

<p><b>Report of the Superintendent and Administrative Staff to the Tredyffrin/Easttown Board of School Directors</b></p>
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**Richard Gusick, Superintendent of Schools  
Tredyffrin/Easttown School District  
Conestoga High School  
200 Irish Road  
Berwyn, PA 19312**

**District Web Site: [www.tesd.net](http://www.tesd.net)**

**November 14, 2016  
Regular Board Meeting  
7:30 P.M.**

**AGENDA**

- I. Call to Order and Pledge to the Flag**
- II. Report from Student Representatives**
- III. Report from Professional Staff**
- IV. Students, Staff and Program Highlights**

**New Eagle Elementary School Students are Eager Readers**

**New Eagle Elementary School Recognizes Fourth Grade Safeties for being Kids of Character**

**T/E Middle School Student Helps Initiate Recycling Program at School**

**Conestoga High School English Teacher Recognized by the Pennsylvania School Press Association**

- V. Comments and/or Questions from Community Members**

Citizens are invited to address the Board at this time. The public comment period is reserved for

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| <ul style="list-style-type: none"> <li>▪ The agenda and materials are posted online for public information. Posted agenda information is updated as needed. <u>A date at the bottom of a page indicates revised information</u></li> <li>▪ A review copy of complete Board meeting materials is available in printed form at the Board meeting sign-in table.</li> <li>▪ Abbreviated print copies of agenda materials are available at Board public meetings.</li> <li>▪ Criteria for omitting pages from printed agenda materials: attachments of 10 pages or more, monthly financial reports, confidential student information, salaries and items annotated in the agenda.</li> <li>▪ Please visit the District website for a recap of this meeting. Official meeting minutes are available on the website following their approval by the Board at a subsequent meeting.</li> <li>▪ To receive email notification of District information, send an email to <b><a href="mailto:notification1@tesd.net">notification1@tesd.net</a></b></li> <li>▪ The Board, at its discretion, may video record all or any portion of public Board meetings subject to the limitations set forth in Policy 9313. Board meeting videos are aired on Verizon Cable Channel 20 and Comcast Cable Channel 14. See the website for a program schedule.</li> </ul> |
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residents and taxpayers. Additionally, the Board will accept comments from sitting public officials for non-campaigning purposes and, by agreement with the TEEA, the Board will accept comments from the union president. The Board requests that each public comment made during this first opportunity be limited to items on the agenda. A five minute time period is allowed for individual comments, including acknowledgement or answer from the Board or staff when applicable. If it is determined that there is a large number of individuals who wish to comment on a particular topic, at the discretion of the presiding officer, the individual comment time may be reduced from five minutes to three minutes. All comments will be directed to the Board as a whole or to the presiding officer. No comments or questions shall be directed to individual Board members. If there is a large number of comments on a priority discussion topic during the first comment period, comments on that topic may be suspended until the priority discussion public presentation and again at the end of the meeting for public comment on other topics. All public comments and responses must be in the spirit of civil public discourse. The Board thanks the public in advance for its cooperation.

**VI. Priority Discussion /Action**

None.

**VII. Committee and Ambassador Reports**

A. Facilities – Virginia Lastner

The next meeting will be held at 5:00 p.m. on November 17, 2016 in the TEAO.

B. Finance – Virginia Lastner

The next meeting will be held at 7:00 p.m. on November 22, 2016 in the TEAO.

C. Policy – Kevin Buraks

The next meeting will be held at 7:00 p.m. on November 17, 2016 in the TEAO.

D. Diversity – Michele Burger

The next meeting will be held at 7:00 p.m. on November 16, 2016 in the TEMS.

E. Ad Hoc Legislative – Katharine Murphy

F. Education – Rev. Scott Dorsey

The next meeting will be held at 1:00 p.m. on January 11, 2017 in the TEAO.

G. Intermediate Unit/Technical School – Rev. Scott Dorsey

H. Ad Hoc Public Information – Rev. Scott Dorsey

**VIII. Consent Agenda**

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote nay or abstain with respect to a consent agenda item without the need for removing the item from the consent agenda.

A. Minutes of the October 24, 2016 Regular Board Business Meeting

B. Receive Financial Reports

None.

C. Personnel

1. Routine Personnel Actions

The Board will take action on routine resignations, releases, retirements, leaves, and appointments. The Board will also take action to record the names of volunteers who have served in the schools in recent weeks.

2. Contracted Services for the 2016-2017 School Year

3. Athletic Position Recommendations for the 2016-2017 School Year

- D. Curriculum and Instruction
  - 1. Agreement with TB Innovative, LLC
- E. Business Office
  - 1. Acceptance of Gift
  - 2. Addendum to CCRES Agreement
- F. Staff and Students
  - 1. Contracts with Approved Private Schools
- G. Transportation
  - None.
- H. School Board
  - None.

#### **IX. Other Actions Under Consideration**

- A. 2017-2018 Instructional Calendar Memorandum of Understanding and Resolution

The Board will take action on the Memorandum of Understanding (MOU) between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association.

This MOU designates August 23, 2017 as the earliest first day for returning teachers for the 2017-2018 school year.

The Board of Education Committee has reviewed the 2017-2018 instructional calendar after consideration of input from school community. The Pennsylvania School Code governs the Board approval of Section 1502 Local Holidays and Act 80 Non-Instructional School Days. These days are noted in the accompanying resolution and the 2017-2018 school calendar.

- 1. Questions from the Board
- 2. Comments and/or Questions from Community Members
- 3. Board Discussion/Deliberation/Action

- B. Memorandum of Agreement with TEEA

The Board will take action on the Memorandum of Agreement (MOA) between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association.

- 1. Questions from the Board
- 2. Comments and/or Questions from Community Members
- 3. Board Discussion/Deliberation/Action

#### **X. Comments or Questions from Community Members**

The public comment period for non-agenda items is reserved for residents and taxpayers.

#### **XI. Information**

- A. School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

November 9, 2016 at 8:00 p.m.  
November 14, 2016 at 6:00 p.m.

Future School Board Business Meetings are scheduled for:

Monday, December 5, 2016, Regular Board Business Meeting – 7:30 p.m. at  
Conestoga High School, 200 Irish Road, Berwyn

Tuesday, January 3, 2017, Special Board Business Meeting – 7:30 p.m. at  
Conestoga High School, 200 Irish Road, Berwyn

Monday, January 23, 2017, Regular Board Business Meeting – 7:30 p.m. at  
Conestoga High School, 200 Irish Road, Berwyn

**XII. General Announcements**

**XIII. Adjournment**

**Report of the Superintendent and Administrative Staff  
to the Tredyffrin/Easttown Board of School Directors  
November 14, 2016  
Regular Board Meeting  
7:30 P.M.**

**AGENDA MATERIALS**

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**VIII, Consent Agenda**

VIA: Richard Gusick, Superintendent of Schools

**Action Under Consideration:** That the Board of School Directors approves the following Recommended Actions under the Consent Agenda (VIII):

- A. Minutes of the October 24, 2016 Regular Board Business Meeting
- C1. Routine Personnel Actions
- C2. Contracted Services for the 2016-2017 School Year
- C3. Athletic Position Recommendations for the 2016-2017 School Year
- D1. Agreement with TB Innovative, LLC
- E1. Acceptance of Gift
- E2. Addendum to CCRES Agreement
- F1. Contracts with Approved Private Schools

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, the Board President will move it to an appropriate place on the agenda. A Board member may vote no or abstain with respect to Consent Agenda items without the need for removing the item from the Consent Agenda.

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**Consent VIII, A: Minutes of the October 24, 2016, Regular Board Business Meeting**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the minutes of the October 24, 2016 Regular Board Business Meeting (see attachment):

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Jeanne Pocalyko, Director of Human Resources;  
Andrea Chipego, Director of Individualized Student Services;  
Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;  
Mark Cataldi, Director of Assessment and Accountability;  
Mike Szymendera, Director of Instructional Technology;  
Nancy Adams, Curriculum Supervisor;  
Patrick Gately, Curriculum Supervisor;  
Oscar Torres, Curriculum Supervisor;  
Jeanne Braun, Coordinator of Volunteer Services;  
Todd Parker, Principal, Devon Elementary School;  
Andy Phillips, Principal, TE Middle School;  
Amy Meisinger, Principal, Conestoga High School;  
Anthony DiLella, Assistant Principal, Conestoga High School;  
Bob DeSipio, TEEA President  
and members of the press.

**Report from Student Representatives:**

- Conestoga High School central league athletic playoffs and other athletic announcements.
- Pink out day will be on October 28, 2016.
- Costume day will be on October 31, 2016.
- There will be no school on November 8, 2016.
- The CHS Homecoming Dance was held on September 24, 2016.
- Author and poet Kwame Alexander visited CHS on October 10, 2016.
- The CHS ADL has rolled out its “No Place for Hate” initiative.
- CHS will host its annual college fair on October 31, 2016.
- The National Honor Society will induct new members on November 9, 2016.
- The fall drama, “You Can’t Take It With You” will be held November 17-19, 2016.

**Comments/Questions from Community Members:**

- Neil Colligan commented on the advance refunding bond issue and capital plan.

**Priority Discussion/Action:**

**\$16,410,000 Advance Refunding Bond Issue**

The Board of School Directors approved the resolution in the agenda authorizing the incurrence of non-electoral debt by the Tredyffrin/Easttown School District pursuant to the Local Government Unit Debt Act, as amended and to evidence such indebtedness by the issuance of a series of its General Obligation Bonds to finance the refunding of a portion of its General Obligation Bonds, Series of 2010 and to pay the cost and expenses related to the issuance of the Bonds.

Comments/Questions from the Board:

- Katharine Murphy commented on abstaining from the votes on the bond issue and check register.
- Kevin Buraks commented on the Moody’s Aaa rating of the District.

- Edward Sweeney commented on the time sensitivity of the bond issue and cost savings.
- Virginia Lastner commented on advanced refunding and defeasance element of the advance refunding that produces savings.

Comments/Questions from Community Members:

- Ray Clarke commented on the bond issue and fund balance.
- Doug Anestad commented on the fund balance and bond issue.
- Neil Colligan commented on the District Aaa rating, tax increases, fund balance and bond issue.

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the \$16,410,000 Advance Refunding Bond Issue. The motion passed 8-0. Katharine Murphy abstained.

**Committee and Ambassador Reports**

- A. Ad Hoc Legislative – Katharine Murphy
- B. Policy – Kevin Buraks
- C. Diversity – Michele Burger
- D. Finance – Virginia Lastner
- E. Facilities – Virginia Lastner
- F. Education – Rev. Scott Dorsey
- G. Intermediate Unit/Technical School – Rev. Scott Dorsey
- H. Ad Hoc Public Information Committee – Rev. Scott Dorsey

**Consent Agenda**

**Minutes of the September 26, 2016 Regular Board Business Meeting**

The Board of School Directors approved the minutes of the September 26, 2016 Regular Board Business Meeting.

**Receive Financial Reports**

The Board of School Directors received and approved the following monthly reports (see attachments):

- |                           |                           |
|---------------------------|---------------------------|
| 1. Fund Balance           | 7. Budget Transfers       |
| 2. Investments            | 8. Student Activity Funds |
| 3. Revenues Summary       | 9. Capital Projects Fund  |
| 4. Revenues               | 10. Cafeteria Fund        |
| 5. Appropriations Summary | 11. Check Register        |
| 6. Appropriations         | 12. Trust Fund            |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$14,500,000.00 for the month of November.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$18,236,147.39 for the month of September.

**Routine Personnel Actions**

**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

- Jacqueline Barnes, substitute teacher, resignation, effective 9/29/16
- Alison Beresky, substitute teacher, resignation, effective 9/27/16
- Jeffrey Bowyer, substitute teacher, resignation, effective 9/27/16
- Alana Brazzle, substitute teacher, resignation, effective 9/28/16
- Cassie Burris, substitute teacher, resignation, effective 9/29/16

Alison Cragg, substitute teacher, resignation, effective 9/27/16  
 Janie Fry, substitute teacher, removal due to lack of service, effective 10/17/16  
 Jake Funk, substitute teacher, resignation, effective 9/26/16  
 Andrew Guy, substitute teacher, resignation, effective 10/4/16  
 Alexandra Kane, substitute teacher, resignation, effective 10/5/16  
 Susan Kaslow, substitute teacher, resignation, effective 9/27/16  
 Silvia Manoukian, substitute teacher, resignation, effective 9/28/16  
 Mia Mroz, substitute teacher, resignation, effective 9/28/16  
 Edward Ruby, substitute teacher, resignation, effective 9/27/16  
 Miriah Rutledge, substitute teacher, resignation, effective 9/28/16  
 Sarah Simonds, substitute teacher, resignation, effective 9/28/16  
 Helena Spofford, substitute teacher, resignation, effective 9/22/16  
 Peter Tarnoff, substitute teacher, resignation, effective 9/29/16  
 Mikayla Tollefson, substitute teacher, resignation, effective 9/29/16

#### **Leave of Absence in Accordance with Policy 4200; 4220; 4600**

The Board of School Directors approved the following leave of absence in accordance with policies 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

Michele Tuffner, teacher, Hillside Elementary, unpaid leave with benefits effective 11/22/16 to 12/7/16

#### **Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

Darlene Adams, substitute teacher, District, effective 10/20/16\*  
 Stephanie Blizzard, substitute teacher, District, effective 10/3/16  
 Lillie Bryant, substitute custodian, District, at an hourly rate of \$11.58, effective 9/23/16\*  
 Nancy D'Angelo, substitute nurse, District, at an hourly rate of \$19.28, effective 9/13/16\*  
 Lesley Dente, substitute teacher, District, effective 10/13/16\*  
 Alexandra DiGiorgio, substitute teacher, District, effective 10/5/16\*  
 Dora DiFrancesco, change in FTE to (.75) general kitchen worker, at an hourly rate of \$14.82, effective 10/10/16  
 Quanda Floyd, substitute general kitchen worker, District, at an hourly rate of \$11.49, effective 9/27/16\*  
 Corey Hall, substitute custodian, District, at an hourly rate of \$11.58, effective 10/5/16  
 Kayla Hartz, substitute teacher, District, effective 10/6/16\*  
 Clifton Hood, substitute teacher, District, effective 10/24/16\*  
 Amani Karamichalakos, (.5) FTE general kitchen worker, at an hourly rate of \$11.80, effective 9/27/16\*  
 Joann Mayo, substitute teacher, District, effective 10/10/16\*  
 Marie McGuire, teacher, Long Term Substitute Contract Extension, Valley Forge Middle School, salary based and prorated on an annual salary of \$61,950, effective 1/31/17 to 6/30/17\*  
 Mary McGlinchey, substitute teacher, District, effective 10/17/16\*  
 Louise Menna, (.56) general kitchen worker, Conestoga High School, at an hourly rate of \$11.80, effective 9/13/16  
 Michelle O'Connell, substitute general kitchen worker, District, at an hourly rate of \$11.49, effective 9/19/16\*  
 Timothy Panger, substitute teacher, District, effective 10/3/16  
 Kimberly Rantz, Information Service Specialist, TEAO, salary of \$78,000, effective 11/8/16\*  
 John Zabinski, (.5) security, District, at an hourly rate of \$14.80, effective 10/2/16\*  
 Emily Zwart, detention supervisor, Conestoga High School, at an hourly rate of \$22.29, effective 10/11/16



\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Probationary Period Wage Adjustment**

The Board of School Directors approved the following wage adjustments consistent with the Collective Bargaining Agreement for the following employees who have completed their 90-day probationary period:

- Michael O'Donnell, custodian, T/E Middle School, effective 10/10/16
- Robert Welsh, custodian, Hillside Elementary School, effective 10/10/16

**Volunteer Report**

**BEAUMONT ELEMENTARY SCHOOL**

**September Volunteers**

**Grade 1**

So Young Jang	Gemma Kelly
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**Library**

Kathleen Bendernagel	Melissa Branov	Denise Chaplin	Stacey Chong
Lesley Dente	Lisa Lawler	Michelle Moua	

**October Volunteers**

**Grade 1**

Michele Brown	Gemma Kelly	Ann Mc Carthy	Min Wang
Cara Wiechecki			

**Grade 2**

Amy Akins	Yoko Ameriks	Alicia Asselta	Paula Cardenas
Nozer Damania	Renee Liberato	Peggy Myers	Angie Polizzi
Maarten Raupp			

**Grade 4**

Mrs. Baker	Carey Gillis	Mrs. Moua	Mrs. Myers
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**Library**

Maureen Aneser	Melissa Branov	Denise Chaplin	Kim French
Sharon Levitch	Michelle Moua	Helen Zhou	

**DEVON ELEMENTARY SCHOOL**

**Classroom Volunteers**

Sylvia Brandi	Sarah Bruder	Jeannette Capell	Wendy Cook
Meg Cranford	Bernadette D'Emilio	Debbie DiFrancesco	Jeong Duffy
Gaby Evers	Beth Fogarty	Jen Gallagher	Matt Goulet
Sue Greenberg	Beth Hixon	Diane Hoey	Linda Huffman
Tricia Jennings	Ashley Kerns	Ram Lopelly	Stephanie Lucot
Cheryl Lutz	Terri Mac Donald	Sarah Marvin	Alyssa McDugall
Joanna Morrissey	Sandy Nissenbaum	Jamie Preston	Kelly Raim
Rebecca Robertson	Carrie Sarmiento	Lisa Schreiber	Chrissy Steele
Emilie Steigerwald	Srimita Sukla	Tracy Viola	Becky Wein
Matt Wollick			

**Library Volunteers**

Lauren Amjed	Beth Fogarty	Jen Lara	Kim Niles
Laurie Nishimura	Nikole Salata	Shweta Sivaraman	Kiki Sizelove
Robin Sweet	Rita Thompson		

**School Signage**

Shweta Sivaraman

**HILLSIDE ELEMENTARY SCHOOL**



Dara Schmoyer	Lynne Sundblad	Amy Terlecki	Mike Troy
Julie Williams	Cathy Wozniak		
<b>VALLEY FORGE ELEMENTARY SCHOOL</b>			
<b>Cafeteria</b>			
Tarin Cataldo	Lauren Doran	Ann Marie Marburg	Moji Pour
Allie Richardson	Andrea Sau	Linda Schubert	Julia Soura
<b>Miscellaneous</b>			
Jill Angelides	Heather Bittenbender	Kathy Bo	Michelle Brown
Laura De Jong	Tracy Grigoriades	Jenny Ham-Roberts	Amanda Ivory
Jamie Lynch	Heather Mc Connell	Susan Mc Gowan	Ann Marie Marburg
Adrienne Miller	Amanda Miller	John Moore	Wendy Pennie
Moji Pour	Allie Richardson	Franny Ryan	Tracy Scully
Beth Stanfield	Jackie Wahlers		
<b>Library</b>			
Heather Bittenbender	Emily Brunner	Eva Case-Issakov	Tarin Cataldo
Laura DeJong	Valerie Denault	Lauren Doran	Mia Dotzel
Enoch Gao	Jessica Graves	Tracy Grigoriades	Heather Hill
Amanda Ivory	Agnes Kent	Tereza Keohane	Kim Kerns
Chulani Kudalugodaarachichi	Jamie Lynch	Angel McAveney	Susan Mc Gowan
Aida Malik	Ann Marie Marburg	Adrienne Miller	Amanda Miller
Christine Miller	Jen Mittleman	Barton Murray	Jo Novelli
Ashka Pandya	Wendy Pennie	Phyllis Reid	Allison Richardson
Jon Rust	Franny Ryan	Ingrid Sandorff	Andrea Sau
Amy Saylor	Linda Schubert	Tammy Small	Julie Soura
Beth Stanfield	Brooke Stein	Natalie Sudall	Heather Tornvall
Jackie Wahlers	Brooks White	Patricia Willcox	Doug Wilson
Fanny Yuliana	Ying Zhang		
<b>Publishing Center</b>			
Tarin Cataldo	Tereza Keohane	Alison Murray	Elayne Schmidt
Tracy Simpson	Brooks White	Kristen Wright	
<b>Music</b>			
Tiffany Leong			
<b>Executive Board</b>			
Emily Carteen	Tarin Cataldo	Erika Dawson	Amanda Ivory
Kim Kerns	Deepa Krishnan	Angel McAveney	Adrienne Miller
Amanda Mlinar	Alison Murray	Beth Stanfield	Brooks White
Doug Wilson			
<b>Recess Laps</b>			
Fritz Bittenbender	Heather Bittenbender	Emily Carteen	Tarin Cataldo
Lori Delawter	Melissa Fanelli	Damika Harris	Amanda Ivory
Karen Jens	Shannon Korff	Cathy Ku	Chiwei Ma
Xiang Ma	Aida Malik	Heather Manifold	Michele Mc Donald
Susan Mc Gowan	Amanda Meyer	Amanda Miller	Christine Miller
Jen Mittleman	Tara Morrison	Ami Patel	Shalin Patel
Wendy Pennie	Jon Rust	Ingrid Sandorff	Andrea Sau
Elayne Schmidt	Linda Schubert	Adam Schwartz	Andi Schwartz
Chris Shelton	Tracy Simpson	Ashlie Smith	Julie Soura
Caren Trudel	Jaclyn Wahlers		

**T/E MIDDLE SCHOOL****School Store**

Kristine Adams	Chrissy Beckworth	Emily Bernstein	Natasha Bolis
Heather Burton	Rebecca Caldwell	Laura Chambers	Angela Clark
Wendy Cook	Janice Dutton	Ina Fricchione	Jennifer Fryberger
Coleen Fullam-Hillman	Jennifer Gallagher	Jennifer Gowadia	Angela Harris
Jacquelyn Henry	Tracy Hughes	Kate Kilgarriff	Catherine Kunsch
Leah LeComte	Lianne Lofgren	Michele Lynch	Elizabeth Mailey
Kathleen Meaney	Kate Miller	Samantha Murphy	Zahra Noorchashm
Evans Pancoast	Allison Payne	Kelly Ploszay	Jennifer Roessler
Barbara Schiff	Jill Semmer	Tracey Sloan	Ann-Charlotte Storer
James Tinneney	Barbara Todd	Anna Umsted	Jessica Weinberg
Yuanging Yu			

**Picture Day**

Melissa Acton	Nalini Raman Aggarwal	Ghada Bistanji	Jodi De Phillipio
Dana Derkacz	Kelly Graver	Donna Hutchison-Lang	Tricia Jennings
Nicole Kent	Kim Koelle	Jin Lou	Shivani Murty
Lori Naser	Jennifer Roessler	Barbara Schiff	Victoria Stagnaro
Amy Susanin	James Tinneney	Katharine Vanderau	Cindy Yu

**Welcome Back Dance**

Marijo Gallagher	Erin Preston	Deb Ridder	Amy Susanin
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**Science Olympiad**

Shanthi Senthilkumar

**Art Studio**

Annie Detwiler	Janice Dutton	Diana Empoliti	Caryn Haag
Courtenay Homan	Shivani Murty	Rita Thompson	

**“Break the Ice” Social**

Nalini Raman Aggarwal	Jen Bachman	Chrissy Beckworth	Pauline Broberg-Lewin
Wendy Byrne	Erin Campbell	Brian Carlson	Doug Carlson
Lauren Carlson	Susan Carlson	Shweta Chopra	Yamini Choudhary
Cherie Cremer	Julie DeVuono	Amy Hewitt	Dave Hey
Christine Jones	Rupa Joshi	Dorothea Kane	Sarah Keyes
Kate Kilgarriff	Jen Lara	Toni Mac Donald	Forrest Mahon
Maria Marano	Kelly McKee	Siva Noorchashm	Diane Pancoast
Kelley Peck	Lakshana Pujar	Rebecca Robertson	Alli San Giacomo
Christine Singley	Elizabeth Sirgo	Ann-Charlotte Storer	Eric Sullivan
Amy Susanin	Danielle Wenzel	Erika Yablonovitz	Helen Zhou
Wenting Zhou			

**Weighted Football**

Gary Schofield

**VALLEY FORGE MIDDLE SCHOOL****Grade 5 Field Trip**

Elizabeth Alleyne	Margaret Auslander	Cathy Barrios	Christy Bosler
Andrea Brennan	Kevin Burkert	Heather Carella	Eva Case-Issakov
Tarin Cataldo	Lisa Chiaro	Nancy Coradi	Donna Costin
Sarah Culbert	Debbie Ealer	Danielle Francis	Sharon Hardy
Joe Henderson	Kristina Howard	Danielle Irvine	Maggie Johnson
Jessica Jones	Tereza Keohane	Bernadette Logan	Jamie Lynch

John Lyons	Kathleen Mascaro	Megan McNeill	Jen Mittleman
Diane Moul	Toni Mullen	Devin Murphy	Lisa Nevins
Lisa Nishikawa	Pam Padykula	Scott Palmer	Lynnsey Perrin
Sonia Peterson	Andrea Rayner	Elayne Schmidt	Rajeev Shah
Kimberly Shaw	Deborah Smith	Maryann Staszak	Jennifer Thomas
Caren Trudel	Karen Vadner	Tina Webb	Lynne Whitaker
Rachel Williams			

**CONESTOGA HIGH SCHOOL**

**Homecoming**

Carol Abele	Michael Abele	Elizabeth Alleyne	Pam Bagby
Susan Carlson	Doug Carlson	Rhana Cassidy	Tracy Castelli
Sharon Chung	Randi Coen Gilbert	Nicole Cucinotta	Qunying Dai
Ronya Hopkins	Tracey King	Heidi Lou Mallot	Sharon McFadden
Leslie Miko	Jennifer Morrisette	Cynthia Overton	Evans Pancoast
Melody Pentz	Lori Piccone	Rocco Piccone	Elisa Rodgers
Fred Rosenfeld	Jenny Russian	G. Grant Russian	Jill Semmer
Fran Sudall	Diane Ward	Tanya Woods	

**Stoga Book Swap**

Jeanette Alwine	Debbie Caldwell	Debra Delaney	Karen Friedman
Raquel Hunter	Jeanie Johnson	Katherine McGovern	Karen Seifert
Jeanne Swope	Farha Vasanwala	Lorann Wood	

**CPR Training**

Laurie Brogan	Tracy Castelli	Kristin Courtney	Michelle Craven
Patty Davis	Deb Gordon	Valerie Grant	Jo Howarth
Renata Jankowska	Sharon Margetich	Mike McFadden	Marlene Mentzer
Toni Mullen	Denise Orsulak	Melody Pentz	Kate Stone
Darcy Weiser			

**Comparative Literature Field**

**Trips**

Mindy Bernstein	Julie Dutot	Danielle Francis	Linda M. Sherry
Terry Taicher			

**Achievement Center**

Elizabeth Alleyne	Barbara Bashe	Mindy Bernstein	Tracy Castelli
Deby Harrison	Liz Hyams	Audrey Kese	Mike McFadden
Sandie Nicholson	Merraine Rein	Elisabeth Sajed	

**Drivers**

Jeanette Alwine	Suzanne Emerson	Charu Gandhi	Betty Hannan
Margaret Mac Kenzie	Evans Pancoast		

**Library Help**

Jeanette Alwine	Tracy Castelli	Tanya Deyo	Anu Mital
Marci Tierney			

**Main Office**

Amy Buck	Trish Connell	June Di Dario	Judith Dunn
Karen Friedman	Susan Huck	Susie Klein	Kristy Moesler
Erin Shine	Cindy Sillhart		

**Student Services**

Barbara Bashe	Charu Gandhi	Susan Hirshman	Margaret Mac Kenzie
Jane Martin	Carol Overend	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	

**Attendance Office**

Suzanne Emerson  
Jill Semmer

Heidi Mallot  
Rashika Senapathy

Geraldine O'Leary

Marina Polychronopoulos

**Contracted Services for the 2016-2017 School Year**

The Board of School Directors approved the following vendors to provide services to students during the 2016-2017 school year:

<u>Contractor</u>	<u>Description of Work</u>	<u>Rates</u>
Epic Developmental Services	Additional services for Level 1 and Level II Para Professionals	Level I Para \$24/hour Level II Para \$32/hour
The Kinney Center	Autistic Support Program focusing on vocational, life and social skills	\$60/hour

**Non-Athletic Position Recommendations for the 2016-2017 School Year**

The Board of School Directors confirms the administrative recommendations for the non-athletic positions for the fall season of the 2016-2017 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Sport/Club</u>	<u>Employee</u>	<u>Step</u>	<u>Stipend</u>
CHS	SADD/TATU	Katherine Barthelmeh	1	\$252.50
CHS	Robotics - Asst	Jessica Bicker	1	\$500.00
CHS	Chess Team	Steven Chiorazzi	1	\$1,085.00
CHS	SADD/TATU	Mary Elizabeth Talian	1	\$252.50

**Substitute Teacher Rate**

The Board of School Directors approved the following substitute teacher rate schedule for teacher substitutes (certificate required) effective 10/31/16:

- Pay \$115/day for substitutes on an “as needed” basis for the first thirty-five (35) days.
- Adjust substitute teacher rate to \$125/day after thirty-sixth (36) day.

Note: Cumulative workdays in the previous school year will be considered when implementing the above rate schedule.

**Athletic Position Recommendation for the 2016-2017 School Year**

The Board of School Directors confirmed the administrative recommendation for the athletic position for the fall and spring season of the 2016-2017 school year at the stipend set forth in the attached list:

<u>School</u>	<u>Sport/Club</u>	<u>Employee</u>	<u>Step</u>	<u>Stipend</u>
CHS	Head Coach Winter & Spring Track	Joe Dare	1	\$7,320.00

**Acceptance of Gifts**

The Board of School Directors accepts with pleasure and appreciation the following donation:

- Miscellaneous sewing supplies donated by Lisa McNichol to the Valley Forge Middle School Family and Consumer Science Department valued at \$211.

**Daley + Jalboot Fee Proposal – Infrastructure Implementation**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to design, prepare construction documents, coordinate the bidding process, and provide construction administration services for the 2017-2018 projects in an amount not to exceed \$335,750.

**Daley + Jalboot Fee Proposal – Teamer Field Turf Replacement Proposal**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to design, document and administer the replacement of the artificial turf at Teamer Field at an amount not to exceed \$38,500.

**Daley + Jalboot Fee Proposal – Air Conditioning Study**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to provide an Air Conditioning Study for the Elementary and Middle Schools at an amount not to exceed \$7,900.

**George Krapf Jr. & Sons, Inc. Contract Addendum**

The Board of School Directors approved the attached contract addendum between George Krapf Jr. & Sons, Inc. and the Tredyffrin/Easttown School District.

**Mass Communication System Renewal**

The Board of School Directors approved a renewal/upgrade agreement between West Interactive Services Corporation d/b/a SchoolMessenger and the Tredyffrin/Easttown School District to provide mass communication services for the 2016-2017 school year at an amount not to exceed \$2,592.81.

**Rental Agreement with 3B Services, Inc.**

The Board of School Directors approved a rental agreement between 3B Services, Inc. and the Tredyffrin/Easttown School District for the rental of 100HP Cleaver Brooks 42” Trailerized Boiler at an amount of \$5,850 per month rental and transportation charges of \$1,000.

**Upper Main Line YMCA Rental Contract**

The Board of School Directors approved a rental contract between Conestoga High School and Upper Main Line YMCA for the use of its pool for the high school swim team.

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$48,275.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$61,600.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$29,700.

The Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate education related services for the 2016-2017 school year at a total cost not to exceed \$5,000.

**Contracts with Approved Private School**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student. This contract covers services for the 2016-2017 school year at a total cost not to exceed \$76,590.

**Authorization of Diploma**

The Board of School Directors grants Conestoga High School diploma to a student who has fulfilled all requirements for graduation as of October 2016.

**2012-2013 School Based ACCESS Program Appeal-Settlement Agreement**

The Board of School Directors approves the proposed settlement agreement, as presented, resolving the District’s appeal to the Department of Human Services’ Bureau of Hearings and Appeals (No. 006-14-0113) under the School Based ACCESS Program for the 2012-2013 school year.

**Policy Recommended for Second Reading**

The Board of School Directors adopted the following revised/draft policy:

- Revised Policy 5401: Student Discipline
- Draft Policy 5415: Dress and Appearance
- Revised Policy 6141: Nondiscrimination of Students in School and Classroom Practices

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 8-0. Katharine Murphy abstained.

**Other Actions Under Consideration**

**Draft Policy 5120: Withdrawal from School, First Reading**

The Board of School Directors approves Draft Policy 5120: Withdrawal from School on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 5120: Withdrawal from School. The motion passed 9-0.

**Draft Policy 6195: Title I Parental Involvement, First Reading**

The Board of School Directors approves Draft Policy 6195: Title I Parental Involvement on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 6195: Title I Parental Involvement. The motion passed 9-0.

**Comments/Questions from Community Members:**

- Doug Anestad commented on the fund balance allocation.

**School Board Meetings**

Ken Roos, the District solicitor, stated that there were two executive sessions held since the last Board meeting. Board members discussed a confidential agency matter involving student privacy; a personnel matter related to an extra duty position; a confidential student education matter; and labor relations regarding negotiations, grievance adjustment and a proposed memorandum of understanding.

October 4, 2016 at 9:00 p.m.  
October 24, 2016 at 6:00 p.m.



Future School Board Business Meetings:

Monday, November 14, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, December 5, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Tuesday, January 3, 2017, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

**Announcements**

- Todd Kantorczyk commented on the 'Stoga Showcase Cavalcade of Bands at Teamer Field on November 5, 2016.
- Dr. Richard Gusick commented that as the inauguration of a new president is a historical event, the District intends to air the inauguration in school on January 20, 2017.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned at 9:27 p.m.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by C. Connolly)

**Consent VIII, C, 1: Routine Personnel Actions**

VIA: Jeanne Pocalyko, Director of Human Resources

1. Resignations/Releases/Retirements

**Action Under Consideration:** That the Board of School Directors approves the following resignations/releases/retirements:

Sarah Hernandez, substitute teacher, District, resignation, effective 9/27/16

Jeffrey McQuaid, substitute teacher, District, resignation, effective 10/24/16

2. Appointments

**Action Under Consideration:** That the Board of School Directors approves the following appointments; changes in position and/or location:

Andrew Baxter, substitute teacher, District, effective 11/7/16\*

Amy Brotschul, substitute teacher, District, effective 10/31/16\*

Lillie Bryant, (.5) custodian, Devon Elementary School, at an hourly rate of \$13.80, effective 11/7/2016\*

Megan Desjardins, substitute teacher, District, effective 11/11/16\*

Deandre Gadsden, (.5) custodian, Beaumont Elementary School, at an hourly rate of \$13.80, effective 10/31/16\*

LeRoi Leviston, substitute teacher, District, effective 10/25/16\*

Joan Miles, substitute teacher, District, effective 10/25/16\*

Tamara Riley, substitute teacher, District, effective 10/26/16\*

Charles Thompson, custodian, Conestoga High School, at an hourly rate of \$13.80, effective 11/7/16

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

3. Volunteer Report

**Action Under Consideration:** That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers:

**DEVON ELEMENTARY SCHOOL**

**Classroom Volunteers**

Malar Anand	Christina Arnault	Nabila Babouche	Shweta Bansal
Monica Berenbroick	Missy Bergmaier	Geetha Boreddy	Kim Carr
Carrie Cotton	Meg Cranford	Jill Cunningham	Robin Dagostino
Jeong Duffy	Amanda Forcine	Jen Gallagher	Brooke Goldstein
Steph Grayson	Sarah Grossman	Tara Leamon	Hannah Lee
Li Liam	Vasavi Marabathula	Sarah Marvin	Rahul Mishra

Sandy Nissenbaum	Marisa Norris	Chanda Octavio	Gena Oliver
Michelle Petroff	Vasavi Pothula	Ruth Pulliam	Chris Regan
Spencer Rhodes	Jacy Rider	Mimi Russo	Kim Shoup
Lakshmi Aparna Siddabathuni	Cara Simon	Wendy Smith	Sughasini Sriram
Mei Tang	Aparna Uday	Kelly Venneri	Cindy Wan

**Library Volunteers**

Lauren Amjed	Beth Fogarty	Jen Lara	Kim Niles
Laurie Nishimura	Nikole Salata	Shweta Sivaraman	Kiki Sizelove
Robin Sweet	Rita Thompson		

**School Beautification**

Shweta Sivaraman

**Mileage Club**

Lindsey Alleva	Madhavi Anupati	Christina Arnault	Emily Bernstein
Raajitha Bhattiprolu	Durga Cheedepudi	Katrina Costas	Bernadette D'Emilio
Kari Francione	Sahasini Nakka	Julie Presgraves	Spencer Rhodes
Elizabeth Sirgo	Shweta Sivaraman	Sughasini Sriram	Doug Sweet
Kelly Venneri	Amanda Wollick	Maggie Yates	

**HILLSIDE ELEMENTARY SCHOOL****Kindergarten VIP Readers**

Molly Bogan	Christin King	Kirsten MacFarland	Jeff MacFarland
Kathleen Thomas	Tim Thomas	Mark Turner	

**Kindergarten Field Trip**

Jennifer Arnold	Elisabeth Boeynaems	Debbie Bookstaber	Elizabeth Brown
Cosette Elliott	Gina Fredericks	Karole Hamill	Natalie Hoffmann
Tracy Johnson	Kelcey King	Morgan Long	Emily Martin
Courtney Mollica	Katherine Nelson	Kelly Ploszay	Spencer Rhodes
Lily Siravo	Kathleen Thomas	Kathryn Uhrich	Kristen Wik
Molly Zangrilli			

**Kindergarten Halloween Party**

Lauren Allred	Jami Barnett	Kelly Daly	Deb Dutta
Cristina Everhart	Eman Fawazah	Lauren Field	Seth Flesher
Natalie Hoffmann	Yun Kee Yu	Cheryl Lowery	Jessica Lowenadler-Sontag
Allison Smith	Laurie Turner	JR Withers	Min Zhao

**Grade 1 Mystery/Guest Reader**

Daniel Dimitri	Monica Dimitri	Karen Farver	Ryan Gallagher
Maura Harley	Prema Venkatesan	Rachel Walker	

**Grade 1 Halloween Party**

Maureen Engle	Gina Fredericks	Karen Hummel	Marcea Hummel
Jennifer Mc Kenzie	Leah Raup	Vidya Shettar	Susmita Sil

**Grade 1 Field Trip**

Jill Clement	Maura Harley	Jenn Kampes	Jennifer Mc Kenzie
Kristin Regan	Melissa Romano	Christina Vaughan	Michael Wiemuth

**Grade 2 Halloween Party**

Jane Balsan	Tricia Brader	Tracy Johnson	Alison Kistler
Meijun Liu	Jill Marcussen	Jelena Colovic-Markovic	Mary Mc Ginn
Karen Mc Kelvey	Sonali Methi	Carolyn Noll	Urvashi Patel

Jessica Presa	Christen Rems	Amy Roseland	Sarah Staats
Raghavi Sudharsan	Marie Sung	Beverly Todor	
<b>Grade 2 Scare Crow Day</b>			
Todd Bachman	Jane Balsan	Jared Brader	Catherine Buzbee
Kendra Corbett	Theresa Estrada	Yajna Fernando	Kenneth Guerin
Yi Guo	Donna Hawkins	Megan Herzog	Ivo Jansen
Margaret Jansen	Tracy Johnson	Collene Kennedy	John Kilgarriff
Christin King	Deepak Konale	Regan Kreszwick	Prasannarani Lalam
Amy Langan	Beth Lee	Lianne Lofgren	Jillian Marcussen
Emily Martin	Alyssa Metz-Topodas	Gregory Mc Ginn	Karen Mc Kelvey
Joe McKenzie	Florence Mehlmann	Jackie Moroz	Mariko Nozaka
Patricia Perez Flores	Karen Rotwitt Perrin	Karen Phelan	Jessica Presa
Christen Rems	Maria Rick	Adam Roseland	Amy Roseland
Karl Scheel	Julie Seman	Liz Stowfis	Stephanie Tanner
Faiza Tariq	Jeffrey Todor	Kathryn Uhrich	Molly Zangrilli
<b>Grade 3 Halloween Party</b>			
Colleen Bauer	Kelly Cockshaw	Seth Flesher	Megan Kampf
Jenna O'Neil	Kelly Ploszay	Mathiniyar Sugunavel	Elaina Werner
Dana Zdancewicz			
<b>Grade 4 Halloween Party</b>			
Lourdes Campos Cruz	Christina Carberry	Heather Coulter	Ying Christina Han
Dana Levin	Rosa Linsalata	Danyll Lockett	Kristen Mac Farland
Jennifer Mc Kenzie	Donna Mucklow	Melissa Romano	Amy Rosenstein
Tricia Scudder	Qian Yan		
<b>Book Talk Readers</b>			
Tricia Brader	Catherine Buzbee	Shannon David	Caroline Ellison
Devon Harris	Kim Hendrix	Kate Kilgarriff	Christin King
Kate Nelson	Karen Perrin	Kelly Ploszay	Maria Rick
Amy Rosenstein	Nieta Shapiro	Maureen Sweet	Christina Vaughan
Stacy Warkentine	Molly Zangrilli		
<b>NEW EAGLE ELEMENTARY SCHOOL</b>			
<b>Library Volunteers</b>			
Stephanie Crill	Suzanne Cronley	Jennifer Frazer	Tracey Frederick
Sarah Gawthrop	Marie Gould	Carrie Grau	Brandi Hanson
Christi Kenney	Stephanie Kline	Amanda Laskowski	Katherine Lenehan
Mary Sue Mansfield	Larissa Mott	Dorothy Oken	Roxana Rohe
Sylvia Ryland	Deepali Schwarz	Michelle Spina	Lizette Subach
Emily Summers	Kimiberly Szwech	Faiza Tariq	Fern Van Hise
Lois Worton	Jennifer Zebro		
<b>Book Fair</b>			
Jenifer Antonacci	Bryn Arata	Lindsay Belzer	Anaid Calvitti
Susan Canas	Stephanie Crill	Suzanne Cronley	Debra Delaney
Alison Dyer	Jen Frazer	Sarah Gawthrop	Christine Gearhart
Marie Gould	Susan Graham	Carrie Grau	Elaine Gunter
Brandi Hanson	Marine Havel	Susan Huey	Maggie Johnson
Christi Kenney	Kim Kontes	Heather Langston	Amanda Laskowski
Sharon Levitch	Katie Messinger	Lisa Mallen	Dorothy Oken

Joanna Patterson  
Julie Spaulding  
Cathy Wozniak

Sheryl Reidenbach  
Lindsey Strippoli  
Gail Wright

Kristen Richards  
Lynne Sundblad  
Jennifer Zebro

Andrea Rothbart  
Kim Szwech

**Ice Cream Social**

Alicia Bond  
Sarah Elkins  
Maggie Johnson  
Diane Herbert-Moul  
Carie Shingleton

Brid Devlin  
Beth Goldwater  
Kim Kontes  
Amy Norcini  
Tana Sprecher

Carol Di Bari  
Carrie Grau  
Yuwen Li  
Karyn Norton  
Laura Tobey

Debbie Ealer  
Candice Holbert  
Suzanne Malik  
Joanna Patterson  
Cathy Wozniak

**Trunk or Treat**

Bryn Arata  
Jennifer Havey  
Karyn Norton

Marnia Cortes  
Megan Kissinger  
Roxana Rohe

Stephanie Crill  
Mike Kissinger  
Mary Williams

Kim Farrand  
Kate Messinger

**Classroom Volunteers**

Jenifer Antonacci  
Annie Baker  
Ashley Bonelli  
Kara Charbonneau  
Suzanne Cronley  
Tracey Frederick  
Elaine Gunter  
Demer Holleran  
Christi Kenney  
Amanda Laskowski  
Heather Marozsan  
Nisha Menon  
Elizabeth O'Donoghue  
Andrea Rothbart  
Dara Schmoyer  
Julie Spaulding  
Mike Troy

Bryn Arata  
Julie Barnes  
Aidan Busch  
Kristin Ciccarelli  
Carleen Enoch  
Lisa Gares  
Shannon Hanson  
Steph Howard  
Mike Kissinger  
Kathleen Lukes  
Jen Marshall  
Darci Neibert  
Joanna Patterson  
Rebekkah Rotwitt  
Todd Serinsky  
Tana Sprecher  
Goerge Yu

Tony Armstrong  
Lindsay Belzer  
Bobbi Campbell  
Pat Connolly  
Traci Evitts  
Sarah Garito  
Tom Hirt  
Maggie Johnson  
Kim Kontes  
Becky Mackey  
Alison Maxim  
Karyn Norton  
Marisol Perez  
Amanda Ryland  
Tiffani Smith  
Lynne Sunblad  
Emma Watts

Pam Badolato  
Alicia Bond  
Justin Carreon  
Stephanie Crill  
Julie Faith  
Jackie Grant  
Candice Holbert  
Janeen Jonak  
Ali Kresge  
Lisa Mallen  
Jim Maxim  
Jennifer O'Connor  
Tiffany Roibu  
Nicole Sanfillippo  
Rachel Sofish  
Amy Terlecki  
Kara Whittaker

**VALLEY FORGE  
ELEMENTARY SCHOOL****Cafeteria**

Lauren Doran

Heather Mc Connell

**Miscellaneous**

Stacy Albert  
Lisa Boyer  
Eva Case-Issakov  
Filomena Circelli  
Colleen Gilmartin  
Sarah Humbarger  
Kristen Krebs  
Angel Mc Aveney  
Erica Mc Reynolds  
Adrienne Miller  
Celi Nassif  
Phyllis Reid

Jill Angelides  
Christopher Braswell  
Tarin Cataldo  
Laura De Jong  
Tracy Grigoriades  
Amanda Ivory  
Leslie Large  
Heather Mc Connell  
Chiwei Ma  
Amanda Miller  
Wendy Pennie  
Allie Richardson

Heather Bittenbender  
Michelle Brown  
Gary Chiazza  
Alexis DiLullo  
Jenny Ham-Roberts  
Kamila Jodzio  
Yujie Liu  
Michele Mc Donald  
Ann Marie Marburg  
Pat Muldowney  
Joe Pizzio  
Dan Ross

Kathy Bo  
Bridgid Burkert  
Peiti Choi  
Lauren Doran  
Maren Hefler  
Agnes Kent  
Jamie Lynch  
Susan Mc Gowan  
Amanda Meyer  
Alison Murray  
Moji Pour  
Franny Ryan

Amy Saylor  
 Tammy Small  
 Beth Stanfield  
 Heather Tornvall  
 Brooks White

Linda Schubert  
 Ashlie Smith  
 Brooke Stein  
 Caren Trudel

Tracy Scully  
 John Sonnstedt  
 Eva Straub  
 Mijung Vuadens

Tracy Simpson  
 Julie Soura  
 Sarah Tayee  
 Jackie Wahlers

**Library**

Heather Bittenbender  
 Tarin Cataldo  
 Mia Dotzel  
 Heather Hill  
 Tereza Keohane

Emily Brunner  
 Laura De Jong  
 Enoch Gao  
 Amanda Ivory  
 Kim Kerns

Emily Carteen  
 Valerie Denault  
 Jessica Graves  
 Debra Kelley  
 Chulani  
 Kudalugodaarachchi

Eva Case-Issakov  
 Lauren Doran  
 Tracy Grigoriades  
 Agnes Kent  
 Claire Lartigue

Jamie Lynch  
 Ann Marie Marburg  
 Jen Mittleman  
 Wendy Pennie  
 Amy Saylor  
 Julie Soura  
 Heather Tornvall  
 Doug Wilson

Angel Mc Aveney  
 Adrienne Miller  
 Barton Murray  
 Phyllis Reid  
 Linda Schubert  
 Beth Stanfield  
 Jackie Wahlers  
 Fanny Yuliana

Susan Mc Gowan  
 Amanda Miller  
 Jo Novelli  
 Allie Richardson  
 Tracy Simpson  
 Brooke Stein  
 Brooks White  
 Ying Zhang

Aida Malik  
 Christine Miller  
 Ashka Pandya  
 Andrea Sau  
 Tammy Small  
 Natalie Sudall  
 Patricia Willcox

**Publishing Center**

Tarin Cataldo  
 Elayne Schmidt  
 Kristen Wright

Tereza Keohane  
 Tracy Simpson

Alison Murray  
 Jackie Wahlers

Srivani Ravinuthala  
 Brooks White

**Music**

Tiffany Leong

**Executive Board**

Emily Carteen  
 Angel McAveney  
 Amanda Mlinar

Tarin Cataldo  
 Heather McConnell  
 Alison Murray

Amanda Ivory  
 Rujuta Mandelia  
 Beth Stanfield

Kim Kerns  
 Adrienne Miller  
 Brooks White

**T/E MIDDLE SCHOOL**

**School Store**

Kristine Adams  
 Emily Bernstein  
 Kim Carey  
 Jennifer Gowadia  
 Kate Kilgarriff  
 Elizabeth Mailey  
 Sandy Nissenbaum  
 Lara Penny  
 Ann-Charlotte Storer  
 Katrina Von Hoyer

Samantha Ballard  
 Natasha Bolis  
 Angela Clark  
 Jacquelyn Henry  
 Catherine Kunsch  
 Jennifer Marsala  
 Autumn O'Reilly  
 Jill Semmer  
 James Tinneny  
 Jessica Weinberg

Erica Barnes  
 Heather Burton  
 Ina Fricchione  
 Diane Hoey  
 Lianne Lofgren  
 Kate Miller  
 Evans Pancoast  
 Wendy Sharkey  
 Barbara Todd  
 Lindsey Wisch

Christine Beckwith  
 Rebecca Caldwell  
 Jennifer Gallagher  
 Tracy Hughes  
 Michele Lynch  
 Samantha Murphy  
 Allison Payne  
 Tracey Sloan  
 Anna Umsted  
 Yuanging Yu

**Paradise Farms Field Trip**

Pam Bagby  
 Heather Burton  
 Laura Epelbaum  
 Bo Kocle  
 Stephanie Nichols

Sam Ballard  
 Susan Carlson  
 Jean Evans  
 Donna Lang  
 Denise Orsulak

Michelle Barton  
 Judi De Phillip  
 Jennifer Gowadia  
 Lisa Lawler  
 Daiva Seveliene

Christine Beckwith  
 Dana Derkacz  
 Christine Jones  
 Kathy Meaney  
 Dermott Toates

Mirilee Van Dame	Lindsey Weber	Maggie Yates	
<b>Weighted Football</b>			
Gary Schofiled			
<b>Recycling Class with Ms. Seymour</b>			
Heather Hill			
<b>Weighted Football</b>			
Gary Schofield			
<b>CONESTOGA HIGH SCHOOL</b>			
<b>Mailings</b>			
Maureen Aneser	Fran Arvan	Kerry Borska	Robin Briggs
Jennifer Conger	Jill Cutler	Aimee Del Ciello	Tanya Deyo
Dawn Donovan	Vilma Drozdoviene	Maritza Guillocheau	Brenda Hess
Susan Huck	Eileen Kraut	Kristen Loftus	Tanira Mahtab
Patti McGaughan	Stacey Pellegrini	Melody Pentz	Laura Pratt
Deb Riener	Jennifer Roessler	Ann Scavilla	Karen Seifert
Jill Semmer	Monica Staniz	Jeanne Swope	Terry Taicher
Niki Tsetsekos	Karen Williams	Tanya Woods	
<b>National Honor Society</b>			
<b>Induction Ceremony</b>			
Fran Arvan	Suzanne Borislow	Carole Cancelmo	Jeanne Dechiario
Julie Dutot	Mindy Gusdorff	Angela Harris	Gwenn Mascioli
Ellen Quinn	Tina Whitlow		
<b>Library Help</b>			
Jeanette Alwine	Tracy Castelli	Tanya Deyo	Anu Mital
Marci Tierney			
<b>Achievement Center</b>			
Elizabeth Alleyne	Barbara Bashe	Mindy Bernstein	Tracy Castelli
Deby Harrison	Liz Hyams	Audrey Kese	Mike McFadden
Sandie Nicholson	Merraine Rein	Elisabeth Sajed	
<b>Drivers</b>			
Jeanette Alwine	Suzanne Emerson	Charu Gandhi	Betty Hannan
Margaret Mac Kenzie	Evans Pancoast		
<b>Main Office</b>			
Amy Buck	Trish Connell	June Di Dario	Judith Dunn
Karen Friedman	Susan Huck	Susie Klein	Kristy Moesler
Erin Shine	Cindy Sillhart		
<b>Student Services</b>			
Barbara Bashe	Charu Gandhi	Susan Hirshman	Margaret Mac Kenzie
Jane Martin	Carol Overend	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	
<b>Attendance Office</b>			
Suzanne Emerson	Heidi Mallot	Geraldine O'Leary	Marina Polychronopoulos
Jill Semmer	Rashika Senapathy		

**Consent VIII, C, 2: Contracted Services for the 2016-2017 School Year**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the following vendors to provide services to students during the 2016-2017 school year.

<u>Contractor</u>	<u>Description of Work</u>	<u>Rates</u>
Ken’s Krew	Vocational Assessment, Placement, Training and Follow Along Services	\$50/(8 hour)Assessment \$50/hour Placement, Training & Follow Along Services
K. David Harrison, Phd.	Presenter for Professional Development Workshops	\$2,500/day
DeVon Jackson	Consultant on Diversity Training	\$100/hour plus 1 ½ hour of prep time
Dr. Mary Lazar	To conduct neuropsychological evaluations	\$3,900/Comprehensive Evaluation, \$300/flat fee to attend meeting
John Matthews	Presenter for Professional Development Workshops	\$800/day
Arben Seva	Document Translations	Various Rates
The Timothy School	One to one aide services	Rate change to \$183.67/day (180 days)

**Consent VIII, C, 3: Athletic Position Recommendations for the 2016-2017 School Year**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors confirms the administrative recommendations for the athletic positions for the 2016-2017 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Type Coach</u>	<u>Sport</u>	<u>Employee</u>	<u>Step</u>	<u>Stipend</u>
VFMS	Head	Football	Pat Ryan	2	\$4,413

**Consent VIII, D, 1: Agreement with TB Innovative, LLC**

VIA: Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning

**Action Under Consideration:** That the Board of School Directors approves the attached agreement between the Tredyffrin/Easttown School District and TB Innovative, LLC to lead two workshop sessions on November 8, 2016 at a cost of \$6,000 plus travel expenses.

TB Innovative, LLC/ Mr. Tom Borger will lead two Professional Development workshops for teachers during the November 8, 2016 full in-service day. Mr. Borger’s sessions will focus on the Artistry of Teaching and classroom strategies for the professional staff. This presentation ties directly back to the fifth goal in the District’s Strategic Plan – “we will provide professional learning opportunities that foster collaboration, reflective questioning and the artistry of teaching.”



## STATEMENT OF WORK

### TB Innovative--Tredyffrin Easttown School District

This Statement of Work (“SOW”) dated April 11, 2016, defines the scope of work between TB Innovative LLC, (“Contractor”) and Tredyffrin Easttown School District ( “TESD”).

The Parties hereby agree as follows:

1. Services to be Provided and Schedule for Providing Services: Contractor will render such Services as may be necessary to complete in a professional and lawful manner the projects described below:

#### **Objective**

The Tredyffrin Easttown School District developed a strategic plan in the spring of 2014. One of the commitments made in that plan was to create a framework for learning that develops a capacity for innovation, creativity, and an entrepreneurial spirit. Since that time, TESD has launched the Artistry of Teaching initiative to help develop the districts teachers.

TBI will create and deliver a thought-provoking presentation to inspire teachers to employ innovative approaches to teaching in order to help students discover their latent innovative, creative and entrepreneurial talents.

#### **The Approach – Developing a Culture of Innovation**

TB Innovative delivers a unique blend of strategic consulting, public speaking and teaching experience into the design and delivery of impactful programs.

- I. Tom Borger will work with Oscar Torres to gain insight into some of the teachers thoughts/approaches to innovation, creativity and entrepreneurship. The final presentation will incorporate teacher insights in order to make the experience more meaningful for participants.

#### **About the Strategic Impact Consultant/Presenter**

Tom Borger has started a number of businesses in the U.S. and around the globe and has a long history of successfully driving innovative sales and marketing programs from his 25+ years at J&J, GSK, P&G and a number of small entrepreneurial business ventures. He has extensive international experience and understands the challenges of managing and motivating global teams. He leverages his unique general management experience to help client teams and individuals drive high impact initiatives within their organizations. He has a long history of creating new value everywhere he has worked. In short, he knows what it takes to get things done. Tom is a graduate of Duke University and the Wharton School of Business. He has been teaching a course—focusing on starting new businesses—at Wharton’s Small Business Development Center since 2002. He is also an Adjunct Professor at Villanova’s School of Business where he teaches Entrepreneurial Marketing (since 2008). He has written a book, Diary of an Innovator—Finding the Path Not Taken, which chronicles the challenges and triumphs of driving innovation in large and small organizations. He is an accomplished global speaker who has delivered a TEDx talk about the “Power of Inexperience” which inspires viewers to leverage their lack of subject matter expertise into value-driving behaviors. Inexperience becomes the catalyst for action rather than the excuse for inaction. This last point is particularly relevant to teachers who are tasked with inspiring the entrepreneurial spirit in their students.

## **Strategic Consultant's Approach**

The goal is to inspire teachers to inspire students. With that in mind, Tom offers enormous perspective from the numerous initiatives he drove in his career. And understands the unique challenges of teaching students from his more than 14+ years of teaching at Wharton's Small Business Development Center and Villanova's School of Business. He is an expert at recognizing patterns in the market place quickly, which helps him identify meaningful strategic platforms for his clients.

In rendering such Services, Contractor shall provide TESD with the following deliverables according to the following schedule:

*Deliverables June 2, 2016 – November 8, 2016*

**Develop and deliver a presentation to TESD teachers on November 8, 2016 to inspire teachers to inspire their students to develop their innovative, creative and entrepreneurial talents**

*Activities include the following:*

- Deep-dive into the current innovation strategic planning landscape at TESD
  - Review appropriate strategic plan document
  - Participate in key meetings and strategic reviews as appropriate
  - Create appropriate frameworks for teachers
- Develop presentation
- Deliver presentation

2. Contractor's Main Contact: The individual set forth below in this Paragraph shall be Contractor's primary contact with regard to Services under this SOW:

Name: Oscar Torres  
Title: Curriculum and Staff Development Supervisor  
Telephone: 610-240-1909  
E-mail: [torreso@tesd.net](mailto:torreso@tesd.net)

3. Tredyffrin Easttown School District's Main Contact: The individual set forth below in this Paragraph shall be TESD's primary contact with regard to Services under this SOW:

Name: Tom Borger  
Title: President and CEO  
Telephone: (215) 715-6963  
E-mail: [tomborger@gmail.com](mailto:tomborger@gmail.com)

4. Fee Rate and Payment Schedule: TESD shall pay Contractor for the Services performed hereunder in accordance with the payment schedule provided below:

**Strategic Impact Consulting**

- Total is \$6,000 (which represents a \$1500 "friends and family" discount over the typical fee of \$7500 for comparable work) to cover the development and delivery of presentation on November 8, 2016 as part of the Artistry of Teaching initiative.

The total amount paid by TESD to Contractor for fees associated with the Services covered under this SOW shall not exceed the estimates set forth above without the prior written approval of TESD.

In addition, TESD shall reimburse Contractor for out-of-pocket travel, hotel and meal expenses reasonably incurred in accordance with the applicable TESD travel and expense reimbursement policies.

5. The provisions of the Agreement are incorporated by reference and made part of this SOW. This SOW and any attachments, together with the Agreement, shall constitute the entire agreement of the parties with regard to the Services. To the extent that the terms of the SOW and the Agreement are inconsistent, the terms of the Agreement shall control.

**ACKNOWLEDGED, ACCEPTED AND AGREED TO:**

**TREDYFFRIN EASTTOWN SCHOOL DISTRICT**

**TB INNOVATIVE LLC**

By: \_\_\_\_\_  
Name: Art McDonnell  
Title: Business Manager

By: \_\_\_\_\_  
Name: Tom Borger  
Title: President and CEO

**Consent VIII, E, 1: Acceptance of Gift**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors accepts with pleasure and appreciation the following donation:

Three American Flags donated by Mr. & Mrs. McNichol to the Tredyffrin/Easttown School District valued at \$195.

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**Consent VIII, E, 2: Addendum to CCRES Agreement**

VIA: Arthur J. McDonnell, Business Manager/Board Secretary

**Action Under Consideration:** That the Board of School Directors approves the 2016-2017 Schedule "C" Addendum to the Agreement for Services with CCRES. The agreement between the District and CCRES that is currently in place was previously approved by the Board and is effect until June 30, 2018.

Schedule "C"

Position	2016-2017 School Year Staff Hourly Rate (1)	Cost to CCRES*	Hourly Subtotal	CCRES Markup**	Cost to District Per Hour
Reading Para	\$18.87	\$2.96	\$21.51	\$1.67	\$23.18
Special Ed Para-educator	\$13.78	\$2.17	\$15.72	\$1.22	\$16.94
Special Education Para-professional	\$18.13	\$2.85	\$20.68	\$1.60	\$22.28
Teacher Aide (Instructional/Clerical)	\$12.94	\$2.04	\$14.76	\$1.14	\$15.90
Secretarial Substitute	\$13.42	\$2.15	\$15.57	\$1.21	\$16.78
Science, Math, Technology, and Curricular Aides	\$18.87	\$2.96	\$21.51	\$1.67	\$23.18
Bus Aide	\$13.78	\$2.18	\$15.96	\$1.24	\$17.20
Sub Pool	\$16.00	\$2.59	\$18.59	\$1.44	\$20.03

(1) Future staff hourly rate increases will be based on the Act 1 index of 2006.

Position	2016-2017 School Year Hourly Rate	Cost to CCRES*	Hourly Subtotal	CCRES Markup**	Cost to District Per Hour
Tutoring and Homebound Instruction	\$55.00	\$8.70	\$63.70	\$4.95	\$68.65
Homework Club Leaders (FLITE)	\$28.00	\$4.43	\$32.43	\$2.52	\$34.95
Homework Club Assistants (FLITE)	\$17.00	\$2.69	\$19.69	\$1.53	\$21.22
Homework Club (Non-FLITE)	\$20.00	\$3.16	\$23.16	\$1.80	\$24.96

Position	2016-2017 School Year Event Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
MS Clubs (Life Sports)	\$20.00	\$3.16	\$23.16	\$1.80	\$24.96
MS Timer/Scorer/Announcer (All Sports)	\$45.00	\$7.11	\$52.11	\$4.05	\$56.16
HS Game Manager (All Sports)	\$75.00	\$11.86	\$86.86	\$6.75	\$93.61
HS Ticket Taker (All Sports)	\$45.00	\$7.11	\$52.11	\$4.05	\$56.16
HS Ticket Seller (All Sports)	\$48.00	\$7.59	\$55.59	\$4.32	\$59.91
MS and HS Starter (Track)	\$75.00	\$11.86	\$86.86	\$6.75	\$93.61
HS Timer/Scorer/Announcer (Varsity Football/Wrestling)	\$60.00	\$9.49	\$69.49	\$5.40	\$74.89
HS Timer/Scorer (9th Gr & JV Football/9th Gr Volleyball)	\$45.00	\$7.11	\$52.11	\$4.05	\$56.16
HS Chain Crew (Football)	\$25.00	\$3.95	\$28.95	\$2.25	\$31.20
HS Starter (Cross Country)	\$45.00	\$7.11	\$52.11	\$4.05	\$56.16
HS Timer (Track)	\$55.00	\$8.70	\$63.70	\$4.95	\$68.65
HS Timer for Single (Varsity Soccer/Field Hockey/Lacrosse)	\$60.00	\$9.49	\$69.49	\$5.40	\$74.89
HS Timer for Double (JV Soccer/JV Field Hockey/JV Lacrosse)	\$75.00	\$11.86	\$86.86	\$6.75	\$93.61
HS Timer/Scorer/Announcer for Double (JV and Varsity Volleyball)	\$60.00	\$9.49	\$69.49	\$5.40	\$74.89
HS Timer/Scorer for Double (9th Gr Basketball)	\$60.00	\$9.49	\$69.49	\$5.40	\$74.89
HS Timer/Scorer/Announcer for Double (JV and Varsity Basketball)	\$60.00	\$9.49	\$69.49	\$5.40	\$74.89

Position	2016-2017 School Year Daily Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
Substitute Teachers up to 35 days	\$115.00	\$18.18	\$133.18	\$10.35	\$143.53
Substitute Teachers on 36th day	\$125.00	\$19.76	\$144.76	\$11.25	\$156.01

CHS Non-Athletic EDR Position	2016-17 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
AASU	\$2,571.00	\$406.48	\$2,977.48	\$231.39	\$3,208.87
ACADEMIC COMPETITION	\$2,271.00	\$359.05	\$2,630.05	\$204.39	\$2,834.44
ADL ADVISOR - Position #1	\$758.00	\$119.84	\$877.84	\$68.22	\$946.06
ADL ADVISOR - Position #2	\$758.00	\$119.84	\$877.84	\$68.22	\$946.06
AUDITORIUM - Position # 1	\$3,390.00	\$535.96	\$3,925.96	\$305.10	\$4,231.06
AUDITORIUM - Position # 2	\$7,674.00	\$1,213.26	\$8,887.26	\$690.66	\$9,577.92
AUDITORIUM - Position # 3	\$7,674.00	\$1,213.26	\$8,887.26	\$690.66	\$9,577.92
BEST BUDDIES	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
CAPPIES	\$3,030.00	\$479.04	\$3,509.04	\$272.70	\$3,781.74
CHESS CLUB	\$789.00	\$124.74	\$913.74	\$71.01	\$984.75

CHORAL DIRECTOR	\$6,214.00	\$982.43	\$7,196.43	\$559.26	\$7,755.69
CHS HOMEWORK CLUB #1	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87
CHS HOMEWORK CLUB #2	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87
DRAMA CLUB	\$1,349.00	\$213.28	\$1,562.28	\$121.41	\$1,683.69
DRAMA - Music Director (Spring)	\$5,785.00	\$914.61	\$6,699.61	\$520.65	\$7,220.26
DRAMA - Set Construction	\$2,929.00	\$463.07	\$3,392.07	\$263.61	\$3,655.68
DRAMA - Set Design (Art)	\$1,886.00	\$298.18	\$2,184.18	\$169.74	\$2,353.92
DRAMA - Theater Director	\$15,150.00	\$2,395.22	\$17,545.22	\$1,363.50	\$18,908.72
DRAMA CLUB - Asst	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
FRESHMAN CLASS - Position #1	\$808.00	\$127.74	\$935.74	\$72.72	\$1,008.46
FRESHMAN CLASS - Position #2	\$808.00	\$127.74	\$935.74	\$72.72	\$1,008.46
GREENING STOGA	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
GREENING STOGA	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
HABITAT FOR HUMANITY - Position #1	\$471.00	\$74.47	\$545.47	\$42.39	\$587.86
HABITAT FOR HUMANITY - Position #2	\$471.00	\$74.47	\$545.47	\$42.39	\$587.86
INSTRUMENTAL MUSIC - Lead	\$6,835.00	\$1,080.61	\$7,915.61	\$615.15	\$8,530.76
JUNIOR CLASS - Position #1	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
JUNIOR CLASS - Position #2	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
JUNIOR STATESMEN OF AMERICA	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
KEY CLUB - Position #1	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
KEY CLUB - Position #2	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
LITERARY MAGAZINE - Position #1	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
LITERARY MAGAZINE - Position #2	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
MANIFEST - Position #1	\$808.00	\$127.74	\$935.74	\$72.72	\$1,008.46
MANIFEST - Position #2	\$8,080.00	\$1,277.45	\$9,357.45	\$727.20	\$10,084.65
MARCHING BAND - ASST #3	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
MARCHING BAND - ASST #1	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
MARCHING BAND - ASST #2	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
MARCHING BAND - DRUM LINE INSTRUCTOR	\$3,030.00	\$479.04	\$3,509.04	\$272.70	\$3,781.74
MARCHING BAND - LEAD	\$4,392.00	\$694.38	\$5,086.38	\$395.28	\$5,481.66
MARCHING BAND VISUAL ENSEMBLE #1	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
MARCHING BAND VISUAL ENSEMBLE #2	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
MATH COMPETITION	\$873.00	\$138.02	\$1,011.02	\$78.57	\$1,089.59
MODEL UN (World Affairs) - Position #1	\$1,667.00	\$263.55	\$1,930.55	\$150.03	\$2,080.58
MODEL UN (World Affairs) - Position #2	\$1,667.00	\$263.55	\$1,930.55	\$150.03	\$2,080.58
MUDDERS CLUB	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
MULTICULTURE CLUB	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
NATIONAL ART HONOR	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
NATIONAL HONOR SOCIETY	\$1,477.00	\$233.51	\$1,710.51	\$132.93	\$1,843.44
NAT'L HISTORY COMPETITION CLUB - #1	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
NAT'L HISTORY COMPETITION CLUB - #2	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
NAVIGATE COORDINATION - #1	\$758.00	\$119.84	\$877.84	\$68.22	\$946.06
NAVIGATE COORDINATION - #2	\$758.00	\$119.84	\$877.84	\$68.22	\$946.06
NEWSPAPER - SPOKE - ASST	\$2,571.00	\$406.48	\$2,977.48	\$231.39	\$3,208.87
NEWSPAPER - SPOKE - LEAD	\$3,428.00	\$541.97	\$3,969.97	\$308.52	\$4,278.49
PEER MEDIATION - ASST #1	\$943.00	\$149.09	\$1,092.09	\$84.87	\$1,176.96
PEER MEDIATION - ASST #2	\$943.00	\$149.09	\$1,092.09	\$84.87	\$1,176.96
PEER MEDIATION - LEAD	\$2,656.00	\$419.91	\$3,075.91	\$239.04	\$3,314.95
PINNACLE #1	\$500.00	\$79.05	\$579.05	\$45.00	\$624.05
PINNACLE #2	\$500.00	\$79.05	\$579.05	\$45.00	\$624.05
PIODANCO	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
PSAT TESTING COORDINATOR	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
REACH	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87

ROBOTICS	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
SADD /TATU	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87
SCHEDULING ASSISTANT	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87
SCIENCE OLYMPIAD #1	\$1,212.00	\$191.62	\$1,403.62	\$109.08	\$1,512.70
SCIENCE OLYMPIAD #2	\$1,212.00	\$191.62	\$1,403.62	\$109.08	\$1,512.70
SENIOR CLASS - Position #1	\$2,654.00	\$419.60	\$3,073.60	\$238.86	\$3,312.46
SENIOR CLASS - Position #2	\$2,654.00	\$419.60	\$3,073.60	\$238.86	\$3,312.46
SOPHOMORE CLASS - Position #1	\$1,136.00	\$179.60	\$1,315.60	\$102.24	\$1,417.84
SOPHOMORE CLASS - Position #2	\$1,136.00	\$179.60	\$1,315.60	\$102.24	\$1,417.84
STOGA STUDY BUDDIES	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
STUDENT COUNCIL - Position #1	\$1,616.00	\$255.49	\$1,871.49	\$145.44	\$2,016.93
STUDENT COUNCIL - Position #2	\$1,616.00	\$255.49	\$1,871.49	\$145.44	\$2,016.93
T V STUDIO - Position #1	\$1,515.00	\$239.52	\$1,754.52	\$136.35	\$1,890.87
T V STUDIO - Position #2	\$9,182.00	\$1,451.67	\$10,633.67	\$826.38	\$11,460.05
TESTING COORDINATOR	\$1,242.00	\$196.36	\$1,438.36	\$111.78	\$1,550.14
TRI M	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
UNDERWATER ROBOTICS CLUB	\$505.00	\$79.84	\$584.84	\$45.45	\$630.29
VOICES (Speech and Debate)	\$2,020.00	\$319.36	\$2,339.36	\$181.80	\$2,521.16
WEBSITE MANAGER - Position #1	\$1,405.00	\$222.13	\$1,627.13	\$126.45	\$1,753.58
WEBSITE MANAGER - Position #2	\$1,405.00	\$222.13	\$1,627.13	\$126.45	\$1,753.58
YEARBOOK ADVISOR	\$5,252.00	\$830.34	\$6,082.34	\$472.68	\$6,555.02

TEMS Non-Athletic EDR Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
COMMUNICATION COORDINATOR	\$2,836.00	\$448.37	\$3,284.37	\$255.24	\$3,539.61
COMMUNITY SERVICE	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
CURRICULUM WEBSITE MANAGER	\$3,535.00	\$558.88	\$4,093.88	\$318.15	\$4,412.03
FORENSICS	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
JAZZ BAND - Position #1	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
JAZZ BAND - Position #2	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
JR MODEL UN	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
MATH COMPETITION	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
NEWSPAPER	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
PROJECT ADVISOR	\$2,018.00	\$319.05	\$2,337.05	\$181.62	\$2,518.67
SCIENCE OLYMPIAD	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
STAGE MANAGER	\$2,018.00	\$319.05	\$2,337.05	\$181.62	\$2,518.67
STUDENT COUNCIL	\$3,586.00	\$566.95	\$4,152.95	\$322.74	\$4,475.69
WEBSITE MANAGER	\$1,997.00	\$315.73	\$2,312.73	\$179.73	\$2,492.46
YEARBOOK	\$2,911.00	\$460.23	\$3,371.23	\$261.99	\$3,633.22
<i>The following EDRs alternate every other year</i>					
DRAMA - 5TH & 6TH - #1	\$2,118.00	\$334.86	\$2,452.86	\$190.62	\$2,643.48
DRAMA - 5TH & 6TH - #2	\$2,118.00	\$334.86	\$2,452.86	\$190.62	\$2,643.48
PERFORMING ARTS (Spring 7th/8th)	\$2,824.00	\$446.47	\$3,270.47	\$254.16	\$3,524.63
PERFORMING ARTS (Spring 7th/8th)	\$2,119.00	\$335.01	\$2,454.01	\$190.71	\$2,644.72
PERFORMING ARTS (Spring 7th/8th)	\$2,119.00	\$335.01	\$2,454.01	\$190.71	\$2,644.72
PERFORMING ARTS (Spring 7th/8th)	\$1,413.00	\$223.40	\$1,636.40	\$127.17	\$1,763.57

VFMS Non-Athletic EDR Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
COMMUNICATION COORDINATOR	\$2,836.00	\$448.37	\$3,284.37	\$255.24	\$3,539.61
COMMUNITY SERVICE	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
CURRICULUM WEBSITE MANAGER	\$3,535.00	\$558.88	\$4,093.88	\$318.15	\$4,412.03
FORENSICS	\$1,010.00	\$159.68	\$1,169.68	\$90.90	\$1,260.58
HANDBELLS #1	\$1,044.00	\$165.06	\$1,209.06	\$93.96	\$1,303.02
HANDBELLS #2	\$1,044.00	\$165.06	\$1,209.06	\$93.96	\$1,303.02
JAZZ BAND 5/6	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93

JAZZ BAND 7/8	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
JR MODEL UN	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
MATH COMPETITION	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
NEWSPAPER	\$2,242.00	\$354.46	\$2,596.46	\$201.78	\$2,798.24
SCIENCE OLYMPIAD	\$1,483.00	\$234.46	\$1,717.46	\$133.47	\$1,850.93
STAGE MANAGER	\$2,018.00	\$319.05	\$2,337.05	\$181.62	\$2,518.67
STUDENT COUNCIL	\$3,586.00	\$566.95	\$4,152.95	\$322.74	\$4,475.69
WEBSITE MANAGER	\$1,997.00	\$315.73	\$2,312.73	\$179.73	\$2,492.46
YEARBOOK	\$2,910.00	\$460.07	\$3,370.07	\$261.90	\$3,631.97
<i>The following EDRs alternate every other year</i>					
DRAMA - 5TH & 6TH	\$2,118.00	\$334.86	\$2,452.86	\$190.62	\$2,643.48
DRAMA - 5TH & 6TH	\$2,118.00	\$334.86	\$2,452.86	\$190.62	\$2,643.48
PERFORMING ARTS (Spring 7th/8th) #1	\$2,824.00	\$446.47	\$3,270.47	\$254.16	\$3,524.63
PERFORMING ARTS (Spring 7th/8th) #2	\$2,119.00	\$335.01	\$2,454.01	\$190.71	\$2,644.72
PERFORMING ARTS (Spring 7th/8th) #3	\$2,119.00	\$335.01	\$2,454.01	\$190.71	\$2,644.72
PERFORMING ARTS (Spring 7th/8th) #4	\$1,413.00	\$223.40	\$1,636.40	\$127.17	\$1,763.57

Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
WEBSITE MANAGER - BES	\$1,121.10	\$177.25	\$1,298.35	\$100.90	\$1,399.24
WEBSITE MANAGER - DES	\$1,121.10	\$177.25	\$1,298.35	\$100.90	\$1,399.24
WEBSITE MANAGER - HES	\$1,121.10	\$177.25	\$1,298.35	\$100.90	\$1,399.24
WEBSITE MANAGER - NEES	\$1,121.10	\$177.25	\$1,298.35	\$100.90	\$1,399.24
WEBSITE MANAGER - VFES	\$1,121.10	\$177.25	\$1,298.35	\$100.90	\$1,399.24

CHS Athletic EDR Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
<b>Athletic Director</b>					
Athletic Director - Asst.#1	\$7,688.12	\$1,215.49	\$8,903.61	\$691.93	\$9,595.54
Athletic Director - Asst.#2	\$7,688.12	\$1,215.49	\$8,903.61	\$691.93	\$9,595.54
<b>B/G TRACK-FIELD</b>					
HEAD -B/ G TRACK-FIELD	\$5,714.58	\$903.48	\$6,618.06	\$514.31	\$7,132.37
ASST. B/ G TRACK-FIELD 1ST	\$3,516.82	\$556.01	\$4,072.83	\$316.51	\$4,389.34
ASST. B/ G TRACK-FIELD	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST. B/ G TRACK-FIELD	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST. B/ G TRACK-FIELD	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST. B/ G TRACK-FIELD (.5)	\$1,648.32	\$260.60	\$1,908.92	\$148.35	\$2,057.27
<b>BASEBALL</b>					
HEAD BASEBALL	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. TO HC. BASEBALL	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. BASEBALL	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD BASEBALL - 9TH	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
<b>BASKETBALL - BOYS</b>					
HEAD BASKETBALL - BOYS	\$5,714.58	\$903.48	\$6,618.06	\$514.31	\$7,132.37
ASST. TO HC. BASKETBALL - BOYS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. BASKETBALL - BOYS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD BASKETBALL - BOYS 9TH	\$3,076.46	\$486.39	\$3,562.85	\$276.88	\$3,839.73
<b>BASKETBALL - GIRLS</b>					
HEAD BASKETBALL - GIRLS	\$5,714.58	\$903.48	\$6,618.06	\$514.31	\$7,132.37
ASST. TO HC. BASKETBALL - GIRLS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. BASKETBALL - GIRLS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD BASKETBALL- GIRLS 9TH	\$3,076.46	\$486.39	\$3,562.85	\$276.88	\$3,839.73
<b>CHEERLEADING</b>					
HEAD CHEERLEADING - FALL	\$2,858.30	\$451.90	\$3,310.20	\$257.25	\$3,567.44
HEAD CHEERLEADING - WINTER	\$3,516.82	\$556.01	\$4,072.83	\$316.51	\$4,389.34
<b>CREW</b>					
CREW					
<b>CROSS COUNTRY</b>					
HEAD CROSS COUNTRY	\$4,176.35	\$660.28	\$4,836.63	\$375.87	\$5,212.50
ASST. CROSS COUNTRY	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
ASST. TO HC CROSS COUNTRY	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
<b>FACULTY MANAGER</b>					



FAC.MANAGER - FALL	\$1,706.90	\$269.86	\$1,976.76	\$153.62	\$2,130.38
FAC. MANAGER - WINTER	\$1,706.90	\$269.86	\$1,976.76	\$153.62	\$2,130.38
FAC. MANAGER - SPRING	\$1,706.90	\$269.86	\$1,976.76	\$153.62	\$2,130.38
<b>FOOTBALL</b>					
HEAD FOOTBALL	\$6,153.93	\$972.94	\$7,126.87	\$553.85	\$7,680.72
ASST. TO HC. FOOTBALL	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. FOOTBALL #1	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. FOOTBALL #2	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. FOOTBALL #3	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. FOOTBALL #4	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. FOOTBALL #5	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
HEAD FOOTBALL - 9TH	\$3,957.18	\$625.63	\$4,582.81	\$356.15	\$4,938.96
ASST. FOOTBALL - 9TH	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
ASST TO HC FOOTBALL - 9TH	\$1,616.00	\$255.49	\$1,871.49	\$145.44	\$2,016.93
<b>GOLF</b>					
HEAD GOLF	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST GOLF	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST GOLF	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
<b>FIELD HOCKEY</b>					
HEAD FIELD HOCKEY	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. TO HC. FIELD HOCKEY	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. FIELD HOCKEY	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD FIELD HOCKEY - 9TH	\$3,076.46	\$486.39	\$3,562.85	\$276.88	\$3,839.73
<b>LACROSSE - BOYS</b>					
HEAD LACROSSE - BOYS	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST.to HC. LACROSSE - BOYS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. JV LACROSSE - BOYS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST. JV. LACROSSE - BOYS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
<b>LACROSSE - GIRLS</b>					
HEAD LACROSSE - GIRLS	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. to HC. LACROSSE - GIRLS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. JV. LACROSSE - GIRLS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD LACROSSE - GIRLS 9TH	\$3,076.46	\$486.39	\$3,562.85	\$276.88	\$3,839.73
<b>SOCCER - BOYS</b>					
HEAD SOCCER - BOYS	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. to HC. SOCCER - BOYS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. JV. SOCCER - BOYS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD SOCCER - BOYS 9TH	\$3,076.46	\$486.39	\$3,562.85	\$276.88	\$3,839.73
<b>SOCCER - GIRLS</b>					
HEAD SOCCER - GIRLS	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. to HC. SOCCER - GIRLS	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. JV. SOCCER - GIRLS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
ASST. JVB. SOCCER - GIRLS	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
<b>SOFTBALL</b>					
HEAD SOFTBALL	\$5,274.22	\$833.85	\$6,108.07	\$474.68	\$6,582.75
ASST. to HC. SOFTBALL	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. SOFTBALL	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
HEAD SOFTBALL - 9TH	\$3,297.65	\$521.36	\$3,819.01	\$296.79	\$4,115.80
<b>SWIMMING</b>					
HEAD SWIMMING - BOYS	\$4,615.70	\$729.74	\$5,345.44	\$415.41	\$5,760.86
HEAD SWIMMING - GIRLS	\$4,615.70	\$729.74	\$5,345.44	\$415.41	\$5,760.86
ASST SWIMMING	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
DIVING COACH	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
<b>TENNIS - BOYS</b>					
HEAD TENNIS - BOYS	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. TENNIS - BOYS	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
<b>TENNIS - GIRLS</b>					
HEAD TENNIS - GIRLS	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST. TENNIS - GIRLS	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
<b>VOLLEYBALL</b>					
HEAD VOLLEYBALL	\$3,735.99	\$590.66	\$4,326.65	\$336.24	\$4,662.89
ASST TO HC VOLLEYBALL	\$2,197.76	\$347.47	\$2,545.23	\$197.80	\$2,743.02
ASST. JV. VOLLEYBALL	\$2,416.93	\$382.12	\$2,799.05	\$217.52	\$3,016.57
HEAD VOLLEYBALL - 9TH	\$2,858.30	\$451.90	\$3,310.20	\$257.25	\$3,567.44

<b>WINTER TRACK</b>					
HEAD WINTER TRACK	\$3,957.18	\$625.63	\$4,582.81	\$356.15	\$4,938.96
ASST. WINTER TRACK #1	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
ASST. WINTER TRACK #2	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
ASST. WINTER TRACK #3	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
<b>WRESTLING</b>					
HEAD WRESTLING	\$5,714.58	\$903.48	\$6,618.06	\$514.31	\$7,132.37
ASST. WRESTLING #1	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
ASST. WRESTLING #2	\$2,639.13	\$417.25	\$3,056.38	\$237.52	\$3,293.90
<b>INTRAMURALS</b>					
Intramurals - Fall	\$2,765.38	\$437.21	\$3,202.59	\$248.88	\$3,451.47
Intramurals - Spring	\$2,765.38	\$437.21	\$3,202.59	\$248.88	\$3,451.47
Intramurals (Fall) - Asst #1	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Fall) - Asst #2	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Fall) - Asst #3	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Fall) - Asst #4	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Spr) - Asst #1	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Spr) - Asst #2	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Spr) - Asst #3	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Intramurals (Spr) - Asst #4	\$420.16	\$66.43	\$486.59	\$37.81	\$524.40
Event Coordinator	\$3,739.02	\$591.14	\$4,330.16	\$336.51	\$4,666.67

TEMS Athletic EDR Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
<b>BASEBALL</b>					
7TH BASEBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASEBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>BASKETBALL - BOYS</b>					
7TH BASKETBALL - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASKETBALL - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>BASKETBALL - GIRLS</b>					
7TH BASKETBALL - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASKETBALL - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>FOOTBALL - WEIGHT</b>					
FOOTBALL - WEIGHT	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - WEIGHT	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL -WEIGHT (.5)	\$1,569.54	\$248.14	\$1,817.68	\$141.26	\$1,958.94
FOOTBALL - UNLIMITED	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - UNLIMITED	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
<b>FIELD HOCKEY</b>					
7TH FIELD HOCKEY	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH FIELD HOCKEY	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH FIELD HOCKEY (.5)	\$1,345.32	\$212.70	\$1,558.02	\$121.08	\$1,679.09
<b>LACROSSE - GIRLS</b>					
7TH LACROSSE - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH LACROSSE - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH LACROSSE - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>LACROSSE - BOYS</b>					
7TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>SOCCER - BOYS</b>					
7TH SOCCER - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOCCER - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH SOCCER - BOYS (.5)	\$1,345.32	\$212.70	\$1,558.02	\$121.08	\$1,679.09
<b>SOCCER - GIRLS</b>					
7TH SOCCER - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOCCER - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>SOFTBALL</b>					
7TH SOFTBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOFTBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>TRACK 7/8</b>					
HEAD TRACK 7/8	\$3,363.30	\$531.74	\$3,895.04	\$302.70	\$4,197.73

1st ASST TRACK 7/8	\$2,712.86	\$428.90	\$3,141.76	\$244.16	\$3,385.92
ASST TRACK 7/8	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34
ASST. TRACK 7/8	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34
<b>VOLLEYBALL (7/8)</b>					
7TH VOLLEYBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH VOLLEYBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH VOLLEYBALL (.5)	\$1,345.32	\$212.70	\$1,558.02	\$121.08	\$1,679.09
<b>WRESTLING</b>					
HEAD WRESTLING	\$3,363.30	\$531.74	\$3,895.04	\$302.70	\$4,197.73
ASST. WRESTLING	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34

VFMS Athletic EDR Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
<b>BASEBALL</b>					
7TH BASEBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASEBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>BASKETBALL - BOYS</b>					
7TH BASKETBALL - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASKETBALL - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>BASKETBALL - GIRLS</b>					
7TH BASKETBALL - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH BASKETBALL - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>FOOTBALL</b>					
FOOTBALL - WEIGHT	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - WEIGHT	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - WEIGHT	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - UNLIMITED HC	\$3,363.30	\$531.74	\$3,895.04	\$302.70	\$4,197.73
FOOTBALL -UNLIMITED Ass't	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
FOOTBALL - UNLIMITED Ass't	\$3,138.07	\$496.13	\$3,634.20	\$282.43	\$3,916.63
Timer/Scorer (Hourly Rate)	\$45.00	\$7.11	\$52.11	\$4.05	\$56.16
<b>FIELD HOCKEY</b>					
7TH FIELD HOCKEY	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH FIELD HOCKEY	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7th/8th FIELD HOCKEY (.5)	\$1,345.32	\$212.70	\$1,558.02	\$121.08	\$1,679.09
<b>LACROSSE - GIRLS</b>					
7TH LACROSSE - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH LACROSSE - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>LACROSSE - BOYS</b>					
7TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH LACROSSE - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>SOCCER - BOYS</b>					
7TH SOCCER - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOCCER - BOYS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>SOCCER - GIRLS</b>					
7TH SOCCER - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOCCER - GIRLS	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
7TH/8TH SOCCER -GIRLS (.5)	\$1,345.32	\$212.70	\$1,558.02	\$121.08	\$1,679.09
<b>SOFTBALL</b>					
7TH SOFTBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
8TH SOFTBALL	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>TRACK 7/8</b>					
HEAD TRACK 7/8	\$3,362.29	\$531.58	\$3,893.87	\$302.61	\$4,196.47
1st ASST TRACK 7/8	\$2,712.86	\$428.90	\$3,141.76	\$244.16	\$3,385.92
ASST. TRACK 7/8	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34
ASST. TRACK 7/8	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34
<b>VOLLEYBALL</b>					
VOLLEYBALL #1	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
VOLLEYBALL #2	\$2,691.65	\$425.55	\$3,117.20	\$242.25	\$3,359.45
<b>WRESTLING</b>					
HEAD WRESTLING	\$3,363.30	\$531.74	\$3,895.04	\$302.70	\$4,197.73
ASST. WRESTLING	\$2,466.42	\$389.94	\$2,856.36	\$221.98	\$3,078.34

Elementary After School Sports Position	2016-2017 School Year Rate	Cost to CCRES*	Subtotal	CCRES Markup**	Cost to District
Beaumont	\$3,026.97	\$478.56	\$3,505.53	\$272.43	\$3,777.96
Devon	\$3,026.97	\$478.56	\$3,505.53	\$272.43	\$3,777.96
Hillside	\$3,026.97	\$478.56	\$3,505.53	\$272.43	\$3,777.96
New Eagle	\$3,026.97	\$478.56	\$3,505.53	\$272.43	\$3,777.96
Valley Forge	\$3,026.97	\$478.56	\$3,505.53	\$272.43	\$3,777.96

\*Cost to CCRES includes benefits and taxes.

\*\*CCRES markup is 9 percent.

**Consent VIII, F, 1: Contracts with Approved Private Schools**

VIA: Andrea Chipego, Director of Individualized Student Services

**Action Under Consideration:** That the Board of School Directors approves a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide intense support services for a District student. This contract covers services for the 2016-2017 school year at a total cost not to exceed \$29,181.88.

This student, currently placed at an approved private school, has severe special needs and requires intensive support in order to access his/her educational programming.

**Action Under Consideration:** That the Board of School Directors approves an intense support service for a District student for the 2016-2017 school year at a rate of \$22/hour. The cost will be based on the student's Individual Education Plan and contingent on the actual number of hours provided.

This student, currently placed at an approved private school, has severe special needs and requires intense support in order to access his/her educational programming.

## IX, Other Actions Under Consideration

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### Agenda IX, A, 1: 2017-2018 Instructional Calendar Memorandum of Understanding and Resolution

VIA: Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning

**Action Under Consideration:** That the Board of School Directors approves the attached Memorandum of Understanding (MOU) between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association. This MOU designates August 23, 2017 as the earliest first day for returning teachers for the 2017-2018 school year.

That the Board of School Directors adopts the following resolution which sets the instructional calendar for the 2017-2018 school year and designates Section 1502 and Act 80 days as part of the approved calendar.

The current agreement between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association states that "the teacher work year will begin no earlier than the Monday before Labor Day for each year of this Agreement." This MOU will move the earliest day for returning teachers to Wednesday, August 23, 2017. This change will be in effect for the 2017-2018 school year only.

The Board of Education Committee has reviewed the 2017-2018 instructional calendar after public discussion and consideration of input from the school community. The Pennsylvania School Code governs the Board approval of Section 1502 Local Holidays and Act 80 Non-Instructional School Days. These days are noted in the accompanying resolution and 2017-2018 school calendar.

1. Questions from the Board
2. Comments and/or Questions from Community Members
3. Board Discussion/Deliberation/Action

## MEMORANDUM OF UNDERSTANDING

### Between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association

This Memorandum of Understanding shall serve as an amendment to Section 4 (“Other Terms and Conditions of Employment”) of the 2014-2017 Collective Bargaining Agreement. This MOU replaces the previous MOU signed on October 26, 2015.

It is hereby agreed by and between the Tredyffrin/Easttown School District (the “District”) and the Tredyffrin/Easttown Education Association (the “Association”) that the first two paragraphs of Section 4.01 will be amended by this Memorandum of Understanding.

The teacher work year for 2014-15, 2015-16 and 2016-17 shall consist of 191 days. One hundred eighty-two (182) of these days will be scheduled as instructional days for students, including a full instructional day for students on the first student day. For teachers returning to the District, the work year shall begin in accordance with the calendar developed by the District’s Education Committee after consultation with the Association. For the 2014-2015 school year, it is understood for teachers returning to the District, the teacher work year will begin no earlier than the Monday before Labor Day. For the 2015-2016 school year, for teachers returning to the District, the work year will begin on August 26, 2015. For the 2016-17 school year, for teachers returning to the District, the work year will begin on August 24, 2016. For the 2017-18 school year, for teachers returning to the District, the work year will begin on August 23, 2017.

In each school year, there will be nine (9) days of professionally related activities allotted as described below. For the entire staff, one (1) work day designated by the District Administration for building opening activities, one (1) work day designated by the District Administration for building closing activities, one (1) full parent conference day scheduled at date and times determined by the District Administration, and six (6) professional development days with scheduled activities to be determined by the District Administration.

The District will schedule Summer Academy during the week prior to or, in the 2015-16 school year, the week of the start of the year for returning teachers. Newly hired Employees shall be required to work up to a maximum of five (5) days for the purpose of orientation. Pay for these days shall be at the workshop rate as established in Section 2.09 of this Agreement.

This Memorandum of Understanding is not precedent setting. The amended language of Section 4.01 set forth in this MOU shall expire June 30, 2018.

**[Signatures on next page]**

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Robert DeSipio, President  
Tredyffrin/Easttown Education Association

Date:

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Douglas Carlson, President  
Tredyffrin/Easttown Board of School Directors

Date:

ATTEST:

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Amy Hawkins, Secretary

Date:

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Arthur J. McDonnell, Secretary

Date:



**BOARD OF SCHOOL DIRECTORS OF THE  
TREDYFFRIN/EASTTOWN SCHOOL DISTRICT**

**RESOLUTION**

**No. 1114, 2016**

**WHEREAS**, Section 15-1502(a) of the Public School Code of 1949 provides:

“Except as provided in Subsection (c), no school shall be kept open on any Saturday for the purpose of ordinary instruction, except when Monday is fixed by the Board of School Directors as the weekly holiday, or on Sunday, Memorial Day, Fourth of July, Christmas, Thanksgiving, the first of January, **and up to five (5) additional days designated as local holidays in the adopted school calendar by the Board of School Directors as official local school district holidays...**”

**WHEREAS**, the Board of School Directors of the Tredyffrin/Easttown School District (herein “Board”) adopts a school calendar for the 2017-2018 school year (attachment);

**WHEREAS**, by this Resolution the Board designates five (5) days as local holidays in the Board’s adopted school calendar as official local School District holidays;

**WHEREAS**, the Board designates eighteen (18) days under the Act 80 provision of Section 1504 of the Pennsylvania Public School Code of 1949 and requests approval by the Secretary of Education of preplanned activities scheduled to occur instead of instructional time;

**NOW, THEREFORE**, the Board hereby resolves as follows:

1. The following five (5) days are designated as local holidays in the 2017-2018 school calendar adopted by the Board: November 24, 2017; December 26, 2017; December 27, 2017; December 29, 2017; and March 30, 2018.
2. The following eighteen (18) days are designated as Act 80 days in the 2017-2018 school calendar adopted by the Board:
  - Kindergarten AM and PM Sessions (5): August 28, 2017, August 29, 2017, August 30, 2017; August 31, 2017; and September 1, 2017 for Kindergarten Student Screening and Parent Conferences;
  - Elementary (2): one-half days for Parent Conferences on November 20, 2017 and February 28, 2018;
  - Elementary and Middle School (3): one-half days for Parent Conferences on November 21, 2017; March 1, 2018; and March 2, 2018;
  - All schools (1): full day for Parent/Teacher Conferences on November 27, 2017.
  - All Schools (6): full day for Staff Inservice on August, 24, 2017, August 25, 2017, November 7, 2017, February 16, 2018, May 15, 2018, and June 11, 2018.
  - All schools (1): one-half day for Staff Inservice on June 8, 2018.
3. The Board reserves the right to alter the calendar when the alteration is in the best interest of the District.

BOARD OF SCHOOL DIRECTORS OF THE TREDYFFRIN/EASTTOWN SCHOOL DISTRICT

Attest: \_\_\_\_\_  
Arthur J. McDonnell, Board Secretary

By: \_\_\_\_\_  
Douglas Carlson, Board President

# 2017—Calendar—2018

**NOTE: 1st full day for ALL students Gr. 1 - 12: August 28, 2017; 1st day for Kindergarten students: Tues., Sept. 5, 2017**  
**Tentative Last Day for students: June 8, 2018 (1/2 day) No Kindergarten students report**  
**Tentative Last Teacher Day: June 12, 2018**

AUGUST							SEPTEMBER							OCTOBER							NOVEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
		1	2	3	4	5						△	2	1	2	3	4	5	6	7				1	2	3	4	
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	⑦	8	9	10	11	
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18	
20	21	22	⑳	㉑	㉒	26	17	18	19	20	㉑	22	23	22	23	24	25	26	27	28	19	㉒	㉓	㉔	㉕	㉖	25	
27	△	△	△	△			24	25	26	27	28	29	30	29	30	31					26	㉗	28	29	30			
DECEMBER							JANUARY							FEBRUARY							MARCH							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
					1	2		1	2	3	4	5	6					1	2	3				△	△		3	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	4	5	6	7	8	9	10	
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	⑯	17	11	12	13	14	15	16	17	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	18	19	20	21	22	23	24	
24/31	25	26	27	28	29	30	28	29	30	31				25	26	27	28				25	26	27	28	29	30	31	
APRIL							MAY							JUNE							MS/HS Marking Periods  August 28- Nov. 3... 48 Days Nov. 6 - Jan. 26.....48 Days Jan. 29 - April 6 ..... 43 Days April 9 - June 8..... 43Days							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S								
1	2	3	4	5	6	7			1	2	3	4	5					1	2									
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	⑧	9								
15	16	17	18	19	20	21	13	14	⑮	16	17	18	19	10	⑩	⑪	12	13	14	15		16						
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23								
29	30						27	28	29	30	31			24	25	26	27	28	29	30								

KEY		Rescheduled student days for use in the event of emergency closings.	
□	= No School	Day 1	June 11
△	= Kindergarten Screening & Parent Conferences, no Kdgn.	Day 2	June 12
┌	= 1/2 Day: Elem. Parent Conferences, Gr. 1-4, no Kdgn.	Day 3	June 13
└	= 1/2 Day: Elementary / MS Parent Conferences, Gr. 1-8, no Kdgn.	Day 4	June 14
○	= Districtwide Parent Conference Day, no students report	Day 5	June 15
■	= New Teacher Inservice, no students report	Day 6	Feb 16
○	= Instr. Staff Inservice, no students report	Day 7	Feb 19*
∩	= 1/2 Day for Gr. 1-12, no Kdgn. / 1/2 Day Staff Inservice	Day 8	June 18
		Day 9	June 19
		Day 10	June 20
		*Subject to Contractual Guidelines	
<b>Section 15-1502(a) Local Holidays—No School</b>			
Defined by the PA School Code as days that will not be used as make up for emergency closings.			
November 24, 2017, December 26, 2017, December 27, 2017, December 29, 2017 and March 30, 2018			

**Agenda IX, B, 1: Memorandum of Agreement with TEEA**

VIA: Jeanne Pocalyko, Director of Human Resources

**Action Under Consideration:** That the Board of School Directors approves the attached Memorandum of Agreement (MOA) between the Tredyffrin/Easttown School District and the Tredyffrin/Easttown Education Association regarding distance e-learning.

1. Questions from the Board
2. Comments and/or Questions from Community Members
3. Board Discussion/Deliberation/Action

**MEMORANDUM OF AGREEMENT**

Tredyffrin/Easttown School District (“District”) and the Tredyffrin/Easttown Education Association (“Association”), hereby agree as follows:

In keeping with Section 4.12.c. of the Collective Bargaining Agreement, the District and the Association agree to extend the Distance E-Learning Pilot Program (“Pilot Program”) for one year, until June 30, 2018. All terms and conditions of the Pilot Program as currently defined in Section 4.12, other than the effective dates modified by this Extension Agreement, shall remain in effect during this one (1) year extension. This includes the January 7, 2015, agreement to clarify that one (1) credit will be available per year per student, and the classes will not count toward the minimum or the maximum student registration credit requirements.

**TREDYFFRIN/EASTTOWN  
SCHOOL DISTRICT**

**By:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**TREDYFFRIN/EASTTOWN  
EDUCATION ASSOCIATION**

**By:** \_\_\_\_\_

**Date:** \_\_\_\_\_