

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Jim Bruce, Doug Carlson, Karen Cruickshank, Scott Dorsey, Kristine Graham, Virginia Lastner and Peter Motel. Elizabeth Mercogliano was absent.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Jeanne Pocalyko, Director of Personnel;  
Andrea Chipego, Director of Individualized Student Services;  
Wendy Towle, Director of Instruction, Curriculum, Staff Development, and Planning;  
Mark Cataldi, Director of Assessment and Accountability;  
Mike Szymendera, Director of Instructional Technology;  
Nancy Adams, Curriculum Supervisor;  
Patrick Gately, Curriculum Supervisor;  
Chris Connolly, Communications Specialist;  
Jeanne Braun, Coordinator of Volunteer Services;  
Dave Preston, Food Services Supervisor;  
Stephanie Demming, Principal, Beaumont Elementary School;  
Karen Whyte, Principal, New Eagle Elementary School;  
Rebecca Wills, Principal, Valley Forge Elementary School;  
Jacqui Hickey, Assistant Principal, Valley Forge Middle School;  
Matt Gibson, Principal, Valley Forge Middle School;  
John Mull, Assistant Principal, T/E Middle School;  
Andy Phillips, Principal, T/E Middle School;  
Misty Whelan, Assistant Principal, Conestoga High School;  
Anthony DiLella, Assistant Principal, Conestoga High School;  
Jamie Bankert, Assistant Principal, Conestoga High School;  
Patrick Boyle, Assistant Principal, Conestoga High School;  
Amy Meisinger, Principal, Conestoga High School;  
Bob DeSipio, TEEA President;  
John Brooks, TENIG President;  
and members of the press.

Student Representatives: Rilee Scott and Jonathan Xu.

At the start of the meeting, the Board held a recognition ceremony for outgoing Board members Jim Bruce, Karen Cruickshank, Kris Graham, Elizabeth Mercogliano and Pete Motel.

Mrs. Graham presided and called the meeting to order at 8:20 p.m. with the pledge to the American flag.

**Report from Student Representatives**

Conestoga High School students Reilly Scott and Jonathan Xu gave an update on happenings at Conestoga High School.

- The fall sports season is coming to a close. Winter sports begin on November 16<sup>th</sup>.
- CHS is starting its canned food drive the week of November 16<sup>th</sup>.
- The annual blood drive was on November 10<sup>th</sup>.
- The CHS Coffee House will be held on November 20<sup>th</sup>.
- CHS held its first college fair on November 9<sup>th</sup>.
- New members were inducted into the National Honor Society on November 10<sup>th</sup>.
- The CHS Fall Drama, Taming of the Shrew, will run from November 19<sup>th</sup> – 21<sup>st</sup>.
- Parent conferences are scheduled for November 30<sup>th</sup>.
- The week of November 16<sup>th</sup> is National Education Week.

**Report from Professional Staff**

Conestoga High School students presented information about TEDx Stoga.

Mrs. Graham thanked Valley Forge Middle School students for sharing artwork displayed in the meeting room.

**Comments/Questions from Community Members:**

- Eileen Brown commented on Karen Cruickshank's commitment to the District;
- Sandi Gorman commented on the outgoing Board members' commitment to the District;

**Priority Discussion:**

None

**Committee and Ambassador Reports**

- A. Diversity –  
The next meeting will be held at 7:00 p.m. on November 18, 2015 in the TEAO.
- B. Policy –  
The next meeting date is to be determined.
- C. Finance –  
The next meeting date is to be determined.
- D. Chester County Intermediate Unit/Technical School –  
The next meeting will be held at 8:00 p.m. November 18, 2015 at CAT Pickering.
- E. Facilities –  
The next meeting will be held at 2:00 p.m. on November 20, 2015 in the TEAO.
- F. Education-  
The next meeting date is to be determined.
- G. Ad Hoc School Board Region Reapportionment Committee Meeting- Douglas Carlson  
The next meeting will be held at 7:00 p.m. on November 17, 2015 in the TEAO.
- H. Ad Hoc Public Information Committee Meeting –  
The next meeting date is to be determined.

**Consent Agenda**

**Minutes of the October 26, 2015 Regular Board Business Meeting**

That the Board of School Directors approves the minutes of the October 26, 2015 Regular Board Business Meeting.

**Receive Financial Reports**

That the Board of School Directors receives and approves the following monthly reports:

- |                           |                           |
|---------------------------|---------------------------|
| 1. Fund Balance           | 7. Budget Transfers       |
| 2. Investments            | 8. Student Activity Funds |
| 3. Revenues Summary       | 9. Capital Projects Fund  |
| 4. Revenues               | 10. Cafeteria Fund        |
| 5. Appropriations Summary | 11. Check Register        |
| 6. Appropriations         | 12. Trust Fund            |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$12,500,000.00 for the month of December.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$11,405,885.33 for the month of October.

**Routine Personnel Actions****Resignations/Releases/Retirements**

That the Board of School Directors approves the following resignations/releases/retirements:

Rosemary Barr, substitute secretary, District, resignation, effective 11/12/15  
 Hedda Cecchine, substitute teacher, District, resignation, effective 10/26/15  
 Linda Chuong, paraeducator, Devon Elementary School, resignation, effective 10/30/15  
 Jennifer Doyle, substitute secretary, District, resignation, effective 10/30/15  
 Kathryn Geckle, substitute teacher, District, removal due to inactivity, effective 11/2/15  
 Debbie Gordon, Medical Access Secretary "C", TEAO, resignation, effective 11/17/15  
 Alesia Johnson, substitute teacher, District, resignation, effective 11/3/15  
 James Mathisen, substitute teacher, District, removal due to inactivity, effective 11/2/15  
 Erica Tucker, homebound tutor, resignation, effective 11/5/15

**Appointments**

That the Board of School Directors approves the following appointments; changes in position and/or location:

Zineb Abouhouraira, (.5) FTE general kitchen worker, T/E Middle School, at an hourly rate of \$11.80, effective 10/26/15\*  
 Rebecca Altman, substitute teacher, District, effective 11/16/15\*  
 Debbie Gordon, substitute secretary, District, at an hourly rate of \$13.42, effective 11/17/15  
 Amy Hawkins, homebound tutor, District, at an hourly rate of \$55.00, effective 11/12/15  
 Richard Hawkins, homebound tutor, District, at an hourly rate of \$55.00, effective 11/12/15  
 Lauren Javie, teacher, Long Term Substitute Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 3/3/16 to 6/30/16  
 Susan Kaslow, substitute teacher, District, effective 11/4/15  
 Susan Lee, Business Office Secretary "C", Conestoga High School, at an hourly rate of \$15.80, effective on or about 11/23/15\*  
 Debra McManus, teacher, Long Term Substitute Contract, T/E Middle School, salary based and prorated on an annual salary of \$54,699, effective 10/12/15 to 1/5/16  
 Katrina Niagra, substitute teacher, District, effective 10/26/15  
 Marianne Reilly, (.56) FTE general kitchen worker, Devon Elementary School, at an hourly rate of \$11.80, effective 10/26/15\*  
 Peter Ricci, Head Softball Coach, Conestoga High School, EDR with a stipend of \$5,274, effective for the 2015-2016 school year  
 Erica Tucker, substitute teacher, District, effective 11/5/15  
 Joyce Wallace, (.56) general kitchen worker, Conestoga High School, at an hourly rate of \$11.80, effective 10/27/15\*  
 Katie Windle, homework club leader, Beaumont Elementary School, at an hourly rate of \$28.00, effective 10/29/15\*  
 Janet Wolfe, homebound tutor, District, at an hourly rate of \$55.00, effective 10/26/15

\* Employment contingent upon appropriate personnel processing and State and Federal requirements.

**Probationary Period Wage Adjustment**

That the Board of School Directors approves the following wage adjustment consistent with the Collective Bargaining Agreement for the following employee who has completed her 90-day probationary period.

Meghan Papp, TEAO, effective 11/2/15

**Volunteer Report**

That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers.

**BEAUMONT ELEMENTARY  
SCHOOL****Kindergarten**

Jen Bacani	Dimitra Bottos	Jen Bracco	Michele Brown
Camile Bruni	Giulia Burke	Dan Cassidy	Michelle Cherny
Katie Donnelly	Leslie Elliott	Audrey Ewer	Susan Gardner
Deane Mariotti	Colin Mault	Ann McCarthy	Ashley Mc Evoy
Katrina Parker- McMearty	Patricia Neeb	Courtney O'Brien	Anna Schnug
Jessica Weinberg	Cara Wiechecki		

**First Grade**

Kimberly French	Tara Hedlund	Amanda Kaune	Min Lubiniecki
Vijayalakshmi Mudaliar			

**Second Grade**

Melissa Branov	Andy Bolton	Stacey Chong	Kerry Dolan
Katie Galef	Kathryn Scheffer	Tory Stagnaro	Margaret Tierney

**Party Volunteers**

Carolyn Dehne	Whitney Guralnick	Jassamine Harris	Lauren McLaughlin
Sarah Siah			

**Mystery Reader**

Jacqueline Moore

**Third Grade**

Maureen Aneser	Kristen Baker	Jennifer Carroll	Denise Chaplin
Lesley Dente	Leslie Elliott	Xiyan Han	Lisa Hickey
Yoon Jae Kim	Julie Linquta	Jane Michlitsch	Jacqueline Moore
Kathy Moynagh	Missy Perry	Suzanne Pugh	Molly Rang
Debbie Ridder	Jill Rios	Sonali Saha	Michelle Snyder
Tara Zlotkin			

**Fourth Grade Halloween****Party**

Pamela Bagby	Erica Barnes	Dana Derkacz	Margaret Franceski
Jennifer Gowadia	Renee Liberato	Jamie Mushlin	

**YMCA Trip**

Erica Barnes	Mrs. Evans	Jennifer Fryberger	Kate Griperay
Nicole Lepore	Autumn O'Reilly		

**Library**

Maureen Aneser	Paula Cardenas	Amanda Kaune	Suzanne Pugh
Rebecca Warren			

**DEVON ELEMENTARY  
SCHOOL****Library**

Lauren Amjed	Roberta Blazejewski	Maura Daniels	Kim Niles
Laurie Nishimura	Mary Rainey	Lissa Simpson	Shweta Sivaraman
Kiki Sizelove	Ashley White		

**School Beautification**

Becky Caldwell	Kate Miller	Carrie Wernsing	
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**Bee Man Workshops**

Stacia Bodo	Becky Caldwell	Erin Campbell	Marla Carson
Kristen Cavanaugh	Carrie Cotton	Ann Davies	Gaby Evers
Terri Mac Donald	Susanne Martin	Kara Mikita	Kim Niles
Ruth Pulliam	Carrie Sarmento	Chrissy Steele	Emilie Steigerwald
Meg Taft	Vijay		
	Tallapragada		

**Classroom**

Michele Airiau	Lauren Amjed	Christina Arnault	Roberta Blazejewski
Kimberly Brightman	Heather Burton	Paula Calhoun	Marisa Campbell
Amy Cava	Jean Chang	Wendy Cook	Stephanie Cowgill
Bernadette D'Emilio	Carolina De La Cruz	Erin Derham	Jeong Duffy
Kate Etherington	Gaby Evers	Desiree Fermin	Kristen Fitzgerald
Lauren Forman	Julie Golderer	Stephanie Grayson	Megan Hillier
Beth Hixson	Diane Hoey	Claire Kennedy	Gretchen Kreiger
Xueyuan Liu	Cheryl Lutz	Terri Mac Donald	Kathleen Malone
Kelly Myers	Katja Myers	Kim Niles	Laurie Nishimura
Dianna O'Connell	Lara Penny	Julie Presgraves	Cathy Rains
Jackie Reilly	Sheeva Reilly	Julie Reynolds	Suzanne Rinker
Barbara Schiff	Lisa Scheiber	Cara Simon	Tracey Sloan
Gabriella Snyder	Jennifer Solomon	Meg Taft	Barbara Todd
Ronnie Traynor	Jean Trippe	Kelly Venneri	Mistie Whalen
Ashley White	Shweta Yadav		

**Fall Festival**

Kat Allen	Mary Allen	Samantha Ballard	Michael Baumgardner
Emily Bernstien	Gerald Brady	Vanessa Capell	Kim Carr
Meg Cranford	Robin Dagostino	Cathy Darlington	Ann Davies
Erin Derham	Abby Dogum	Allan Du	Amy Fatz
Beth Fogarty	Lauren Forman	Kate Friel	Sammy Goldman
Gail Goulet	Evan Gumas	Anshu Gupta	Melissa Hewitt
Megan Hillier	Marnie Hirsh	Diane Hoey	Lori Huang
Linda Huffman	Tricia Jennings	Christine Jones	Claire Kennedy
Colin Kennedy	Ella Kessler	Cathy Kunsch	Jennifer Lara
Cecilla Magana	Naga Bhargavi Mahali	Kathleen Malone	Emily Meaney
Wendy Mercaldo	Kaddy Mihaj	Kara Mikita	Kelly Neary
Ellen O'Shea	Diane Pancoast	Susannah Ri	Elizabeth Ruschmann
Lisa Schreiber	Barbara Schiff	Victoria Scutti	Wendy Sharkey
Tracey Sloan	Gabriela Snyder	Jill Stanulis	Walker Toates
Jason Vermillion	Melissa Vermillion	Tracy Viola	Melanie Wang
Carrie Wernsing	Kate Xu	Qin Zhang	

**School Store**

Gaby Evers	Dorothea Kane	Kate Miller	Diane Pancoast
Erin Preston	Meg Taft		

**SCHOOL****Book Fair Volunteers**

Bryn Arata	Lindsay Belzer	Ashley Bonelli	Anaid Calvitti
Marie Gould	Carrie Grau	Susan Graham Greiner	Brandi Hanson
Sharon Hardy	Marine Havel	Janeen Jonak	Christi Kenney
Kim Kontes	Rachel Kramer	Heather Langston	Amanda Laskowski
Katie Leib	Carolyn Magee	Kate Messinger	Melissa Naiva
Karyn Norton	Joanna Patterson	Sheryl Reidenbach	Margaret Robertson
Andrea Rothbart	Nicole Sanfillippo	Tana Sprecher	Lynne Sundblad
Kim Szwech	Karen Vadner	Mary Williams	Cathy Wozniak
Gail Wright	Laura Yancoskie	Jennifer Zebro	

**Library Volunteers**

Lindsay Belzer	Sara Boye	Sharon Chung	Marie Gould
Carrie Grau	Brandi Hanson	Christi Kenney	Becky Mackey
Dee Marshall	Rachel McGinn	Dorothy Oken	Colby Paul
Kristen Richards	Alba Rovira	Sylvia Ryland	Kimberly Shaw
Michelle Spina	Kim Szwech	Karen Vadner	Carolyn Walker
Lois Worton	Gail Wright		

**VALLEY FORGE  
ELEMENTARY SCHOOL****Book Fair**

Cathy Barrios	Emily Brunner	Brigid Burkert	Eva Case-Issakov
Tarin Cataldo	Peiti Choi	Karen Colello	Patellen Corr
Jen Crawford	Sarah Culbert	Maureen Engle	Sara Flynn
Enoch Gao	Tracy Grigoriades	Maren Hefler	Amanda Ivory
Kristin Johnston	Agnes Kent	Teresa Keohane	Deepa Krishnan
Chulani	Je-Young	Amy Laursen	Younga Lee
Kudalugodaarachchi	Lamping		
Jamie Lynch	Angel McAveney	Jen Mittleman	Allison Montalvo
Marisa Narog	Eunyoung Park	Phyllis Reid	Karen Reume
Jenny Ham-Roberts	Alicia Sams	Elayne Schmidt	Linda Schubert
Lara Shah	Julie Soura	Brooke Stein	Natalie Sudall
Hortense Tematio	Caren Trudel	Andrea Vainius	Mallinath Vangala
Kim Valencia	Maggie Wang	Brooks White	Maggie Yang
Fanny Yuliana			

**Cafeteria**

Andrea Brennan	Amanda Ivory	Tiffany Leong	Heather McConnell
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**Miscellaneous**

Emily Brunner	Bridget Burkert	Tarin Cataldo	Anna Combs
Nancy Coradi	Amanda Ivory	Danielle Irvine	Kim Kerns
Amy Kline	Jamie Lynch	Rachel Michalek	Jason Mueller
Celi Nassif	Moji Pour	Karen Reaume	Jamee Rivers
Caren Trudel	Fang Wei	Brooks White	Amanda Whitehead
Rachel Williams	Ying Zhang		

**Library**

Heather Bittenbender	Marie Beuf	Andrea Brennan	Bridget Burkert
Amy Burnfield	Eva Case-Issakov	Tarin Cataldo	Nadjoua Cherchali
Anna Combs	Nancy Coradi	Donna Costin	Sarah Culbert
Valerie Denault	Mia Dotzel	Enoch Gao	Tracy Grigoriades
Heather Hill	Danielle Irvine	Amanda Ivory	Agnes Kent
Teresa Keohane	Kim Kerns	Shannon Korff	Chulani Kudalugodaarachchi
Younga Lee	Jamie Lynch	Aida Malik	Ann Marie Marburg
Angel McAveney	Adrienne Miller	Christine Miller	Jen Mittleman
Jo Novelli	Moji Pour	Karen Reaume	Phyllis Reid
Jon Rust	Franny Ryan	Linda Schubert	Sally Selim
Tracy Simpson	Tammy Small	Julie Soura	Beth Stanfield
Brooke Stienes	Natalie Sudall	Heather Tornvall	Kim Valencia
Brooks White	Jeanene Willcox	Erica Williams	Doug Wilson
Kristen Wright	Ying Zhang		

**Publishing Center**

Tarin Cataldo	Kim Kerns	Alison Murray	Allie Richardson
Elayne Schmidt	Tracy Simpson		

**Music**

Tracy Simpson

**School Store**

Cathy Barrios	Tarin Cataldo	Donna Costin	Jen Crawford
Danielle Irvine	Tara Karbiner	Karen Reaume	

**Executive Board**

Tarin Cataldo	Amanda Ivory	Nidhi Khanna	Deepa Krishnan
Rujuta Mandelia	Adrienne Miller	Angel McAveney	Elayne Schmidt
Beth Stanfield			

**Scary Gym**

Risa Boerner	Kevin Burkert	Kim Kerns	Leslie Large
Angel McAveney	Amanda Miller	Sabrina Payonk	Julie Soura
Jaclyn Wahlers			

**T/E MIDDLE SCHOOL****Paradise Farms Field Trip**

Christa Amos	Roberta Blazejewski	Liz Brown	Louis Chow
Kang Chu	Paul Coron	Amy Daly	Rena Ferris
Katie Galef	Coleen Hillman	Tricia Jennings	Karen Keating
Julia Leighton	Lisa Mazza	Fran Mc Elwee	Lisa Milne
Marla Musman	Jane O'Mara	Autumn O'Reilly	Anne Marie Pisano
Mihaela Popa	Cathy Rains	Michelle Ries	Mary Beth Sandin
Alex Scherer	Tara Shanahan	Mindy Sorber	Susan Stuber
Amy Susanin	Heidi Taylor	James Tinneny	

**Conference Scheduling**

Melissa Acton	Christa Amos	Beth Breault	Denise Cooper
Kerry Dolan	Diane Hoey	Tricia Jennings	Carol Lake
Wendy Markind	Pamela Matzinger	Geraldine O'Leary	Allison Payne

Halie O'Shea	Allison Payne	Jennifer Roessler	Dana Scheer
<b>Light Weight Football</b>			
Gary Schofield			
<b>Art Studio</b>			
Anna Heilmayr	Diane Ward		
<b>School Store</b>			
Michelle Barton	Becky Caldwell	Stacy Clemson	Connie Crump
Renee Del Viscio	Diane Hoey	Jen Marsala	Jane Martin
Kerri Martin	Anne Morris	Kelly Penske	Erin Preston
Laura Roeder	Katrina Von Hoyer	Lindsey Wisch	
<b>CONESTOGA HIGH SCHOOL</b>			
<b>Achievement Center</b>			
Julia Braendel	Claudia Cardenuto	Sandi Endres	Charu Gandhi
Monica Jones Mc Carthy	Mike Mc Fadden	Lisa Mc Gill	Sandie Nicholson
Geraldine O'Leary	Merraine Rein	Nancy Roth	Elisabeth Sajed
<b>Attendance Office</b>			
Tracy Castelli	Aimee Del Cielo	Lisa Mc Gill	Maria Polychronopoulos
Jill Semmer			
<b>Fall Conference Mailing</b>			
Melissa Acton	Martha Atchinson	Kate Campbell	Marie-Pierre Crowe
Jenni Di Maio	Vilma Drozdoviene	Kate Ginter	Susan Huck
Hala Kazi	Audrey Kese	Elizabeth Killackey	Tracey King
Lisa Murphy	Jennifer Roessler	Jill Semmer	Linda Sherry
Marci Tierney	Diane Ward	Karen Williams	
<b>Drivers</b>			
Jeanette Alwine	Caroline Edgarton	Kate Ferris	Shefali Macedo
Margaret Mac Kenzie	Evans Pancoast	Nancy Roth	Karen Williams
<b>Main Office</b>			
Amy Buck	Trish Connell	June Di Dario	Judy Dunn
Karen Friedman	Susan Huck	Susie Klein	Jane Martin
Dawn Morgan	Cindy Sillhart		
<b>Student Services</b>			
Barbara Bashe	Susan Lee	Margaret MacKenzie	Ling Ling Mei
Carol Overend	Jean Purinton	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	

**Contracted Services**

That the Board of School Directors approves the following vendors to provide services to students during the 2015-2016 school year.

<b>Contractor</b>	<b>Description of Work</b>	<b>Rates</b>
Dr. Kristen Herzel	Neuropsychological Evaluation	\$4,000 per eval



**Athletic Position Recommendations for the Winter 2015-2016 School Year**

That the Board of School Directors approves the administrative recommendations for the athletic positions for the winter season of the 2015-2016 school year at the stipends set forth in the attached list.

<u>School</u>	<u>Coach</u>	<u>Sport</u>	<u>Employee</u>	<u>Step</u>	<u>Annual Stipend</u>
CHS	Head	Basketball - Boys	Michael Troy	2	\$8,196.00
CHS	Ass't to HC	Basketball - Boys	Gerald Doemling	2	\$2,918.00
CHS	Ass't	Basketball - Boys	Brian Casey	1	\$3,298.00
		Basketball - Boys			
CHS	Head	Freshman	Justin Davey	1	\$3,076.00
CHS	Head	Basketball - Girls	Chris Jeffries	1	\$5,715.00
CHS	Ass't	Basketball - Girls	Peter Ricci	2	\$4,681.00
CHS	Ass't to HC	Basketball - Girls	Ellen Hill	2	\$2,918.00
CHS	Head	Basketball - Girls JV	Peter Ricci	2	\$4,728.00
CHS	Head	Cheerleading - Winter	Margaret Cannon	2	\$5,043.00
CHS	Head	Swimming - Boys	Mark Tirone	2	\$6,620.00
CHS	Head	Swimming - Girls	Rob Kirkby	2	\$6,620.00
CHS	Ass't	Swimming	Leah Adams	1	\$2,417.00
CHS	Ass't	Swimming (flex)	Kristin Duffy	2	\$750.00
CHS	Ass't	Diving	Cindy Armstrong	2	\$3,467.00
CHS	Head	Winter Track	Ryan Comstock	2	\$5,674.00
CHS	Ass't	Winter Track #1	Patricia Williams	2	\$3,783.00
CHS	Ass't	Winter Track #2	Katie Dutch	1	\$2,639.00
CHS	Ass't	Winter Track (flex)	Aliina Ross	1	\$1,500.00
CHS	Ass't	Winter Track (flex)	Matthew Diamond	1	\$2,369.00
CHS	Head	Wrestling	Tom Elicker	1	\$5,715.00
CHS	Ass't	Wrestling #1	Art Dudkiewicz	2	\$3,783.00
CHS	Ass't	Wrestling #2	Adam Horner	1	\$2,639.00
TEMS	7th	Basketball - Boys	Wendi Wilson	2	\$3,784.00
TEMS	8th	Basketball - Boys	Dante Coles	2	\$3,784.00
TEMS	8th	Basketball - Girls	Kathryn Burg	2	\$3,784.00
TEMS	7th	Basketball - Girls	Wesley Parker	1	\$2,692.00
TEMS	Head	Wrestling	Charles Carter	2	\$4,729.00
TEMS	Ass't	Wrestling	David Leever	2	\$3,467.00
VFMS	7th	Basketball - Boys	Trevor Viviani	1	\$2,692.00
VFMS	8th	Basketball - Boys	LeRoi Leviston	1	\$2,692.00
VFMS	7th	Basketball - Girls	Betsy Engels	1	\$2,692.00
VFMS	8th	Basketball - Girls	Nicole Tobin	1	\$2,692.00
VFMS	Head	Wrestling	Patrick Ryan	2	\$4,729.00
VFMS	Ass't	Wrestling	Kyle Rigg	1	\$2,466.00

**2015-2016 Federal Consolidated Grant - Title I: Improving Basic Programs, Title II: Improving Teacher Quality**

That the Board of School Directors approves the Federal Consolidated Grant Budget as allocated below in the amount of \$492,054 for the 2015-16 school year.

**TITLE 1 BUDGET 2015-16**

1000 Instruction (Salaries/Supplies) \$411,473

Title I monies will be utilized to work with children whose achievement levels are below proficient according to state tests and local assessments. Title I qualifying schools are Beaumont Elementary, Devon Elementary, Valley Forge Elementary, and Tredyffrin/Easttown Middle.

The amount above reflects a 165.12% increase over last year's final allocation.

#### TITLE II BUDGET 2015-16

1000 Instruction (Salaries) \$64,389  
2200 Staff Support Services (Salaries) \$16,192

1000 Instruction: Title II monies will be utilized this year to fund a percentage of the cost of FTE teachers, to reduce class size at the elementary level.

2200 Staff Support Services: Title II monies will be utilized this year to contribute to the cost of training 11 mentors to assist teachers in meeting the needs of all students through technology and differentiated instruction mentorships.

Title II monies reflect a 2.09% increase over last year's final allocation.

#### Contract with Schoology

That the Board of School Directors approves a contract between the Tredyffrin/Easttown School District and Schoology, Inc. for the enterprise subscription fee, technical support, and implementation services of Schoology, a Learning Management System, at a cost of \$5 per student in grades 7 – 12 per year for implementation during the 2015-2016 school year. (As subject to review by solicitor).

#### Acceptance of Gifts

That the Board of School Directors accepts with pleasure and appreciation the following donations:

- Blue Ribbon Sign donated by John and Jennifer Conger to the New Eagle Elementary School valued at \$1,365.00
- Books donated by Mr. and Mrs. J. Robert Ryland IV to the New Eagle Elementary School Library valued at \$100.00

#### Fund Balance Commitments and Assignments as of July 1, 2015

That the Board of School Directors commits and assigns General Fund, Fund Balances as of July 1, 2015 as detailed below. The Board of School Directors authorizes the Business Manager to reflect these fund balance commitments and assignments in any applicable submissions to the Pennsylvania Department of Education.

	July 1, 2015
<b>Committed to</b>	
Subsequent year's budget	\$3,154,836
Capital Projects	\$5,206,072
Vested Employee Services	\$9,742,611
PSERS Contingency	\$9,313,434
Healthcare Contingency	\$4,300,000
Assigned to Athletic Fund	<u>\$664,094</u>
TOTAL FUND BALANCE	\$32,381,047

#### Acceptance of the 2014-2015 Audit and Annual Financial Report

That the Board of School Directors accepts the Audit and Annual Financial Report for the Tredyffrin/Easttown School District for the period July 1, 2014 - June 30, 2015 submitted by the Independent Auditing Firm of Maillie, LLP.

#### CCRES Addendum

That the Board of School Directors approves the Schedule "C" Addendum to the Agreement for Services with CCRES dated July 1, 2015 as included in the meeting agenda.

**Upper Main Line YMCA Rental Contract**

That the Board of School Directors approves the rental contract between Conestoga High School and Upper Main Line YMCA for the use of its pool for the high school swim team as included in the meeting agenda.

**Educational Services Agreements**

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers tuition for the 2015-2016 school year, including Extended School Year, at a total cost not to exceed \$37,270.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers tuition for the 2015-2016 and 2016-2017 school years including Extended School Year, at a total cost not to exceed \$152,500.

**Contract with Approved Private School**

That the Board of School Directors approves a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide intensive support services for a District student. This contract covers services for the 2015-2016 school year at a total cost not to exceed \$28,861.20

**Policies Recommended for Second Reading**

That the Board of School Directors adopts the following revised/draft policies:

- Revised Policy 4450: Performance Improvement Plans for Professional Employees
- Draft Policy 7095: Service Animals in Schools
- Revised Policy 6190: Internet and Computer Networks Safety and Use

Dr. Motel moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 8-0.

**Other Actions Under Consideration****Revised Policy 6193: Web Content, Hosting and Maintenance**

That the Board of School Directors approves revised Policy 6193, Web Content, Hosting and Maintenance on a first reading basis, as ready for adoption, at the next regular meeting.

**Comments/Questions from the Board:**

None.

**Comments/Questions from Community Members:**

None.

Mrs. Cruickshank moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 6193, Web Content Hosting and Maintenance. The motion passed 8-0.

**Draft Policy 4031: Resignations from Employment**

That the Board of School Directors approves draft Policy 4031, Resignations from Employment on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

None.

**Comments/Questions from Community Members:**

None.

Mr. Carlson moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 4031: Resignations from Employment. The motion passed 8-0.

**Resolution Opposing Legislation Mandating Backend Referendum for Property Tax Increases**

Mr. McDonnell provided background regarding the impact to the District on the proposed Legislation. Mrs. Lastner commented and read the resolution.

That the Board of School Directors adopt the Resolution Opposing Legislation Mandating Backend Referendum for Property Tax Increases as it appeared in the meeting agenda after which the resolution will be conveyed to the local State Representatives, Senators, the Office of the Governor and to Pennsylvania school districts.

**Comments/Questions from the Board:**

- Dr. Motel commented on the implications of legislation mandating backend referendum for property tax increases.
- Mr. Carlson commented on the implications of legislation mandating backend referendum for property tax increases.
- Mrs. Lastner commented on the drivers of property tax increases.
- Mrs. Cruickshank commented on PSERS and special education increases.
- Rev. Dorsey commented on local control of school district spending.
- Mr. Buraks commented on the implications of legislation mandating backend referendum for property tax increases.

**Comments/Questions from Community Members:**

- Ray Clark commented on Pennsylvania school funding and the resolution opposing legislation mandating backend referendum for property tax increases.
- Jerry Henige commented on the implications of legislation mandating backend referendum for property tax increases and local control of school spending.

Mr. Buraks moved, then the motion was seconded, that the Board of School Directors approve the Resolution Opposing Legislation Mandating Backend Referendum for Property Tax Increases. The motion passed 8-0.

**Resolution Opposing Legislation Restricting Appeals of Property Assessments Initiated by Local Taxing Authorities**

Mr. McDonnell provided background regarding the impact to the District on the proposed Legislation. Mrs. Lastner commented and read the resolution.

That the Board of School Directors adopt the Resolution Opposing Legislation Restricting Appeals of Property Assessments Initiated by Local Taxing Authorities as it appeared in the meeting agenda, with the addition of the word "cumulative" before the word "loss", after which the resolution will be conveyed to the local State Representatives, Senators, the Office of the Governor and to Pennsylvania school districts.

**Comments/Questions from the Board:**

- Mr. Buraks commented on the implications of legislation restricting appeals of property assessments initiated by local taxing authorities.
- Dr. Motel commented on the implications of legislation restricting appeals of property assessments initiated by local taxing authorities.

**Comments/Questions from Community Members:**

- Ray Clark commented on Pennsylvania school funding and the resolution opposing legislation mandating backend referendum for property tax increases.

Dr. Motel moved, then the motion was seconded, that the Board of School Directors approve the Resolution Opposing Legislation Restricting Appeals of Property Assessments Initiated by Local Taxing Authorities. The motion passed 8-0.

**Comments/Questions from Community Members**

- Michele Burger commented on service by outgoing Board members and the date of the December 4, 2015 Facilities Committee meeting.
- Doug Anestad commented on Valley Forge Middle School fencing project.
- Betsy Fadem thanked the outgoing Board members for their service to the District.
- Amanda Motel thanked the outgoing Board members, and specifically Pete Motel, for their service to the District.

**School Board Meetings**

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

November 16, 2015, 6:00 p.m.

Future School Board Meetings:

Monday, December 7, 2015, Board Reorganization Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Monday, January 4, 2016, Special School Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

The meeting was adjourned at 10:15 p.m.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by C. Connolly)