \$15,208.00

Upper Main Line YMCA Rental Contract

The Board of School Directors approved a rental contract between Conestoga High School and Upper Main Line YMCA for the use of its pool for the high school swim team for a total of \$310.00.

CCRES Addendum

The Board of School Directors approved the 2016-2017 and 2017-2018 Schedule “C” Addendum to the Agreement for Services with CCRES. The agreement between the District and CCRES that is currently in place was previously approved by the Board and is in effect until June 30, 2018.

Position	2016-2017 Staff Hourly Rate	Cost to CCRES*	Hourly Subtotal	CCRES Markup**	Cost to District Per Hour	2017-2018 Staff Hourly Rate	Cost to CCRES*	Hourly Subtotal	CCRES Markup**	Cost to District Per Hour
Reading Para	\$18.87	\$3.09	\$21.96	\$1.70	\$23.66	\$19.19	\$3.41	\$22.60	\$1.73	\$24.33
Special Ed Para-educator	\$13.78	\$2.27	\$16.05	\$1.24	\$17.29	\$14.01	\$2.49	\$16.50	\$1.26	\$17.76
Special Education Para-professional	\$18.13	\$2.98	\$21.11	\$1.63	\$22.74	\$18.44	\$3.29	\$21.73	\$1.66	\$23.39
Teacher Aide (Instructional/Clerical)	\$12.94	\$2.13	\$15.07	\$1.16	\$16.23	\$13.16	\$2.34	\$15.50	\$1.18	\$16.68
Secretary/Clerk Substitute	\$13.42	\$2.24	\$15.66	\$1.21	\$16.87	\$13.65	\$2.43	\$16.08	\$1.23	\$17.31
Science, Math, Technology, and Curricular Aides	\$18.87	\$3.09	\$21.96	\$1.70	\$23.66	\$19.19	\$3.41	\$22.60	\$1.73	\$24.33

*Cost to CCRES includes benefits and taxes.

**CCRES markup is 9 percent.

Contract with Respondus, Inc.

The Board of School Directors approved the attached contract between Respondus, Inc. and the Tredyffrin/Easttown School District in an amount not to exceed \$1,181.00.

Authorization of Diploma

The Board of School Directors granted a Conestoga High School diploma to a student who has fulfilled all requirements for graduation as of March 2018.

Policy Recommended for Second Reading

The Board of School Directors adopted the following revised policy:

- Revised Policy 3380: Travel Reimbursement

Michele Burger moved, then the motion was seconded, that the Board of School Directors approve the consent agenda. Kate Murphy abstained to one check listed in the Financial Report. The motion passed 9-0.

Other Actions Under Consideration

Revised Policy 4031: Resignation from Employment, First Reading

The Board of School Directors approved the Revised Policy 4031: Resignation from Employment, on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

- None.

Comments/Questions from Community Members:

- None.

Michele Burger moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 4031: Resignation from Employment, on a first reading basis. The motion passed 9-0.

Draft Policy 3295: District-Initiated Real Estate Tax Assessment Appeals, First Reading

The Board of School Directors approved the Draft Policy 3295: District-Initiated Real Estate Tax Assessment Appeals, on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

- None.

Comments/Questions from Community Members:

- None.

Michele Burger moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 3295: District-Initiated Real Estate Tax Assessment Appeals, on a first reading basis. The motion passed 9-0.

Resolution Regarding School Safety

The Board of School Directors adopted the following resolution after which will be conveyed to the local State and Federal Representatives, Senators, the Office of the Governor and to Pennsylvania school districts.

**RESOLUTION REGARDING SCHOOL SAFETY
BY THE BOARD OF DIRECTORS OF THE
TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
MARCH 19, 2018**

WHEREAS, the Tredyffrin/Easttown School Board recognizes the national dialogue fostered by the tragic loss of 17 people in the school shooting in Parkland, Florida; and

WHEREAS, the Tredyffrin/Easttown School Board offers its sincere condolences to those families who lost loved ones due to shooting in schools; and

WHEREAS, the Tredyffrin/Easttown School Board is of the firm belief that one shooting in a school environment is too many; and

WHEREAS, the Tredyffrin/Easttown School District continues to prioritize the safety of students and staff; and

WHEREAS, there are a variety of factors that affect the safety of schools, including the health and well-being of individual students; and

WHEREAS, recurring events in schools across the nation have prompted a need for federal and state legislators to take prompt, significant action on school safety; and

NOW, THEREFORE, BE IT RESOLVED that the Board of School Directors of the Tredyffrin/Easttown School District calls upon state and federal legislators to enact comprehensive, multifaceted legislation that: (1) is designed to address the problem of school shootings; (2) allocates all necessary and recurring funds to schools to support the enhancement of safety and security measures deemed necessary by local school districts; and (3) provides a state and federally funded comprehensive network of proactive supports to address individual student needs.

Tina Whitlow moved, then the motion was seconded to approve the Resolution Regarding School Safety by the Board of School Directors of the Tredyffrin/Easttown School District.

Adopted this 19th day of March, 2018

Kyle Boyer provided background on the resolution.

Comments/Questions from the Board:

- Tina Whitlow proposed an amendment to the resolution to include the following additional wording, "WHEREAS, teachers are not trained law enforcement officers and should not be asked or incentivized to keep weapons in their classrooms" and an additional wording in the last paragraph, "NOW, THEREFORE, BE IT RESOLVED that the Board of School Directors of the Tredyffrin/Easttown School District opposes any legislation that would mandate arming educators or staff in our District and."

Tina Whitlow moved, and the motion was seconded to include additional wording to the resolution.

Comments/Questions from the Board:

- Kyle Boyer supported the amendment.
- Kate Murphy supported the amendment.
- Todd Kantorczyk asked for the proposed additional wording to be repeated and also commented on local control.
- Ed Sweeney commented in support for the proposed additional wording and of local control.
- Dr. Hotinski supported the amendment.
- Michele Burger proposed wording changes.
- Heather Ward commented on the resolution wording.

Comments/Questions from Community Members:

- Jerry Henige commented on the amended resolution.

Board Comment

- Kyle Boyer asked the procedure for amending this resolution.
- Mike Kristofco, District Solicitor, explained the procedure for amending and voting on the resolution.

Ed Sweeney moved to call the question on the first amendment. The motion passed 9-0.

Kyle Boyer moved and the motion was seconded to amend the second to last paragraph of the resolution to include "or on their person."

Board Comment

- Todd Kantorczyk commented on the proposed new language.
- Ed Sweeney commented on the proposed new language.
- Kyle Boyer commented on the proposed new language.
- Kate Murphy commented on the proposed new language.
- Ed Sweeney commented on the resolution.
- Michele Burger conferred with the District Solicitor for legal requirements.
- Mike Kristofco commented on legal requirements.
- Scott Dorsey commented on the process of approving legislation.
- Michele Burger supported the amendment.

Public Comment

- None.

The motion to approve the amendment was approved 9-0.

Board Comment

- Scott Dorsey commented on the resolution.

Public Comment

- Jerry Henige commented on gun safety, politics and Tredyffrin Township's Resolution.

Board Comment

- Heather Ward supported the amended resolution.
- Ed Sweeney supported the amended resolution.
- Roberta Hotinski supported the amended resolution.

Heather Ward moved, then the motion was seconded, that the Board of School Directors approve the Resolution Regarding School Safety as amended. The motion passed 9-0.

Resolution Supporting the Action of the Tredyffrin Township Board of Supervisors

The Board of School Directors adopted the following resolution which will be conveyed to the Tredyffrin Township Board of Supervisors.

**RESOLUTION SUPPORTING THE ACTION OF THE
TREDYFFRIN TOWNSHIP BOARD OF SUPERVISORS
BY THE BOARD OF DIRECTORS OF THE
TREDYFFRIN/EASTTOWN SCHOOL DISTRICT
MARCH 19, 2018**

WHEREAS, the Tredyffrin Township Board of Supervisors recently voted unanimously to approve an ordinance change that removed residential development from C1 Zoning; and

WHEREAS, this vote was of significant interest to the Tredyffrin/Easttown School District (TESD) Community given the increasing population at our schools; and

WHEREAS, the population of school age children in TESD continues to rise and is projected to grow significantly in the next five years; and

WHEREAS, there was not time for us to hold a Legislative Committee or Regular Board meeting to formally express our support for this zoning change; and

WHEREAS, individual School District Board member support of the ordinance change was communicated to the Tredyffrin Township Board of Supervisors before its vote.

NOW THEREFORE, BE IT RESOLVED, that the Tredyffrin/Easttown School District Board of Directors formally affirms its support of the zoning changes made by the Tredyffrin Township Board of Supervisors removing residential development from C1 Zoning.

Adopted this 19th day of March, 2018

Ed Sweeney provided background on the resolution.

Comments/Questions from the Board:

- Ed Sweeney thanked Kyle Boyer for his help on this project.

Comments/Questions from Community Members:

- None.

Kate Murphy moved, then the motion was seconded, that the Board of School Directors approve the Resolution Supporting the Action of the Tredyffrin Township Board of Supervisors.

The motion passed 9-0.

Public Comment

- Dr. William Ritsy commented on the budget process and class size.
- Ray Clarke commented on the 2018-2019 proposed budget and budget strategies.
- Cindy Verguldi commented on the 2018-2019 proposed budget, budget strategies and complimented the maintenance and custodial departments for snow removal.

Information

School Board Meetings

Mike Kristofco, the District solicitor, stated that there was one executive session since the last Board meeting. Board members discussed real estate, student discipline and personnel matters.

March 19, 2018 at 6:00 pm

Future School Board Business Meetings:

Monday, April 16, 2018, Budget Workshop II – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Monday, April 23, 2018, Regular Board Business Meeting – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Monday, May 21, 2018, Regular Board Business Meeting – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Wednesday, May 30, 2018, Special Board Business Meeting – 5:30 pm at TEAO, Room 200

Monday, June 11, 2018, Regular Board Business Meeting – 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

In accordance with Policy 9310, Regular Monthly Meetings, the following schedule is established for regular and special Board meetings and Budget Workshops during the 2018-2019 school year. All meetings are held in the Conestoga High School Cafeteria at 7:30 p.m.

2018-2019 School Board Meeting Schedule

Monday	August 27, 2018
Monday	September 24, 2018
Monday	October 22, 2018
Tuesday	November 27, 2018
Monday	December 3, 2018
Wednesday	January 2, 2019 (Special Meeting)
Monday	January 28, 2019
Monday	February 25, 2019
Monday	March 11, 2019(Budget Workshop I)
Monday	March 25, 2019
Monday	April 8, 2019 (Budget Workshop II)
Monday	April 22, 2019
Wednesday	May 29, 2019
Monday	June 10, 2019

General Announcements

- Kate Murphy commented on TE's Got Talent.
- Todd Kantorczyk thanked community members for their input for the budget process and announced the first budget workshop was recorded.

The meeting was adjourned 9:20 pm.

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by M. Durante)